



ESG Performance Report for Listed Companies in 2025

PREMIER TANK CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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ESG Performance

Company Name : PREMIER TANK CORPORATION PUBLIC COMPANY LIMITED

Symbol : PTC

Market : mai

Industry Group : Resources

Sector : SECTOR 0

Environmental management

Information on environmental policy and guidelines

Environmental policy and guidelines

Environmental policy and guidelines : Yes

Environmental guidelines : Electricity management, Water resources and water quality management, Waste management

(1) Power Management

The company encourages activities to maximize energy use and implements various measures for efficient use of energy, such as maintenance of equipment and machinery to always be efficient and switching to energy-saving lighting with fluorescent replacements. Through the public relations boards of each department, this includes promoting and communicating to employees the importance of energy conservation and using electricity wisely.

(2) Water Management

Water is an important natural resource due to its limited availability and necessity for the livelihood of stakeholders. The company has used tap water and ground water in its business operations. The company has recorded the amount of water used by the 2 oil depots, including measuring the quality of wastewater according to the manual for controlling and supervising wastewater treatment that the company has prepared. This is to ensure that the effluent quality value from all operational activities of the company meets the standards required by law. The company has measured the quality of effluent in every oil depot at 100 %. The Company's oil depots have oil traps to trap wastewater generated from usage within the depots before releasing it to a holding pond to measure water quality before releasing it to natural water sources.

(3) Garbage, Waste, and Pollution Management

The company manages waste disposal according to its operating procedures for waste management. The company has a guideline for garbage and waste management that involves separating waste types by cooperating with the municipality to bring recyclable waste to be used for further benefits. In terms of hazardous waste disposal The company has hired an outside company that is authorized by relevant laws to collect hazardous waste for management. In order to comply with the announcement of the Ministry of Industry regarding the disposal of waste or unused materials (B.E. 2548, the Factory Act (B.E.2535), and the announcement of the Ministry of Industry regarding criteria and methods for notifying details about waste or unusable materials outside the factory via electronic media (Internet), 2004-while waiting for an outside company to pick up hazardous waste-the oil depot will have waste stored safely and securely.

(4) Management to Address the Issue of Greenhouse Gas Emissions

The company is aware of the importance of natural resources that may be depleted in the future and the risks from global climate change. Every organization should work together to reduce the potential impact from business operations or activities.

Information on review of environmental policies, guidelines, and/or objectives over the past years

Review of environmental policies, guidelines, and/or goals over the past year

Review of environmental policies, guidelines, and/or goals over the past year : Yes

Changes in environmental policies, guidelines, and/or goals : Electricity management, Water resources and water quality management, Waste management, Greenhouse gas and climate change management

Results	2024	2025	Goals
Number of significant environmental incidents	0 cases	0 cases	0 cases
Violation of environmental laws or regulations	0 cases	0 cases	0 cases
Fines for law violation or significant environmental fines	None	None	None

Information on compliance with environmental management principles and standards

Compliance with environmental management principles and standards

Environmental management principles and standards : ISO 14001 - Environmental management systems

Information on other environmental management

Plans, performance, and outcomes related to other environmental management

Information on incidents related to legal violations or negative environmental impacts

Number of cases and incidents of legal violations or negative environmental impacts

	2023	2024	2025
Number of cases or incidents of legal violations or negative environmental impact (cases)	0	0	0

Energy management

Disclosure boundary in energy management in the past years

Boundary type : Company
Total number of disclosure boundaries : 1
Actual number of disclosure boundaries : 1
Data disclosure coverage (%) : 100.00

Information on energy management

Energy management plan

The company's energy management plan : Yes

The company encourages activities to maximize energy use and implements various measures for efficient use of energy, such as maintenance of equipment and machinery to always be efficient and switching to energy-saving lighting with fluorescent replacements. Through the public relations boards of each department, this includes promoting and communicating to employees the importance of energy conservation and using electricity wisely.

Information on setting goals for managing energy

Setting goals for managing electricity and/or oil and fuel

Does the company set goals for electricity and/or fuel management : Yes

Details of setting goals for electricity and/or fuel management

Target(s)	Base year(s)	Target year(s)
Reduction of electricity purchased for consumption	-	2026 : Reduced by 13,700.00 Kilowatt-Hours

Information on performance and outcomes of energy management

Performance and outcomes of energy management

Performance and outcomes of energy management : No

Information on electricity management

Company's electricity consumption ^(*)

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	927,481.00	828,776.00	602,438.00
Electricity purchased for consumption from non-renewable energy sources (Kilowatt-Hours)	927,481.00	828,776.00	602,438.00
Electricity purchased or generated for consumption from renewable energy sources (Kilowatt-Hours)	0.00	0.00	0.00
Intensity ratio of total electricity consumption within the organization to total number of employees (Kilowatt-Hours / Person / Year)	11,890.78	11,050.35	13,096.48

Additional explanation : ^(*) Exclude electricity consumption outside of the Company

Electricity Consumption Intensity

	2023	2024	2025
Intensity of total electricity consumption within the organization (Kilowatt-Hours / m ²)	5.21332198	4.65850636	3.38608202
Intensity of total electricity consumption within the organization (Kilowatt-Hours / Person (employee))	11,890.78205120	11,050.34666666	13,096.47826080

Electricity Expense ^(*)

	2023	2024	2025
Total electricity expense (Baht)	4,651,336.49	3,797,911.02	2,607,765.56
Percentage of total electricity expense to total expenses (%) ^(**)	5.15	4.22	3.37
Percentage of total electricity expense to total revenues (%) ^(**)	2.53	2.56	3.03
Intensity ratio of total electricity expense to total number of employees (Baht / Person / Year)	59,632.52	50,638.81	56,690.56

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on fuel management

Companys fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	3,801.72	3,700.24	4,571.66
Gasoline (Litres)	3,047.50	2,963.61	2,664.40
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard Cubic Feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

Additional explanation : Not include external fuel consumption

Companys fuel expense ^(*)

	2023	2024	2025
Total fuel expense (Baht)	226,786.78	220,099.09	192,021.44
Percentage of total fuel expense to total expenses (%) ^(**)	0.25	0.24	0.25
Percentage of total fuel expense to total revenues (%) ^(**)	0.12	0.15	0.22

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on total energy management (electricity + fuel)

Water management

Disclosure boundary in water management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on water management plan

Water management plan

The Company's water management plan : Yes

Water is an important natural resource due to its limited availability and necessity for the livelihood of stakeholders. The company has used tap water and ground water in its business operations. The company has recorded the amount of water used by the 2 oil depots, including measuring the quality of wastewater according to the manual for controlling and supervising wastewater treatment that the company has prepared. This is to ensure that the effluent quality value from all operational activities of the company meets the standards required by law. The company has measured the quality of effluent in every oil depot at 100 %. The Company's oil depots have oil traps to trap wastewater generated from usage within the depots before releasing it to a holding pond to measure water quality before releasing it to natural water sources.

Information on setting goals for water management

Setting goals for water management

Does the company set goals for water management : Yes

Details of setting goals for water management

Target(s)	Base year(s)	Target year(s)
Reduction of water withdrawal	2025 : Water withdrawal 2,366.00 Cubic meters	2026 : Reduced by 3% Cubic meters

Information on performance and outcomes of water management

Performance and outcomes of water management

Performance and outcomes of water management : Yes

In 2025, There is continuous maintenance and inspection of the water supply system to meet standards, including an effective wastewater management Which found no issues with water quality exceeding the specified limits and no fines related to violations of water management laws.

Results	2024	2025	Goals
Violations of water management laws	0 cases	0 cases	0 cases
Fines from significant violations of water management laws	None	None	None

Information on water management

Water withdrawal by source

	2023	2024	2025
Total water withdrawal (Cubic meters)	4,411.00	3,831.00	2,366.00
Water withdrawal by third-party water (cubic meters)	2,407.00	2,208.00	1,750.00
Water withdrawal by surface water (cubic meters)	0.00	0.00	0.00
Water withdrawal by groundwater (cubic meters)	2,004.00	1,623.00	616.00
Water withdrawal by seawater (cubic meters)	0.00	0.00	0.00
Water withdrawal by produced water (cubic meters)	0.00	0.00	0.00
Intensity ratio of total water withdrawal to total number of employees (Cubic meters / Person / Year)	56.55	51.08	51.43
Intensity ratio of total water withdrawal to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.02	0.03	0.03

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water discharge by destinations

	2023	2024	2025
Percentage of treated wastewater (%)	0.00	0.00	0.00
Total wastewater discharge (cubic meters)	0.00	0.00	0.00

	2023	2024	2025
Wastewater discharged to third-party water (cubic meters)	0.00	0.00	0.00
Wastewater discharged to surface water (cubic meters)	0.00	0.00	0.00
Wastewater discharged to groundwater (cubic meters)	0.00	0.00	0.00
Wastewater discharged to seawater (cubic meters)	0.00	0.00	0.00

Water consumption

	2023	2024	2025
Total water consumption (Cubic meters)	4,411.00	3,831.00	2,366.00

Recycled water consumption

	2023	2024	2025
Total recycled water for consumption (Cubic meters)	0.00	0.00	0.00

Water Consumption Intensity

	2023	2024	2025
Intensity ratio of total water consumption to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.02401999	0.02584230	0.02751798
Intensity of total water consumption (Cubic meters / m ²)	0.04703363	0.04084921	0.01329000

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water withdrawal expenses

	2023	2024	2025
Total water withdrawal expense (Baht)	76,574.89	69,727.00	53,626.01
Total water withdrawal expense from third-party water (Baht)	71,306.50	65,436.00	51,925.00
Total water withdrawal expense from other sources (Baht)	5,268.39	4,291.00	1,701.01
Percentage of total water withdrawal expense to total expenses (%) ^(*)	0.08	0.08	0.07
Percentage of total water withdrawal expense to total revenues (%) ^(*)	0.04	0.05	0.06
Intensity ratio of total water withdrawal expense to total number of employees (Baht / Person / Year)	981.73	929.69	1,165.78

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Waste management

Disclosure boundary in waste management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on waste management plan

Waste management plan

The company's waste management plan : Yes

The Company has a waste management approach that focuses on reducing, reusing, and recycling, as well as cultivating awareness among employees in the organization and is committed to complying with relevant laws to lead to sustainable business development by campaigning and cultivating the efficient use of resources among employees and personnel of the Company, along with regular control and monitoring of results.

Information on setting goals for waste management

Setting goals for waste management

Does the company set goals for waste management : Yes

Details of setting goals for waste management

Target(s)	Base year(s)	Target year(s)	Waste management methods
Increase of waste recovery Waste type: Non-hazardous waste	2025 : non-hazardous waste 1,122.66 Kilograms	2026 : Increased by 5%	• Reuse

Information on performance and outcomes of waste management

Performance and outcomes of waste management

The company's performance and outcomes of waste management : Yes

Garbage and Waste Disposal and Pollution

	2024	2025	Goals
Garbage, waste and pollution complaints from local community around the oil terminal or the government	0 cases	0 cases	0 cases
Fines from violations of garbage and waste disposal and pollution laws	None	None	None

Information on waste management

Waste Generation^(*)

	2023	2024	2025
Total waste generated (Kilograms)	2,482.33	2,108.11	1,122.66
Total non-hazardous waste (kilograms)	2,482.33	2,108.11	1,122.66
Non-hazardous waste - Landfilling (Kilograms)	0.00	0.00	0.00
Non-hazardous waste - Incineration with energy recovery (Kilograms)	0.00	0.00	0.00
Non-hazardous waste - Incineration without energy recovery (Kilograms)	0.00	0.00	0.00
Non-hazardous waste Others (kilograms)	2,482.33	2,108.11	1,122.66
Total hazardous waste (kilograms)	0.00	0.00	0.00
Hazardous waste - Landfilling (Kilograms)	0.00	0.00	0.00
Hazardous waste - Incineration with energy recovery (Kilograms)	0.00	0.00	0.00
Hazardous waste - Incineration without energy recovery (Kilograms)	0.00	0.00	0.00
Hazardous waste Others (kilograms)	0.00	0.00	0.00
Intensity ratio of total waste generated to total revenues (Kilograms / Thousand Baht of total revenues) ^(**)	0.01	0.01	0.01

	2023	2024	2025
Intensity ratio of total non-hazardous waste to total revenues (Kilograms / Thousand Baht of total revenues) ^(**)	0.01	0.01	0.01
Intensity ratio of total hazardous waste to total revenues (Kilograms / Thousand Baht of total revenues) ^(**)	0.00	0.00	0.00

Additional explanation : ^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost

^(**) Total revenues and expenses from consolidated financial statement

Waste reuse and recycling

	2023	2024	2025
Total reused/recycled waste (Kilograms)	0.00	0.00	0.00
Reused/Recycled non-hazardous waste (Kilograms)	0.00	0.00	0.00
Reused non-hazardous waste (Kilograms)	0.00	0.00	0.00
Recycled non-hazardous waste (Kilograms)	0.00	0.00	0.00
Reused/Recycled hazardous waste (Kilograms)	0.00	0.00	0.00
Reused hazardous waste (Kilograms)	0.00	0.00	0.00
Recycled hazardous waste (Kilograms)	0.00	0.00	0.00
Percentage of total reused/recycled waste to total waste generated (%)	0.00	0.00	0.00
Percentage of reused/recycled non-hazardous waste to non-hazardous waste (%)	0.00	0.00	0.00

Additional explanation : Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost

Greenhouse gas management

Disclosure boundary in greenhouse gas management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on greenhouse gas management plan

Greenhouse gas management plan

The company's greenhouse gas management plan : Yes

The company is aware of the importance of natural resources that may be depleted in the future and the risks from global climate change. Every organization should work together to reduce the potential impact from business operations or activities. The company is one of the organizations that contributes to such an impact. Therefore, the company has calculated and reported the company's greenhouse gas emissions in 2025 to find ways to reduce greenhouse gas emissions from business operations in the future. The Company of greenhouse gas emissions for 3 scope:

Information on setting greenhouse gas emission goals

Setting greenhouse gas emission goals

Does the company set greenhouse gas management : Yes
goals

Company's existing targets : Setting other greenhouse gas reduction targets

Setting other greenhouse gas reduction targets

Details of setting other greenhouse gas reduction targets

Greenhouse gas emission scope	Base year(s)	Short-term target year	Long-term target year
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Greenhouse gas emission scope	Base year(s)	Short-term target year	Long-term target year
Scope 2	2025 : Greenhouse gas emissions 301.16 tCO ₂ e	2026 : Reduced by 6.85 tCO ₂ e in comparison to the base year	2028 : Reduced by 3% tCO ₂ e in comparison to the base year
Scope 3	2025 : Greenhouse gas emissions 4.57 tCO ₂ e	2026 : Reduced by 3% in comparison to the base year	2028 : Reduced by 3% in comparison to the base year

Information on performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas : No management

Information on greenhouse gas management

The company's greenhouse gas emissions

	2023	2024	2025
Total GHG emissions (Metrics tonne of carbon dioxide equivalents)	490.59	439.36	324.23
Total greenhouse gas emissions - Scope 1 (Metric tonnes of carbon dioxide equivalent)	17.28	16.80	18.50
Total greenhouse gas emissions - Scope 2 (Metric tonnes of carbon dioxide equivalent)	463.65	414.31	301.16
Total greenhouse gas emissions - Scope 3 (Metric tonnes of carbon dioxide equivalent)	9.66	8.25	4.57

Greenhouse Gas Emissions Intensity

	2023	2024	2025
Intensity ratio of total GHG emissions to total revenues (Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues) ^(*)	0.002671	0.002964	0.003771
Intensity ratio of total GHG emissions to total number of employees (Metric tonnes of carbon dioxide equivalent / Person)	6.29	5.86	7.05
Intensity of GHG emissions (Metric tonnes of carbon dioxide equivalent / m ²)	0.00275750	0.00246961	0.00182247
Intensity of GHG emissions (Metric tonnes of carbon dioxide equivalent / Person (employee))	6.28961538	5.85813333	7.04847826

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Information on verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas : No
emissions

Information on reduction and absorption of greenhouse gas

Reduction of Greenhouse Gas

	2023	2024	2025
Total reduced GHG (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Climate Care Platform reduced GHG (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Care the Bear Project (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

	2023	2024	2025
Care the Whale Project (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

Absorption and removal of Greenhouse Gas

	2023	2024	2025
Total absorbed and removal of GHG (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	0.00
Care the Wild Project (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	0.00

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ESG Performance

Company Name : PREMIER TANK CORPORATION PUBLIC COMPANY LIMITED

Symbol : PTC

Market : mai

Industry Group : Resources

Sector : SECTOR 0

Human rights

Information on social and human rights policies and guidelines

Social and human rights policy and guidelines

Social and human rights policy and guidelines : Yes

Social and human rights guidelines : Employee Rights, Community and environmental rights, Safety and occupational health at work

Implementation of policies and practices

Human Resources

- Respect for human rights and fair labor practices

The company has policies and practices towards employees based on the fundamental principle of treating all employees equally and fairly without exception, and ensuring fairness to employees at all levels. This includes matters of employment, compensation and benefits, development and training, promotion or position consideration, disciplinary action and punishment, termination or retirement, employee transfers and reassignments, occupational health, safety, and labor protection. The company treats all employees equally without exception and provides suitable working conditions for employees. The company has policies regarding safety, occupational health, and the working environment, emphasizing prevention to avoid hazards, ensuring employees and the establishment are free from work-related dangers. The company will care for employees and arrange the establishment to have safe and hygienic working conditions and environment, as well as promote and support employees' work to be safe from hazards. Concurrently, it also ensures appropriate benefits for all employees and fairness to employees at all levels. Supervisors must be a reliable resource and a good role model for employees, and promote employee activities to build good relationships. The Human Resources Department is responsible for developing plans for control, supervision, evaluation, organizing relationship-building activities, and coordinating with relevant departments. In summary:

Information on review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year : Yes

Changes in social and human rights policies, guidelines, and/or goals : Employee Rights, Migrant/foreign labor, Child Labor, Consumer/customer rights, Community and environmental rights, Safety and occupational health at work, Non-discrimination

In 2025, the Company's Board of Directors reviewed the aforementioned policy and guidelines at the 4/2025 meeting on November 13, 2025, with no material amendments made to the said policy.

Information on Human Rights Due Diligence : HRDD

Human Rights Due Diligence : HRDD

Does the company have an HRDD process : No

Information on incidents related to legal or social and human rights violations

Number of cases and incidents of significant legal or social and human rights violations

	2023	2024	2025
Total number of cases or incidents of significant legal or social and human rights violations (cases)	0	0	0
Total number of cases or incidents leading to significant labor disputes (cases)	0	0	0
Total number of incidents or complaints related to consumer rights violations (cases)	0	0	0
Total number of incidents or complaints related to business partners rights violations (cases)	0	0	0
Total number of cases or incidents leading to disputes with the community/society (cases)	0	0	0
Total number of cases or incidents related to cybersecurity or customer data breaches (cases)	0	0	0
Total number of cases or incidents related to workplace safety and occupational health (cases)	0	0	0

Fair labor practice

Disclosure boundary in fair labor practice in the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on employees and labor management plan

Employees and labor management plan

The company's employee and labor management plan	:	Yes
Employee and labor management plan implemented by the Company in the past year	:	Fair employee compensation, Employee training and development

1) Personnel Recruitment and Selection

The company has an equal employment and termination policy, establishing clear and transparent guidelines that respect human rights and fair treatment of labor. The selection and hiring of employees will be based on the applicant's qualifications, education, knowledge, abilities, and experience, matching the job characteristics and position equally, without discrimination, and without restrictions or barriers related to matters not directly relevant to job performance, such as gender, race, religion, culture, etc. Termination will also be conducted fairly in accordance with laws and employee regulations.

In 2025, the company had a total of 46 employees, with diverse age ranges, genders, educational levels, and job characteristics.

In compliance with the Persons with Disabilities' Quality of Life Promotion and Development Act B.E. 2550 (2007), Sections 33 and 35, which stipulate the employment of persons with disabilities at a ratio of 1 person with disability per 100 able-bodied persons, the company's employee count in 2025 did not reach the threshold requiring the employment of persons with disabilities. However, should the company's employee count meet the legal requirement, the company will opt to employ persons with disabilities instead of contributing to the Persons with Disabilities' Quality of Life Promotion and Development Fund, to provide opportunities for the underprivileged.

2) Compensation, Welfare, and Employee Performance Evaluation

Compensation and Welfare Considerations: The company has a policy of fair compensation, in compliance with relevant laws, determining compensation based on various factors such as position level and responsibilities, performance results, etc. It also provides fair career advancement opportunities and offers various welfare benefits for company employees as required by law, such as social security and provident funds, and beyond legal requirements, such as assistance for employee uniforms, as well as various types of financial aid, including assistance for employees giving birth, getting married, educational scholarships for employees' children, and support for funeral arrangements for employees' family members. The company treats male and female employees equally, except where the nature or conditions of the work make it impractical.

Employee Care The company ensures that employees maintain good health regularly and continuously, such as:

- Annual health check-up activities in 2025: 100% of employees have undergone examinations.
- Activities supporting company employees in building relationships to foster work collaboration, boost morale, and promote employee engagement with the organization, such as New Year's parties.

- Risk assessment of threats to workers in physical, chemical, biological, psychosocial, and ergonomic aspects. The issues assessed include job characteristics, workload, working hours, workplace, employees, contractors, stakeholders, surrounding communities, and the environment around the warehouse. This is done using a What-If Analysis assessment form based on departmental regulations, hazard identification criteria, risk assessment, and the development of risk management plans, which are evaluated monthly.

Performance Evaluation Company personnel undergo annual performance evaluations, which inform the annual compensation review. The company defines and communicates the evaluation process and criteria to employees, considering employee performance efficiency based on Functional KPIs: assessment of job skills and abilities, jointly established between supervisors and employees, work discipline, and adherence to the code of conduct.

3) Knowledge Development, Training for Employee Potential Development

The company has a policy to promote personnel development by supporting employees in developing knowledge, abilities, potential, positive attitudes, ethics, morality, and teamwork through training processes, seminars, and study visits, to ensure effective employee development. Additionally, the company has a policy for internal promotions and performance evaluations.

4) Organizational Engagement Survey

The company conducts an annual employee engagement survey to analyze the results, which reflect employees' opinions and feelings towards the organization. These findings are then presented to the Executive Board to inform organizational management planning and employee care, ensuring alignment with employee needs and support for business objectives. This approach helps foster employee confidence and engagement with the organization, enabling them to perform at their full potential and commit to long-term employment. In 2025, the employee engagement survey results showed 100% engagement. The company has plans to further enhance employee satisfaction and has allocated an annual budget for activities to build relationships between management and employees within the organization.

Employee retention rate after maternity leave

In 2025, there were 22 female employees, and not female employees took maternity leave.

Information on setting employee and labor management goals

Setting employee and labor management goals

Does the company set employee : No
and labor management goals?

Information on performance and outcomes for employee and labor management

Performance and outcomes for employee and labor management

Performance and outcomes for employee and labor : No
management

Information on employment

Employment

	2023	2024	2025
Total Employment (Person)	78	75	46
Percentage of employees to total employment (%)	100.00	100.00	100.00
Percentage of non-employee workers to total employment (%)	0.00	0.00	0.00
Total employees (persons)	78	75	46
Male employees (persons)	55	53	33
Percentage of male employees (%)	70.51	70.67	71.74
Female employees (persons)	23	22	13
Percentage of female employees (%)	29.49	29.33	28.26
Total of workers who are not employees (Person)	0	0	0
Male workers who are not employees (Person)	0	0	0
Percentage of male non-employee workers (%)	0.00	0.00	0.00
Female workers who are not employees (Person)	0	0	0
Percentage of female non-employee workers (%)	0.00	0.00	0.00

Number of employees categorized by age

	2023	2024	2025
Total number of employees under 30 years old (Persons)	23	23	9
Percentage of employees under 30 years old (%)	29.49	30.67	19.57
Total number of employees 30-50 years old (Persons)	53	51	36
Percentage of employees 30-50 years old (%)	67.95	68.00	78.26

	2023	2024	2025
Total number of employees over 50 years old (Persons)	2	1	1
Percentage of employees over 50 years old (%)	2.56	1.33	2.17

Number of male employees categorized by age

	2023	2024	2025
Total number of male employees under 30 years old (Persons)	20	19	7
Percentage of male employees under 30 years old (%)	36.36	35.85	21.21
Total number of male employees 30-50 years old (Persons)	33	33	25
Percentage of male employees 30-50 years old (%)	60.00	62.26	75.76
Total number of male employees over 50 years old (Persons)	2	1	1
Percentage of male employees over 50 years old (%)	3.64	1.89	3.03

Number of female employees categorized by age

	2023	2024	2025
Total number of female employees under 30 years old (Persons)	3	4	2
Percentage of female employees under 30 years old (%)	13.04	18.18	15.38
Total number of female employees 30-50 years old (Persons)	20	18	11
Percentage of female employees 30-50 years old (%)	86.96	81.82	84.62
Total number of female employees over 50 years old (Persons)	0	0	0

	2023	2024	2025
Percentage of female employees over 50 years old (%)	0.00	0.00	0.00

Number of employees categorized by position

	2023	2024	2025
Total number of employees in operational level (Persons)	65	62	34
Percentage of employees in operational level (%)	83.33	82.67	73.91
Total number of employees in management level (Persons)	9	9	8
Percentage of employees in management level (%)	11.54	12.00	17.39
Total number of employees in executive level (Persons)	4	4	4
Percentage of employees in executive level (%)	5.13	5.33	8.70

Number of male employees categorized by position

	2023	2024	2025
Total number of male employees in operational level (Persons)	47	45	25
Percentage of male employees in operational level (%)	85.45	84.91	75.76
Total number of male employees in management level (Persons)	5	5	5
Percentage of male employees in management level (%)	9.09	9.43	15.15
Total number of male employees in executive level (Persons)	3	3	3

	2023	2024	2025
Percentage of male employees in executive level (%)	5.45	5.66	9.09

Number of female employees categorized by position

	2023	2024	2025
Total number of female employees in operational level (Persons)	18	17	9
Percentage of female employees in operational level (%)	78.26	77.27	69.23
Total number of female employees in management level (Persons)	4	4	3
Percentage of female employees in management level (%)	17.39	18.18	23.08
Total number of female employees in executive level (Persons)	1	1	1
Percentage of female employees in executive level (%)	4.35	4.55	7.69

Number of employees categorized by department over the past year

Department / Line of work / Unit / Business group	Number of employees (persons)
Head Office	15
Khon Kaen Oil Depot	31
Total number of employees	46

Significant changes in the number of employees

Significant changes in number of employees over the : Yes
past 3 Years

In 2025, the company underwent an organizational restructuring following the termination of the Sisaket oil depot operation contract. This involved a reduction in the number of employees, with severance pay provided in accordance with labor laws in May. This was a one-time expense, aimed at enhancing operational flexibility and accommodating business changes.

Number of male employees working in Thailand

	2023	2024	2025
Total male employees working in Thailand (Person)	N/A	N/A	33
Bangkok Metropolitan (Person)	5	5	5
Northern (Person)	0	0	0
Central (Person)	1	1	1
Northeastern (Person)	49	47	27
Southern (Person)	0	0	0
Eastern (Person)	0	0	0

Number of female employees working in Thailand

	2023	2024	2025
Total female employees working in Thailand (Person)	N/A	N/A	13
Bangkok Metropolitan (Person)	5	4	4
Northern (Person)	0	0	0
Central (Person)	0	0	0
Northeastern (Person)	18	18	8
Southern (Person)	0	0	1
Eastern (Person)	0	0	0

Number of employees working abroad

	2023	2024	2025
Total employees working abroad (Person)	0	0	0
Total male employees working abroad (Person)	0	0	0

	2023	2024	2025
Total female employees working abroad (Person)	0	0	0

Employment of workers with disabilities

	2023	2024	2025
Total employment of workers with disabilities (persons)	0	0	0
Percentage of disabled workers to total employment (%)	0.00	0.00	0.00
Total number of employees with disabilities (Persons)	0	0	0
Total male employees with disabilities (persons)	0	0	0
Total female employees with disabilities (persons)	0	0	0
Percentage of disabled employees to total employees (%)	0.00	0.00	0.00
Total number of workers who are not employees with disabilities (persons)	0	0	0
Percentage of disabled non-employee workers to total non-employee workers (%)	0.00	0.00	0.00
Contributions to empowerment for persons with disabilities fund	No	No	No

Information on compensation of employees

Employee remuneration by gender

	2023	2024	2025
Total employee remuneration (baht)	36,768,358.96	37,003,613.05	32,244,050.25
Total male employee remuneration (baht)	25,441,876.98	25,667,968.96	22,551,301.54

	2023	2024	2025
Percentage of remuneration for male employees (%)	69.20	69.37	69.94
Total female employee remuneration (baht)	11,326,481.98	11,335,644.09	9,692,748.71
Percentage of remuneration for female employees (%)	30.80	30.63	30.06
Average of remuneration of employees (Baht/persons)	471,389.21	493,381.51	700,957.61
Average of remuneration for male employees (Baht/persons)	462,579.56	484,301.28	683,372.76
Average of remuneration for female employees (Baht/persons)	492,455.70	515,256.55	745,596.00
Rate of average of remuneration between female employees and male employees	1.06	1.06	1.09

Information on provident fund management

Provident fund management policy and guidelines

Provident fund management policy and guidelines : No

Implementation of Investment Governance Code for Institutional Investors ("I Code") by Company's Provident Fund Committee : No

Participation in provident fund membership

Details of provident fund participation

Number of employees joining in PVD (persons)

	2023	2024	2025

	2023	2024	2025
Number of employees eligible to participate in PVD (persons)	78	75	46
Number of employees joining in PVD (persons)	57	42	31
Number of PVD members / Total employees (%)	73.08	56.00	67.39
Number of PVD members / Total eligible employees (%)	73.08	56.00	67.39

Amount of provident fund

	2023	2024	2025
Total amount of provident fund contributed by employer (baht)	344,462.44	929,222.05	835,836.50
Total amount of provident fund contributed by employee (baht)	2,710,391.11	2,644,078.51	2,279,287.48

Summary of employee PVD participation over the past year

Company name	Employees participating in PVD (Yes/No)	Total number of employees (persons)	Number of employees eligible to participate in PVD (persons)	Number of employees joining in PVD (persons)	Number of PVD members / Total employees (%)	Number of PVD members / Total eligible employees (%)
PREMIER TANK CORPORATION PUBLIC COMPANY LIMITED	Yes	46	46	31	67.39	67.39

Information on employee development

Employee training and development

	2023	2024	2025
Employee development plans as part of annual performance reviews	No	No	No
Average employee training hours (Hours / Person / Year)	8.00	8.00	8.00
Total amount spent on employee training and development (Baht)	77,100.00	38,800.00	7,490.00
Percentage of training and development expenses (*) to total expenses (%)	0.000854	0.000431	0.000097
Percentage of training and development expenses (*) to total revenue (%)	0.000420	0.000262	0.000087

Additional explanation : (*) Total revenues and expenses from consolidated financial statement

Information on safety, occupational health, and work environment

Number of working hours

	2023	2024	2025
Total number of hours work (Hours)	1,132,912.00	1,132,912.00	1,132,912.00
Total number of hours worked by employees (Hours)	1,132,912.00	1,132,912.00	1,132,912.00
Total number of hours work by non-employee (Hours)	0.00	0.00	0.00

Statistic of accident and injuries of employees from work

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	1	0	0

	2023	2024	2025
Total number of employees that lost time injuries for 1 day or more (Persons)	1	0	0
Percentage of employees that lost time injuries for 1 day or more (%)	1.28	0.00	0.00
Total number of employees that fatalities as a result of work-related injury (Persons)	0	0	0
Percentage of employees that fatalities as a result of work-related injury (%)	0.00	0.00	0.00
Lost time injury frequency rate (LTIFR) (Persons / 1 million-manhours) ^(*)	0.88	0.00	0.00
Lost time injury frequency rate (LTIFR) (Persons / 200,000 manhours) ^(**)	0.18	0.00	0.00

Additional explanation : ^(*) The company with the total number of employees over 100 or more

^(**) The company with the total number of employees less than or equal to 100

Information on promoting employee relations and participation

Employee engagement

	2023	2024	2025
Total number of employee turnover leaving the company voluntarily (persons)	16	7	5
Total number of male employee turnover leaving the company voluntarily (persons)	11	6	4
Total number of female employee turnover leaving the company voluntarily (persons)	5	1	1
Proportion of voluntary resignations (%)	20.51	9.33	10.87
Percentage of male employee turnover leaving the Company voluntarily (%)	68.75	85.71	80.00

	2023	2024	2025
Percentage of female employee turnover leaving the Company voluntarily (%)	31.25	14.29	20.00

	2023	2024	2025
Evaluation result of employee engagement	Yes	Yes	Yes

Employee internal groups

Employee internal groups : No

Responsibility to customers/ consumers

Information on responsibility to customers/consumers policy

Consumer data privacy and protection policy and guidelines

Consumer data privacy and protection policy and guidelines : Yes

Consumer data privacy and protection guidelines : Collection of personal data, Use or disclosure of data, Rights of data owners, Retention and storage duration of personal data, Company's measures for third parties' use of customer data, Security measures of personal data

Responsible sales and marketing policy and guidelines

Responsible sales and marketing policy and guidelines : No

Reference link for responsible sales and marketing policy and guidelines :

Page number of the reference link :

Policy and guidelines on communicating the impact of products and services to customers / consumers

Policy and guidelines on communicating the impact of products and services to customers / consumers : No

Information on customer management plan

Customer management plan

Company's customer management plan : No

Information on setting customer management goals

Setting customer management goals

Does the company set customer management goals : No

Details of setting customer management goals

Information on performance and results of customer management

Performance and outcomes of customer management

Performance and outcomes of customer management : Yes

The company places significant importance on maintaining the confidentiality of both company and customer information, as any breach could impact business operations from both commercial and legal standpoints. Consequently, the company has established a policy for preserving company and customer confidentiality. Furthermore, the company is committed to being responsible for and protecting the personal data of all stakeholders, including shareholders, employees, customers, and business partners. To demonstrate transparency in its operations and to comply with legal requirements, the company has published its personal data protection policy concerning third parties on its website. The administration of this policy is overseen by a Data Protection Officer, who is responsible for supervising and protecting customers' personal data. This operational framework is in alignment with the Personal Data Protection Act B.E. 2562 (2019).

Customer satisfaction

	2023	2024	2025
Evaluation results of customer satisfaction	Yes	Yes	Yes

Channels for receiving complaints from customers/consumers

Company's channels for receiving complaints from customers/consumers : Yes

Telephone : 02-318-4013

Fax : 02-318-4014

Email : -

Company's website : premiertankcorp.com

Address : 2034/69 Italthai Tower 15th Floor, New Petchaburi Road, Bangkok, Huaykwang, Bangkok 10310

Responsibility to community/ society

Information on community development and engagement policies

Community development and engagement policies

Community development and engagement policies : No

Information on community and social management plan

Community and social management plan

Company's community and social management plan : No

Community and social management plan : Occupational health, safety, health, and quality of life implemented by the company over the past year

In 2025, no complaints were received from the community regarding social and environmental issues. Furthermore, the company aims to foster the well-being of communities in the vicinity of the oil depot, seamlessly integrating into the local way of life. This includes active participation in community activities and support for local initiatives. Examples of such engagement include the Boon Berk Baan traditional ceremony, the provision of scholarships to children in the communities surrounding the oil depot, and the donation of equipment, among others.

Information on setting of community and social management goals

Setting of community and social management goals

Does the company set community and social management goals : No

Information on outcomes and results of community and social management

Performance and outcomes of community and social management

Performance and outcomes of community and social management : Yes

The company participates in the development of communities and society surrounding its oil depot. It has consistently implemented projects and engaged in activities to enhance the well-being of these communities and society. In 2025, the company's total expenditure for social development and support amounted to 413,732.54 Baht.

Benefit from implementing social development project

Financial benefits

Does the company measure the financial benefits : No
from social development?

Non-financial benefits

Does the company measure the non-financial : No
benefits from social development?

Expenses from social and environmental development project

	2023	2024	2025
Total financial contribution to community/social development projects or activities (Bath)	N/A	421,314.50	413,732.54
Percentage of financial contribution for community/social development projects or activities to total expense (%) ^(*)	N/A	0.467892	0.534578
Percentage of financial contribution for community/social development projects or activities to total revenue (%) ^(*)	N/A	0.284201	0.481195

Additional explanation : ^(*) Total revenues and total expenses from total financial statement

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ESG Performance

Company Name : PREMIER TANK CORPORATION PUBLIC COMPANY LIMITED

Symbol : PTC

Market : mai

Industry Group : Resources

Sector : SECTOR 0

Corporate Governance Policy

Information on overview of the policy and guidelines

Corporate governance policy and guidelines

Corporate governance policy and guidelines : Yes

The Company believes that a sound management system, a visionary Board of Directors and executives who are accountable for their duties, along with control mechanisms, checks and balances, and corporate governance processes, are crucial and essential for sustainable business growth. These elements lead to the successful achievement of business goals and the organization's vision efficiently and effectively. Further information on the "Corporate Governance Policy" is available.

Reference link for the full version of corporate governance policy and guidelines : <https://www.premiertankcorp.com/uploads/files/1763090595-pALQ5.pdf>

Policy and guidelines related to the board of directors

Are there policy and guidelines related to the board of directors : Yes

Guidelines related to the board of directors : Nomination of directors, Determination of director remuneration, Independence of the board of directors from the management, Director development, Board performance evaluation, Corporate governance of subsidiaries and associated companies, Other guidelines related to the board of directors

Nomination of directors

Nomination and Remuneration Policy

The company has a nomination and remuneration policy for the selection of directors and senior executives. This policy outlines the principles, criteria, and methods for nominating individuals to serve as directors and senior executives, ensuring suitability with the company's specific characteristics, as well as selecting and proposing names to the Board of Directors for approval.

(1) Nomination and Appointment of the Board of Directors

Nomination of Directors

The Board of Directors has appointed a Nomination and Remuneration Committee to nominate and screen suitable individuals for appointment as company directors. This is done by considering the appropriateness of the number, structure, and composition of the Board, as well as utilizing a reliable director database that compiles a list of qualified individuals from various fields. Subsequently, the Nomination and Remuneration Committee will consider the qualifications of the directors, without limitation or discrimination based on gender, race, religion, or any other differences, to propose to the Board of Directors and/or seek approval from the shareholders' meeting, as the case may be.

In nominating new directors, the company will consider the composition in accordance with the nomination and remuneration policy and individually screen the qualifications of directors in various aspects to align with the company's business strategy, including utilizing a Director Pool database for the consideration of new director nominations.

The company has granted shareholders the right to nominate suitable individuals for election as company directors, as announced on the company's website. However, no shareholder has nominated any individual for election as a company director.

Composition of the Board of Directors

The Board of Directors consists of a Chairman and directors, with a number appropriate to the size of the company's business and efficient operations. In total, there must be at least 5 directors, and at least one-third of the total number of directors must be independent directors, and not less than 3 persons. The Chairman of the Board must be an independent director.

The company's directors are qualified individuals who meet all legal requirements and are not disqualified by law. The board structure is diverse in terms of knowledge, expertise, experience, and specific professional skills, to integrate knowledge and abilities for the benefit of the company's operations and business, without discrimination based on gender, age, race, nationality, religion, or any other differences. The Board of Directors has mandated the creation of a Board Skill Matrix to review and evaluate the current composition of the Board and to define the qualifications of directors to be nominated and appointed, in order to integrate beneficial knowledge and abilities for overseeing the company's business operations.

Board Skills Matrix

Specialized Knowledge/Experience	Director A	Director B	Director C	Director D	Director E	Director F	Director G	Total
Oil business.	x	x	x	x	x	x	x	7
Retail Business	x							1
Energy Business			x	x	x		x	4
Accounting and Finance	x	x					x	3
Legal				x				1
Information Technology and Digital						x		1
Transport and Logistics Business			x	x	x		x	4
Bank	x		x					2
Construction Service					x		x	2
Publishing Business	x							1
Capital and Securities		x						1
Real Estate Development	x							1
Service Business				x	x		x	3
Holding Business			x	x	x		x	4
Audit	x	x	x	x				4
Risk Management		x		x				2
Corporate Governance/Governance	x	x		x				3
Engineering			x		x	x		3

Remark : A = Prof. Dr. Pornchai Chunhachinda / B = Assoc. Prof. Dr. Chaiyuth Padungsaksawasdi / C = Dr. Chitraphongse Kwangsuksatith / D = Mr. Tassanu Chutkanon / E = Mr. Weerawat Burapapattanapong / F= Mr. Kriangsak Tiawsirisup / G= Mr. Weeraphon Burapapattanapong

For the nomination of company directors, the Board of Directors assigns the Nomination and Remuneration Committee to identify qualified individuals to serve as directors in place of those whose terms have expired or in other cases, and to propose them to the Board of Directors and/or the shareholders' meeting for consideration and election. The nomination and selection of individuals suitable for proposal as company directors are summarized as follows:

1. A company director must be a natural person and of legal age. The selection of individuals to serve as company directors will be conducted through the Nomination and Remuneration Committee, which will consider and select

based on the qualifications criteria under Section 68 of the Public Limited Company Act B.E. 2535 (1992) and the announcements of the Securities and Exchange Commission (Capital Market Supervisory Board Notification No. TorJ. 39/2559 Re: Application for and Approval of Offering Newly Issued Shares) and/or related laws.

2. The company's Board of Directors shall consist of at least 5 directors, and not less than half of the total number of directors must reside in the Kingdom. The company's directors must possess the qualifications prescribed by law.

3. The shareholders' meeting shall appoint directors by a majority vote according to the following criteria and methods:

3.1 One shareholder shall have one vote per share.

3.2 Shareholders shall cast votes for the election of directors individually.

3.3 The persons receiving the highest votes in descending order shall be elected as directors, up to the number of directors to be appointed or elected on that occasion. In the event that persons elected in the next descending order receive an equal number of votes exceeding the number to be appointed or elected on that occasion, the chairman shall cast the deciding vote.

4. At every Annual General Meeting, one-third of the directors shall retire from office. If the number of directors cannot be divided exactly into three parts, the number closest to one-third shall retire. For the first and second years after the company's registration, the directors to retire shall be determined by drawing lots. In subsequent years, the director who has been in office for the longest period shall retire. Retiring directors may be re-elected.

5. In the event that a director's position becomes vacant for reasons other than the expiration of their term, the Board of Directors shall select a person who possesses the qualifications and is not disqualified under the Public Limited Company Act and the Securities and Exchange Act to serve as a replacement director at the next Board meeting, unless the remaining term of that director is less than 2 months. The person appointed as a replacement director shall hold office only for the remaining term of the director they replace. The aforementioned resolution of the Board of Directors must be approved by no less than three-fourths of the votes of the remaining directors.

6. Any director wishing to resign shall submit a letter of resignation to the company. The resignation shall be effective from the date the letter of resignation reaches the company.

(2) Nomination and Appointment of the Audit Committee

Composition of the Audit Committee

1. Audit Committee members must be appointed by the Board of Directors or the shareholders' meeting, selected from independent directors. The Audit Committee must consist of at least 3 members.

2. The Audit Committee must include at least one person with sufficient knowledge, understanding, or experience in accounting or finance to be able to review the reliability of financial statements.

3. The Head of Internal Audit or a suitable person shall serve as the Secretary of the Audit Committee. The Audit Committee shall consider and appoint a suitable person to serve as the Secretary of the Audit Committee.

4. Tenure and Cessation of Office

Tenure

1) The term of office for an Audit Committee member is 3 years per term. An Audit Committee member whose term has expired may be re-appointed.

Cessation of Office

1) Completion of the director's term. An Audit Committee member whose term has expired may be re-appointed. In the event of re-appointment as a company director, that director shall continue to serve as an Audit Committee member for the remainder of their original term, according to the remaining tenure of that Audit Committee member.

2) Lacking qualifications to be an Audit Committee member according to the Audit Committee Charter, the Securities and Exchange Act, or the regulations of the Stock Exchange of Thailand and the Securities and Exchange Commission.

3) Resignation from the Audit Committee, by notifying the Chairman of the Board of Directors of the intention to resign at least 30 days in advance, along with the reasons, for the Board of Directors or the company's shareholders' meeting to consider appointing another qualified director as a replacement Audit Committee member.

4) Deceased

If an Audit Committee member ceases to be an Audit Committee member before the completion of their term, the newly appointed Audit Committee member shall hold office for the remaining term of the Audit Committee member who vacated the position.

Qualifications of the Audit Committee

1. Be an independent director with qualifications as prescribed by the SEC and/or the Stock Exchange (see details under the section on qualifications of independent directors).
2. Not be a director assigned by the Board to make decisions regarding the operations of the applicant, parent company, subsidiary, associate company, same-level subsidiary, major shareholder, or controlling person of the applicant, and not be a director of a parent company, subsidiary, or same-level subsidiary that is a listed company.
3. Have duties similar to those specified in the Stock Exchange of Thailand's announcement regarding the qualifications and scope of operations of the Audit Committee.
4. Possess sufficient knowledge and experience to perform duties as an Audit Committee member. At least one Audit Committee member must have sufficient knowledge and experience to review the reliability of financial statements.

(3) Nomination and Appointment of Top Executives

The Nomination and Remuneration Committee is responsible for considering and selecting individuals to hold the position of Chief Executive Officer, who will be selected to fill the vacant position, based on the following criteria:

1. Being a director of the company, in accordance with the company's articles of association.
2. Qualifications
 - (a) Integrity and accountability
 - (b) Informed judgment
 - (c) Possess maturity and stability, be a good listener, and be able to express dissenting opinions independently.
 - (d) Adhere to principled work.
3. Possess knowledge and ability in business operations, with skills, professional experience, and specific qualifications in various fields that are essential and most beneficial to the company's business.
4. Possess qualifications according to the criteria prescribed by the Securities and Exchange Commission and the Stock Exchange of Thailand.
5. Experience in the energy, petroleum, petrochemical businesses, and organizational management that will enhance the company's operational efficiency and competitive potential.
6. Experience as an organizational leader with strong leadership qualities.
7. Recognized by relevant business organizations.
8. Approved by the Board of Directors.

Determination of director remuneration

Determination of remuneration for directors and executives

The Board of Directors, upon the recommendation of the Nomination and Remuneration Committee, shall consider and approve the structure and rates of remuneration for directors as follows:

- 1) Consider appropriate forms and criteria for remuneration payment for directors and the Chief Executive Officer, to ensure that the forms and criteria for payment are appropriate.
- 2) Consider criteria for evaluating the performance of the Chief Executive Officer or Deputy Chief Executive Officer and propose them to the Board of Directors for approval.
- 4) Consider determining the annual remuneration of directors, taking into account the results of their performance evaluations, by including it as an agenda item and seeking approval from the Annual General Meeting of Shareholders.
- 5) Consider the terms and details for offering new securities or warrants to purchase shares to directors and employees (if any).

Independence of the board of directors from the management

Segregation of roles, duties, and responsibilities between the Board of Directors and management.

The Company has segregated the roles, duties, and responsibilities between the Board of Directors and management. The Board of Directors has performed its duties with integrity, diligence, and care, safeguarding the Company's interests. Therefore, the Board of Directors' approval authority for various important matters has been clearly defined. with charters for the Board of Directors, sub-committees, Chairman of the Board, and Chief Executive Officer, which define the roles and operational duties of the Board of Directors, sub-committees, and management, ensuring collaboration and segregation of duties for operational clarity. Further information on the Board charters can be found in the attached document.

Director development

Development of Directors and Executives

The company places importance on the development of directors and executives to promote their efficient development. This is stipulated in the Board of Directors' Charter, requiring directors to attend training courses related to their duties, organized by the Thai Institute of Directors (IOD) and other expert institutions. The Company Secretary will regularly present various training courses for the directors' consideration at the Board of Directors' meetings each year. Currently, 7 company directors, representing 100%, have attended training courses related to director duties, namely the Director Certification Program (DCP) and the Director Accreditation Program (DAP). Furthermore, the company regularly provides information on beneficial seminars and training to the Board of Directors. In 2025, other directors also participated in various seminars, such as independent directors attending the Independent Director Forum 2025 on the topic "Role of Independent Directors in Overseas Expansion and International Markets," and attending the seminar "Stronger together through the world of contradiction," among others.

Board performance evaluation

Director Performance Evaluation

The Board of Directors will arrange for a self-assessment of the Board and its sub-committees at least once a year for the past year, to allow all directors to evaluate their roles and effectiveness in management and the overall corporate governance of the Board. This is to comply with good corporate governance principles, with a focus on utilizing the evaluation results for improving the Board's performance and compiling information to inform the Board at its meeting in the following year. The evaluation forms include:

1. Board of Directors' overall performance evaluation form
2. Individual director performance evaluation form (self-assessment)
3. The performance evaluation form for each committee has evaluation criteria calculated as a percentage of the full score for each of the following topics:
Score greater than 90% = Excellent
Score greater than 80% = Very Good
Score greater than 70% = Good
Score greater than 60% = Fair
Score less than 60% = Needs Improvement

For the year 2025, the evaluation results conclude that the Board of Directors performed its duties in accordance with good corporate governance principles, with the following performance results:

1. Summary of the Board of Directors' self-assessment (collective) consists of 6 topics: Board structure and qualifications, Board roles, duties, and responsibilities, Board meetings, Board dynamics in performing duties, relationship with management, and director development. The evaluation results show an average score of 99.48%, categorized as "Excellent".
2. The individual director performance evaluation form (self-assessment) consists of 5 items: personal qualifications, readiness to perform duties, participation in meetings, roles, duties, and responsibilities, and relationships with the Board and management. The evaluation results show an average score of 99.70%, categorized as "Excellent".
3. Performance evaluation forms for each committee include:
 - 1) The Audit Committee's evaluation results show an average score of 100.00%, categorized as "Excellent".

- 2) The Nomination and Remuneration Committee's evaluation results show an average score of 99.00%, categorized as "Excellent".
- 3) The Risk Management, Corporate Governance, and Sustainability Committee's evaluation results show an average score of 99.55%, categorized as "Excellent".
- 4) The Executive Committee's evaluation results show an average score of 99.48%, categorized as "Excellent".

Corporate governance of subsidiaries and associated companies

The Company has a policy for supervising the operations of its subsidiaries and associated companies. Therefore, the nomination and exercise of voting rights for the appointment of individuals as directors in subsidiaries and associated companies must first receive approval from the Company's Board of Directors. Individuals appointed as directors in subsidiaries or associated companies are obligated to act in the best interests of those specific subsidiaries or associated companies (and not solely in the best interests of the Company). Furthermore, the Company requires that such appointed individuals must obtain approval from the Company's Board of Directors before casting votes or exercising voting rights on significant matters of the subsidiaries and associated companies, which are of a similar level of importance as matters that would require approval from the Company's Board of Directors if undertaken by the Company itself. The appointment of representatives as directors in the aforementioned subsidiaries and associated companies shall be in accordance with the Company's shareholding proportion and/or the shareholders' agreement in those subsidiaries and associated companies.

Additionally, in the case of a subsidiary, the Company stipulates that individuals appointed by the Company must ensure that the subsidiary's operations concerning connected transactions, the acquisition or disposal of assets, or any other significant transactions of the said subsidiary are conducted completely and correctly in accordance with the criteria of the Securities and Exchange Commission and/or the Stock Exchange of Thailand. They must also apply the criteria related to disclosure and the aforementioned transactions in the same manner as the Company's criteria. This includes overseeing the storage of data and the recording of accounting information of the subsidiary, enabling the Company to inspect and compile it to prepare consolidated financial statements in a timely manner as stipulated by the Stock Exchange of Thailand.

Succession Policy

Succession Policy

The company prioritizes continuous and sustainable business operations, thus it has established a critical succession plan to ensure continuity in management for executives at the Chief Officer level. This plan focuses on managerial employees, enabling the Human Resources Department to systematically prepare personnel with appropriate capabilities and potential, as well as accumulate the necessary experience for holding key positions within the company.

Succession Planning Process as follows:

Chief Executive Officer Level Should the Chief Executive Officer position become vacant or the incumbent be unable to perform duties, the company's policy is to appoint a nearby executive or a subordinate executive to serve as acting CEO until a person with vision, knowledge, skills, experience, and suitability for the organizational culture is found, or to propose selected successors to the Nomination and Remuneration Committee. The Nomination and Remuneration Committee shall define the qualifications and conduct the search to propose candidates to the Board of Directors for consideration and appointment.

Executive Level Should an executive position, from the Chief Officer level upwards, become vacant or the incumbent be unable to perform duties, selected successors will be proposed to the Nomination and Remuneration Committee for consideration.

The company's succession planning for the Chief Executive Officer and executive levels is as follows:

1. Analyze the business operating situation and assess the company's human resource readiness.
2. Define executive positions requiring succession plans, comprising the Chief Executive Officer and Chief Officers of each business line.

3. The Nomination and Remuneration Committee considers and defines the required knowledge, skills, and experience (Competency) and their levels for the Chief Executive Officer, while the Executive Committee will consider and define the required knowledge, skills, and experience (Competency) and their levels for each senior executive position.
4. The Nomination and Remuneration Committee considers and identifies suitable candidates qualified to succeed the Chief Executive Officer, and the Executive Committee will consider and identify suitable candidates qualified to succeed each senior executive position as follows:
 - 4.1 Identify and position executives in each business line who are qualified and ready for succession immediately or within 1 year.
 - 4.2 Identify and position executives in each business line who are qualified and ready for succession within a period of more than 1 year.
5. Assign the Chief Executive Officer to evaluate the performance and competencies of executives qualified to be selected as Chief Executive Officer and senior executives against the required competency levels, in order to develop individual development plans to reduce competency gaps.
6. The Chief Executive Officer periodically reports the performance and development results according to the individual development plans of executives qualified to be selected as Chief Executive Officer and senior executives to the Nomination and Remuneration Committee. Such reports must be submitted at least once a year.
7. The Nomination and Remuneration Committee reviews and summarizes the results of the succession plans for the Chief Executive Officer and senior executives annually and reports them to the Board of Directors for acknowledgment.

In 2025, the Nomination and Remuneration Committee presented the results of the CEO succession plan implementation to the Board of Directors at the Board of Directors Meeting No. 4/2025 on November 13, 2025.

Policy and guidelines related to shareholders and stakeholders

Policy and guidelines related to shareholders and stakeholders : Yes

Guidelines and measures related to shareholders and stakeholders : Shareholder, Employee, Customer, Business competitor, Business partner, Creditor, Government agencies, Community and society

Shareholder

The company encourages shareholders to exercise their fundamental rights and is committed to conducting business with continuous and sustainable growth to generate appropriate returns for shareholders. The following practices are observed:

1. Perform duties with honesty, integrity, and transparency, and treat all shareholders fairly and equally.
2. Provide an opportunity for shareholders who are unable to attend the meeting in person to appoint an independent director or another individual to attend and cast votes on their behalf.
3. Provide an opportunity for shareholders to propose matters for inclusion in the meeting agenda and to nominate individuals for election as company directors at the shareholders' meeting in advance, in accordance with the criteria stipulated by the company.
4. The company will not impose unnecessary meeting burdens without prior notification to shareholders.
5. The Board of Directors provides an opportunity for shareholders to exercise their right to appoint directors individually and supports the use of ballot papers to ensure transparency and verifiability.
6. The Board of Directors has established measures to prevent the misuse of information (Insider Trading) by related persons, including directors, executives, employees, and staff, as well as their spouses and minor children who are involved with such information, to ensure fairness among shareholders. Penalties have been stipulated regarding the disclosure of company information.

7. Report the financial status, including future trends of the company, to shareholders equally, consistently, and completely, based on factual information.

Employee

1. Comply with labor laws and various regulations related to employees. Prioritize fundamental human rights. Promote respect for rights and freedoms through non-discrimination. Respect employees' freedom of expression and their right to express opinions without interference.
2. Provide fair compensation and benefits appropriate to the duties, based on the quality of work accomplished, employee attitude, and potential.
3. Appointments, transfers, as well as rewards and punishments for employees, must be carried out with fairness and integrity, and based on their knowledge, abilities, suitability, and their actions or performance.
4. Create and maintain a working environment and operational procedures that always ensure the safety of employees' lives and property. Focus on operations in compliance with safety laws and standards, with regular monitoring and evaluation.
5. Prioritize and promote the development of employees' knowledge and abilities by providing comprehensive and consistent opportunities.
6. Avoid any unfair actions that may threaten and create mental pressure on employees.
7. Provide channels for receiving feedback and suggestions, based on the professional expertise of employees.
8. Manage by avoiding any unfair actions that may affect the job security of employees.
9. Ensure employees understand and are reminded of their ethical conduct and roles, which they can practice to promote ethical behavior across all parties.
10. Treat employees with courtesy and respect for their individuality and human dignity.
11. Provide opportunities for employees to report or complain about illegal actions by the company or about corruption.
12. Ensure employees' confidence in their welfare and benefits at work.
13. Remind employees to be aware of and utilize the company's limited resources for maximum benefit.

Customer

1. Treat customers fairly regarding products and services.
2. Disclose information regarding products and promotions accurately and completely.
3. Protect customers' confidential information.
4. Educate customers to improve products and services.
5. Provide channels for customers to submit complaints regarding products and services, in accordance with the company's complaint handling policy.

Business competitor

1. Conduct oneself and compete within the framework of the law and the rules of fair competition.
2. Do not seek confidential information of business competitors through dishonest or inappropriate methods.
3. Do not attempt to damage the reputation of business competitors by making malicious accusations without factual information.

Business partner

Guidelines for Business Partners and Creditors

1. Do not solicit, accept, or agree to accept, nor offer or agree to offer any dishonest benefits to business partners or creditors, and comply with terms and conditions appropriately and fairly.
2. Commercial negotiations with business partners or creditors must be fair, transparent, and not exploitative.
3. Procurement, purchasing, or hiring from relevant parties must adhere to principles of equality, transparency, and fairness, for the utmost benefit of the company. It must also be conducted in accordance with company regulations and disclose verifiable information, while avoiding procurement, purchasing, or hiring that conflicts with the overall interests of the company.

4. Individuals involved in procurement and purchasing activities must not accept direct or indirect benefits from business partners. They must remain impartial and avoid close relationships that could influence decision-making.
5. Strictly adhere to agreed-upon terms or conditions. In the event of an impediment that prevents compliance, business partners or creditors must be informed to jointly consider the most appropriate solution.
6. If any circumstances arise that prevent the fulfillment of an agreement or contract, the responsible person must immediately report to their supervisor.
7. Provide accurate and factual information about the company to business partners or creditors.
8. Focus on maintaining sustainable relationships with business partners and contractors who have clear objectives regarding product quality and mutual trust.
9. Always treat creditors consistently and strictly adhere to the key terms and conditions of all creditors to ensure transactions are correct, fair, and transparent.

Creditor

Explain the above topic

Government agencies

1. Should act with integrity when interacting or transacting with government officials or agencies.
2. Avoid conducting transactions with government officials or their family members while such officials have influence over decisions regarding contracts or transactions between the company and the public sector.
3. Fostering positive relations between the public sector and companies should be conducted within appropriate boundaries.

Community and society

1. Promote knowledge and raise awareness among employees at all levels regarding socially responsible practices, the conservation of natural resources and the environment, as well as the efficient and valuable use of energy and various resources.
2. Conduct business based on the principles of human rights respect, equality and fairness, and non-discrimination.
3. Refrain from any actions that promote or cooperate with customers who conduct illegal business or pose a threat to society and the nation.
4. Establish communication channels to listen to the opinions and needs of the community, to ensure prompt response and resolution in cases where the company's operations impact the environment and community.
5. Provide support for public benefit activities, considering their appropriateness and the sustainable benefits that society and the community will receive.
6. The company prioritizes strengthening communities by promoting education to build an educational foundation for the nation's youth in the future.
7. Continuously develop environmental management systems to mitigate the impact of climate change, such as reusing usable materials and equipment, integrating technology into various company operations, resulting in reduced resource consumption and unnecessary waste, to control and prevent pollution, and campaigning for and promoting the use of environmentally friendly materials, equipment, and products.

Information on business code of conduct

Business code of conduct

Business code of conduct : Yes

Premier Tank Corporation Public Company Limited and its subsidiaries ("the Company") are committed to conducting business ethically, managing with transparency, accountability, social and environmental responsibility, and treating all stakeholders equally and fairly, in accordance with good corporate governance policies for stable and sustainable

growth. To establish a concrete standard for the company's business operations, a written Code of Business Conduct has been developed to serve as a guideline for all directors, executives, and employees of the company to conduct business in a standardized manner within the framework of ethics, morality, integrity, and respect for human rights. The company requires directors, executives, and employees at all levels to prioritize and adhere to their assigned duties with responsibility, treating all stakeholder groups equally and fairly, to achieve the organization's vision, create long-term value, and ensure continuous and sustainable growth.

Respect for and compliance with relevant laws, regulations, rules, and requirements.

1. Directors, executives, and employees of the company must comply with the laws, regulations, rules, and requirements of the Stock Exchange of Thailand and the Securities and Exchange Commission.
2. Directors, executives, and employees of the company must comply with relevant domestic and/or international laws, regulations, and requirements.
3. Directors, executives, and employees of the company must comply with the good corporate governance policy and the company's business code of conduct.
4. Directors and executives are required to review compliance with laws, regulations, and company rules, as well as promote and support consistent adherence.
5. Subsidiaries or business representatives of the company over which the company has control, as well as the company's business partners, must agree to comply with the company's business code of conduct.

In 2025, the Board of Directors approved the annual review of business ethics and codes of conduct at the Board of Directors Meeting No. 3/2025 on August 14, 2025. This was communicated to all directors, executives, and employees, who acknowledged and signed it 100%. No cases of misconduct by the company's directors, executives, or employees regarding the organization's ethics and code of conduct were found.

Policy and guidelines related to business code of conduct

Guidelines related to business code of conduct : Prevention of Conflicts of Interest, Anti-corruption, Whistleblowing and Protection of Whistleblowers, Prevention of Misuse of Inside Information, Money laundering prevention, Gift giving or receiving, entertainment, or business hospitality, Compliance with laws, regulations, and rules, Information and assets usage and protection, Information and IT system security, Environmental management, Human rights, Safety and occupational health at work, Other guidelines related to business code of conduct

Prevention of Conflicts of Interest

The company recognizes the importance of conducting business with integrity, transparency, and accountability, which are principles of good corporate governance and enhance organizational efficiency. Therefore, the company has established a policy requiring directors, executives, and employees to avoid any actions that may conflict with the company's interests. Such conflicts may arise from interactions with the company's business partners, such as customers, suppliers, etc., the use of company opportunities or inside information for personal gain, transactions with the company, engaging in businesses that compete with the company, etc., all of which could result in a loss of benefit for the company. In cases where such transactions are necessary and unavoidable, the company will ensure

that these transactions are conducted with transparency, fairness, and as if they were with an independent third party, considering the company's best interests and fairness to all involved parties. To prevent conflicts of interest, the company has established the following guidelines:

- The company must not provide loans or guarantees to directors or to entities in which directors hold more than 50% of the shares, unless it is part of the company's welfare benefits.
- Directors must not engage in businesses that compete with the company, unless approved by the shareholders' meeting prior to their appointment as directors.
- Directors and executives must not use company opportunities or information to benefit themselves or others, including engaging in businesses that compete with the company or related businesses.
- Directors and executives must not participate in meetings or abstain from voting on items related to themselves that may create a conflict of interest with the company. If it is necessary to do so for the benefit of the company, such transactions must be conducted as if they were with an independent third party (Arms Length Basis).
- Directors must disclose their interests in various contracts entered into by the company to the company.
- Directors and executives must prepare a conflict of interest disclosure report annually or when an event occurs.
- Transactions such as the purchase or sale of assets, etc., between directors and the company must be reported to and approved by the Board of Directors in advance.
- The consideration of conflict of interest matters and transactions that may involve conflicts of interest must always include independent directors participating in the meeting and deliberation.
- Directors, executives, and personnel of the company who have access to inside information should avoid using inside information for their own benefit or improperly disclosing inside information for the benefit of others.

The Board of Directors, together with the Audit Committee, carefully oversees transactions that may involve a conflict of interest to verify the reasonableness and necessity of such conflict-of-interest transactions. Concurrently, the Board of Directors ensures that the company discloses information related to potential conflict-of-interest transactions to stakeholders and relevant units after approving such transactions.

In 2025, the Board of Directors reviewed the aforementioned policy at Meeting No. 3/2025 on August 14, 2025. The Company Secretary, in conjunction with the Human Resources Department, communicated to all directors, executives, and employees to review and understand the policy. 100% of all directors, executives, and employees signed an acknowledgment agreeing to comply with the policy. Furthermore, the company's directors and executives reported their interests and those of related parties to the company. No misconduct was found, nor were any tips or complaints received regarding conflicts of interest. These matters were presented to the Audit Committee and the Board of Directors for consideration at each meeting. Details are provided in the report under the heading "Related Party Transactions".

Anti-corruption

Anti-Corruption Policy

"The company's directors, executives, and employees are prohibited from supporting or accepting any form of corruption, whether directly or indirectly benefiting themselves, their families, friends, or acquaintances, regardless of whether they are recipients, givers, or offerors of bribes, monetary or non-monetary, to individuals, government officials, government agencies, or private entities with whom the company conducts business or has contact. This prohibition extends to the businesses of subsidiaries, joint ventures, or other companies over which the company has control, under any circumstances. Strict adherence to anti-corruption measures is required, including establishing responsible structures and systems for risk management, internal control, and internal audit to prevent and suppress corruption within the organization, as well as reviewing operational guidelines and requirements to align with changes in business, regulations, and legal provisions."

Policy Scope

This Anti-Corruption Policy and Guidelines cover the operations of the company, its subsidiaries, and controlled entities. It applies to the Board of Directors, executives, and employees at all levels, including authorized

representatives acting on behalf of the company where the company has control. Furthermore, it aims for business partners or individuals involved in the company's business operations to support the implementation of this policy. This Policy and Guidelines have been established to provide guidance on what should be practiced or to identify who can provide consultation in case of doubt. The company's personnel are obligated to maintain the highest standards in business operations. Non-compliance with this policy constitutes a serious disciplinary offense, a breach of contract, and a criminal offense for the individual, and may cause severe damage to the company's reputation and status. The company has established guidelines, measures, and responsibilities for those in charge, as well as ensuring regular review and revision of compliance with this anti-corruption policy to align with changes in business, regulations, and legal requirements.

Guidelines for Anti-Corruption Practices

1. Directors, executives, and employees at all levels must comply with the Anti-Corruption Policy, the Business Code of Conduct, and all related policies and guidelines, as well as relevant anti-corruption laws. They must not engage in any acts that constitute corruption, whether directly or indirectly, for their own benefit and/or the benefit of related parties.
2. All employees must not neglect or ignore any acts that constitute corruption related to the company and its subsidiaries. They must report such acts to their supervisor or through the channels specified in the company's whistleblowing and complaint policy, and cooperate in factual investigations. In case of doubts or questions, they should consult their supervisor or the designated responsible person.
3. The company will ensure fairness and protection for employees who refuse or report corruption related to the company. The company has clearly defined measures for protecting whistleblowers and complainants, and will not blame, take unfair action, demote, punish, or impose negative consequences on employees who refuse corruption, even if such refusal results in the company losing business opportunities.
4. Directors, executives, and employees at all levels who commit acts of corruption are considered to have violated the company's code of ethics and will be subject to disciplinary action in accordance with the company's regulations. Furthermore, they may face legal penalties if their actions are unlawful.
5. Anti-corruption measures are an integral part of business operations and are the responsibility of the Board of Directors, executives, supervisors, all employees at every level, suppliers, and subcontractors, who are expected to contribute their opinions on practices to ensure that anti-corruption efforts achieve the stated policy objectives.
6. Develop an anti-corruption system in compliance with relevant laws, establish appropriate and sufficient internal control systems, including conducting risk assessments for activities related to or susceptible to corruption, and define clear measures and guidelines for employees and relevant parties.
7. Foster an anti-corruption culture, promote awareness of operating with integrity and transparency, and provide communication and training to enhance employees' knowledge and understanding within the organization. Communicate and build understanding to support anti-corruption efforts with business partners, customers, and stakeholders, as well as disclose information to the public.
8. The company promotes communication through multiple channels to provide employees and stakeholders with convenient and secure means to report tips or concerns. The company guarantees that whistleblowers will have their rights protected, will not be punished, unfairly transferred, or harassed in any way. Additionally, responsible persons are appointed to transparently and fairly investigate and follow up on all reported cases.
9. The company provides anti-corruption training to the Board of Directors, executives, and employees at all levels to foster integrity, accountability in performing duties, and raise awareness of the company's commitment to transparent business operations.

The company establishes mechanisms for accurate, transparent, and auditable financial reporting, while also emphasizing the dissemination of knowledge and fostering understanding among personnel involved in operations or activities that may affect the company, to ensure that all parties comply correctly with established standards.

In 2025, 100% of the company's employees signed to acknowledge and comply with the Anti-Corruption Policy, which was reviewed and approved by the Board of Directors on August 14, 2025.

The company conducts an annual assessment of corruption-related risks within the company. The Risk Management Working Group is responsible for compiling and submitting these assessments for initial consideration by the Risk Management Committee, then presenting them to the Audit Committee for review, and subsequently to the Board of Directors for acknowledgment. The company believes that factors leading to corruption can be controlled through robust internal control processes, effective workflow management, clear segregation of duties, and well-defined organizational structures.

In 2025, the company did not find and did not receive any complaints or reports regarding misconduct related to the company's corruption.

The company prioritizes conducting business with caution regarding corruption, adhering to good corporate governance principles for the utmost benefit of shareholders, stakeholders, and related parties. Therefore, an anti-corruption policy has been established to serve as a guideline, requiring executives and employees at all levels to comply with the prescribed procedures.

In 2025, the company demonstrated its commitment to anti-corruption efforts to the Board of Directors as follows:

- Reviewed the Anti-Corruption Policy at the Board of Directors Meeting No. 3/2025 on August 14, 2025.
- Provided knowledge to new employees through orientation training on the topic of ethical compliance. In 2025, 46 participants attended the training.

In 2025, there were no whistleblowing reports or complaints, and no individuals were found to have committed corruption.

Whistleblowing and Protection of Whistleblowers

The company places importance on conducting business with caution regarding corruption, adhering to the principles of good corporate governance for the utmost benefit of shareholders, stakeholders, and related parties. Therefore, a whistleblowing and complaint policy has been established as a guideline, providing channels for all stakeholders to report abnormal information within the organization or submit complaints when they suspect, believe, or have reasonable grounds to believe in good faith that there are dishonest or non-transparent actions, or violations of good practices concerning 1) the company's policies, regulations, rules, or various criteria, 2) good corporate governance, code of conduct and ethics, and 3) laws or official requirements. Whistleblowing or complaints can be made through the following channels:

1) Suggestion and complaint box within the company

2) Whistleblowing and direct complaints to

2.1 Supervisors at all levels whom one trusts

2.2 Human Resources Department

2.3 Company Secretary

2.4 Audit Committee Member

2.5 Company Directors

3) Email

3.1 Chairman of the Audit Committee: whistle_blowing@premiertankcorp.com

3.2 Internal Audit Department: internal_audit@premiertankcorp.com

3.3 Company Secretary: company_secretary@premiertankcorp.com

4) Via the company's website www.premiertankcorp.com

5) By mail: Directly to the Chairman of the Board or the Chairman of the Audit Committee

Premier Tank Corporation Public Company Limited

2034/69 ItalThai Tower, 15th Floor, New Petchburi Road, Bang Kapi Subdistrict, Huai Khwang District, Bangkok 10310

The company has disclosed the process for protecting whistleblowers or complainants and the complaint channels on its website at <https://www.premiertankcorp.com/complaints>

In 2025, there were no complaints regarding the company's operations, actions, policies, regulations, rules, or various criteria, good corporate governance, code of conduct and ethics, and laws or official requirements.

Prevention of Misuse of Inside Information

The company has strict regulations and criteria for controlling and using inside information, especially financial position data, which must be audited/reviewed by certified public accountants and approved by the Audit Committee meeting every time before being submitted for approval to the Board of Directors and forwarded to the Stock Exchange of Thailand or disclosed to the public.

The company has policies and procedures for managing the use of the company's inside information for personal gain, as follows:

1) Educate directors and various department executives about their duty to report their holdings of securities or derivatives, as well as those of persons related to directors and executives, to the Securities and Exchange Commission and the Stock Exchange of Thailand, in accordance with Section 59 and the penalties stipulated in Section 275 of the Securities and Exchange Act B.E. 2535. Persons related to directors and executives, as defined by the SEC Notification No. SorJor. 38/2561, are as follows:

(1) Spouse or cohabiting partner as husband and wife

(2) Minor children.

(3) A legal entity in which oneself, persons under (1), and persons under (2) collectively hold more than 30% of the total voting rights of such legal entity, and such collective shareholding constitutes the largest proportion in that legal entity.

2) Directors, executives, including management-level positions in accounting or finance at the level of department manager or equivalent, are required to prepare and submit the following reports to the Company Secretary before submitting such reports to the Securities and Exchange Commission every time.

2.1) Report their own securities holdings in the company, securities holdings of spouses and minor children, including legal entities in which such individuals collectively hold more than 30% of the total voting rights and have the largest proportion of shareholding in such legal entity. Such reports must be prepared and submitted within 7 business days from the date of buying, selling, transferring, or accepting the transfer of securities or derivatives, and after the company has notified the names of directors and executives according to the methods prescribed by the Securities and Exchange Commission.

2.2) Report changes in their own securities holdings in the company, and changes in securities holdings of spouses and minor children. Such reports must be prepared and submitted within 3 business days from the date of buying, selling, transferring, or accepting the transfer of securities or derivatives, and after the company has notified the names of directors and executives according to the methods prescribed by the Securities and Exchange Commission.

3) Directors, executives, employees, and staff of the company who have access to material inside information that may affect the price of securities are prohibited from using such inside information to buy, sell, transfer, or accept the transfer of securities or derivatives issued by the company before such information is widely disseminated to the general public, especially within 30 days prior to the public disclosure of the company's financial statements or price-sensitive information. Furthermore, after the information has been disclosed, such individuals are prohibited from buying, selling, transferring, or accepting the transfer of securities or derivatives issued by the company until the public who has received such information has had a reasonable time to evaluate the information (at least 24 hours from the date and time of disclosure). Those involved with inside information must not disclose it to others until it has been reported to the Stock Exchange of Thailand.

4) Directors, executives, company employees, and individuals involved with inside information are prohibited from disclosing or transmitting inside information or company secrets to unrelated persons, including family members, relatives, friends, etc.

5) The company prioritizes preventing the use of inside information for illicit gain, to diminish the company's benefits, or to create conflicts of interest, as stipulated in its corporate governance policy, code of conduct and work ethics, employment contracts, and work regulations.

- 6) The company prioritizes maintaining the confidentiality of customer information and does not use such information for the benefit of directors, executives, employees, and related parties, unless it is information required to be disclosed by law.
- 7) Information disclosure must be carried out by executives or company employees authorized to disclose it. General employees who are not authorized to disclose information, when asked to disclose information they are not responsible for, should advise the inquirer to contact the person responsible for disclosing that information to ensure accuracy and consistency.
- 8) Do not provide advice or guidance on the trading of the company's securities, unless it is related to duties assigned by the company.
- 9) The company prioritizes the security of information in its information systems by controlling and/or preventing unauthorized access to company data by external parties, and by defining access rights for employees at various levels according to their duties and responsibilities.
- 10) In cases where external parties are involved in ad-hoc work concerning information not yet disclosed to the public and currently under negotiation, which falls under the category of preserving inside information that may affect the company's securities prices, such individuals must sign a Confidentiality Agreement until the information is disclosed to the Stock Exchange and the SEC.

The company imposes disciplinary penalties for violations involving the use of company inside information for personal gain, ranging from written warnings, wage deductions, temporary suspension without pay, or termination of employment. The penalty will be determined based on the intent and severity of the offense.

To ensure compliance, the company has communicated and fostered understanding among directors, executives, and employees by assigning the Company Secretary and the Human Resources Department the responsibility of communicating via email to these individuals about the policy and guidelines for preventing the use of inside information annually. In 2568, the company undertook the following actions:

- The Company Secretary notifies directors, executives, and designated persons of the blackout period for securities trading via the company's email 30 days prior to the disclosure of quarterly and annual financial statements, and 24 hours after the disclosure of financial statements.
- Report the securities holdings of the Board of Directors, executives, and related persons to the Board of Directors quarterly.
- The Company Secretary communicated through the Board of Directors Meeting No. 3/2568 on August 14, 2568, and the Human Resources Department communicated via email to employees within the organization to acknowledge the policy after the Board of Directors approved the annual review. Employees were required to sign an acknowledgment and agreement to comply with the policy, with 100.00% of directors, executives, and employees acknowledging it.

No directors, executives, or employees were found to have accessed inside information and violated the securities trading policy for directors, executives, and employees of the company.

Money laundering prevention

The company adheres to and complies with principles, laws, and regulations related to anti-money laundering, stipulating that executives and employees at all levels are prohibited from receiving, transferring, converting assets, or supporting any actions related to the illegal acquisition of assets, to prevent the company from being used as a channel or tool for transferring, concealing, or disguising the origin of illegal assets.

Guidelines

1. Before conducting transactions with a counterparty, the source of funds must be verified and confirmed to ensure they were obtained legally.
2. Do not accept transfers of an unusual nature, especially if they originate from countries or jurisdictions unrelated to the transaction.

3. If suspicious or unusual transactions are found, they must be reported to the supervisor immediately for consideration and action according to the procedures specified by the company.

Gift giving or receiving, entertainment, or business hospitality

The company requires all directors, executives, employees, and staff to refrain from soliciting or accepting gifts, entertainment, hospitality services, or any benefits that may influence business decisions or lead to neglect of duties, including actions that could be perceived as giving or receiving bribes, whether directly or indirectly, to individuals, government officials, state agencies, or private entities.

The giving and receiving of gifts, entertainment, hospitality services, or any other benefits may be conducted provided they meet the following characteristics:

1. Conduct operations solely on behalf of the company in a correct, transparent, and open manner.
2. Not violate moral principles and comply with laws and company regulations.
3. Be appropriate for the situation, festivals, and customs.
4. Do not use any gifts or benefits to support acts that constitute fraud or corruption.
5. Have no impact on decisions related to the company's interests or create a conflict between personal and organizational interests.

Compliance with laws, regulations, and rules

The Board of Directors is committed to conducting business in accordance with the law. The Company's personnel are aware of their respective roles and responsibilities to comply with various laws, regulations, and rules, both internal and external to the organization. The Company has established various corporate policies approved by the Board of Directors, and new regulations are reviewed and monitored annually. Furthermore, operational procedures and manuals are in place, aiming to ensure that employees are aware of and adhere to various internal and external regulations.

For compliance operations, the Company has engaged Audit House Co., Ltd. ("AUDIT"), which was assigned by Premier Tank Corporation Public Company Limited to act as the internal auditor. AUDIT therefore reviewed the Company's internal control system according to the internal audit project to evaluate the Company's internal control system. AUDIT is of the opinion that the Company has established an internal control system that is sufficient and appropriate for the nature and size of its business operations. Policies, procedures, scopes of responsibility, levels of management approval, and process control measures are clearly and rigorously documented to prevent fraud. Additionally, the Company has an internal audit department that periodically reviews the performance of its personnel.

Regarding compliance operations, the practices can be divided into 4 types as follows:

Related Laws

The Company also recognizes the importance of complying with relevant laws that affect stakeholders. In accordance with the Personal Data Protection Act B.E. 2562 (2019), the Company has therefore developed separate Personal Data Protection Policies for external parties and business partners, and for employees. These policies are published on the Company's website to inform employees and external parties of the organization's intent regarding the handling of personal data, as well as to inform data owners of their various rights and to ensure their understanding of the purposes and methods of collecting, using, and disclosing personal data, among others.

The Company also places importance on respecting and complying with relevant laws in all areas where it conducts business. The Board of Directors has stipulated compliance with relevant laws, regulations, rules, and guidelines in the Company's Code of Ethics and Conduct, which covers the Board of Directors, executives, and employees at all levels. They are required to understand and strictly adhere to laws related to the Company's business operations to ensure that the Company's operations are correct and efficient.

Industry Standard Compliance

1. Quality Management System ISO 9001:2015 is an international standard that businesses worldwide prioritize for quality excellence and operational efficiency within the organization. The implementation of a quality assurance management system ensures that various processes are controlled and auditable through a system that specifies work

procedures and methods. This ensures that personnel within the organization understand their duties, responsibilities, and operational steps. Training must be provided to impart knowledge and skills for operations, data must be recorded, and operations must be checked to ensure compliance with the system. Furthermore, errors must be corrected, and measures to prevent recurrence of previous errors must be established.

2. Occupational Health and Safety Management System ISO 45001:2018 is a standard that facilitates the implementation of an occupational health and safety management system by establishing a health and safety management system based on minimizing workplace risks and improving overall safety and working conditions. It enables the identification, analysis, and assessment of various risks that may affect employees, allowing for the development of methods or preventive measures to improve the working environment.

3. Environmental Management System ISO 14001:2015 is an international standard for an organization's environmental management system, aimed at enhancing internal environmental performance and environmental sustainability. It systematically manages environmental responsibilities by using the requirements specified in the environmental management system standard as a guideline for practice, to meet the expectations of the environmental management system. This includes improving environmental performance, ensuring compliance with relevant laws and obligations, and achieving the organization's own environmental management objectives, thereby creating value for the organization, stakeholders, the environment, and aligning with the organization's environmental policy, as well as promoting environmental sustainability. In 2025, the Company engaged a licensed company to conduct workplace environmental inspections, including quantifying chemical concentrations, measuring 8-hour average noise levels, measuring heat values in the establishment, measuring light intensity values in the establishment, measuring drinking water quality, and measuring wastewater quality. All items were found to be within standard criteria, with wastewater quality measurements meeting standard parameters, reflecting the Company's commitment to the environment and indicating adherence to its vision of "Sustainable and Caring Management Principles." This also aligns with the sustainable development goals as per "The 17 sustainable development goals (SDGs) to transform our world," specifically Goal 6: Clean Water and Sanitation.

Accounting Standards

The Company has prepared financial reports in accordance with the accounting standards prescribed by the Federation of Accounting Professions. Furthermore, the Company's auditor, DIA International Audit Co., Ltd., which audited the financial statements for the year 2025, stated in its audit report that the Company did not have any material deficiencies in its accounting system.

The auditor's review of the 2025 annual financial statements found no risks or deficiencies in the internal control system, thus no Management Letter was prepared for 2025. Furthermore, the auditor reported the results of the 2025 financial statement audit to the Audit Committee, stating that no irregularities related to fraud were found that would materially affect the Company's financial statements.

Information and assets usage and protection

Company Asset Preservation and Utilization Policy

Premier Tank Corporation Public Company Limited recognizes the importance of utilizing company assets, which are resources provided by the company for its business operations. Executives, employees, and relevant parties are responsible for utilizing company assets to their fullest potential and for controlling, supervising, and maintaining assets with due diligence. They shall not use company assets for their own benefit or the benefit of others, unless authorized by the approving authority.

Company assets refer to tangible and intangible assets, both income-generating and non-income-generating, which have value and a useful life exceeding one year, such as movable and immovable properties, including technology, technical knowledge, proprietary information, rights, copyrights, patents, concessions, inventions, and intellectual property, among others.

Information and IT system security

Use and Security Maintenance of Information Technology Systems

The company prioritizes the appropriate and secure use of electronic data, information technology systems, network systems, and computers to ensure continuous company operations. Systems are used in compliance with regulations and laws concerning computer-related offenses, as well as to prevent threats that could cause damage to the company. All employees must adhere to policies and regulations, and are responsible for protecting information from unauthorized access or dissemination, by observing the following:

1. Electronic devices and electronic data are designated for the company's benefit.
2. It is prohibited to use any information technology to access inappropriate websites, and to avoid accessing illegal information or information that violates good morals, as well as not to disseminate internet information to others.
3. It is prohibited to use for one's personal business benefit or for other benefits related to politics or associates.
4. Employees must not unlawfully access computer systems that have specific access prevention measures, and where such measures are not intended for them.
5. Employees must not unlawfully access or become aware of specific computer system access prevention measures created by others without authorization, and are prohibited from disclosing or misusing such measures, which may cause damage to the company or other individuals.
6. It is prohibited to unlawfully intercept, by electronic means, data of others being transmitted within a computer system, where such computer data is not intended for public benefit.
7. It is prohibited to send computer data or electronic mail to others by concealing or falsifying the source of such data transmission, which disturbs the normal use of computers by others.
8. It is prohibited to commit any act that may cause damage to computer data or electronic systems related to national security, public safety, or any act against computer data intended for public benefit.
9. The company reserves the right to inspect the use of electronic devices, information systems, and electronic data provided by the company for employees' work, without prior permission from the user. Such inspections will be conducted strictly within the framework of laws, data security policies, and company regulations.

Information Disclosure Aspect

As a company listed on the Stock Exchange of Thailand since February 15, 2022, the company has prioritized full compliance with the Public Limited Company Act and the Securities and Exchange Act, as required by law. Furthermore, the company regularly sends relevant personnel to attend training on applicable laws essential for operations, to ensure employees gain knowledge, understanding, and can apply it to their work. Information disclosure is one of the important principles for good corporate governance. Therefore, the company emphasizes the accuracy, sufficiency, timeliness, and equality of information provided to all groups of stakeholders and the Stock Exchange of Thailand. The preparation of such information adheres to established guidelines, with the Investor Relations department and Company Secretary performing these duties. Company information includes financial and non-financial data. In 2025, the disclosure of financial statement information has been reviewed/audited by auditors to be materially correct according to generally accepted accounting principles and approved by the Audit Committee/Board of Directors before public disclosure. For non-financial information disclosure, the company has disclosed information according to the criteria set by the Stock Exchange and the SEC Office, which include related party transactions, dividend payments, management discussion and analysis, meeting invitation letters, and shareholder meeting minutes. Additionally, good corporate governance reports are included in the annual information statement, Form 56-1 One Report.

Disclosure of Information and Transparency

- The Board of Directors mandates the disclosure of important company-related information, both financial and non-financial, in accordance with the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand, as well as other relevant information, accurately, completely, timely, and transparently. This ensures that investors and all stakeholders of the company receive information equally through various channels and methods,

such as the Stock Exchange of Thailand's news system, Form 56-1 One Report, and the company's website.

Additionally, a Company Secretary and Investor Relations personnel have been appointed to manage and store such information.

- The company's financial audit is conducted by certified public accountants from D.I.A. International Audit Co., Ltd. The auditors are independent, knowledgeable, skilled, and certified by the Securities and Exchange Commission (SEC). During the audit, the Audit Committee received reports from the auditors confirming their independence, cooperation, and absence of any conflicts with management.

Regarding the company's internal audit, the Board of Directors has approved Audit House Co., Ltd. to propose a plan and conduct an audit of the internal control system to ensure that the company has appropriate and effective management, supervision, control, and risk management systems.

- The Board of Directors ensures the disclosure of the roles, duties, remuneration, and meeting attendance of the Board of Directors and sub-committees, itemized by individual, in the company's Form 56-1 One Report.

The company participated in the Mai Forum 2025, organized by the Stock Exchange of Thailand, once on June 21, 2025, at Centara Grand at CentralWorld Hotel.

- The Board of Directors has established an Investor Relations department to communicate and publicize information to various parties, including disclosing information about the company's business and performance to shareholders, individual and institutional investors, analysts, journalists, and the general public, accurately, completely, and timely. This also includes building confidence and enhancing the organization's positive image. Contact channels are: Tel: 02-318-4013 Fax: 02-318-4014 E-mail: investor_relation@premiertankcorp.com

Environmental management

Environmental Dimension of Sustainability Management

The Company prioritizes the development of environmental operations to comply with relevant laws, regulations, and international standards. The Company is committed to managing processes throughout the business value chain to ensure efficient resource utilization, along with managing to reduce environmental impact. Therefore, the Company has established the following guidelines for environmental conservation for sustainability:

- Establish environmental policies and practices to comply with relevant laws and regulations concerning environmental management appropriately, by focusing on efficient service provision and reducing environmental impact, as well as maximizing the beneficial use of resources through circulation.
- Instill awareness and campaign for all employees in the organization to recognize the importance of energy conservation, such as appropriate use of electricity and water, as well as supporting waste management through waste segregation, and initiating support for greenhouse gas management.
- Establish systematic environmental management with oversight processes, monitoring and improvement processes, and evaluation and reporting for continuous development.
- Communicate environmental policies and practices to all employees in the organization, as well as stakeholders throughout the value chain, with the Board of Directors and management committed to managing and supporting the Company's continuous implementation of these policies and achieving the established guidelines. Furthermore, the Company also prioritizes the safety and hygiene of its personnel by promoting and instilling awareness in safety, occupational health, and environment. The Company has established a policy on safety, occupational health, and working environment to ensure employees have a safe and hygienic working environment.

Human rights

The company is committed to fairness and integrity with its stakeholders to build continuous good relationships in business operations. It also does not unfairly discriminate against anyone by using personal judgment or relationships, and provides equal opportunities without distinction of race, nationality, religion, or gender. Guidelines:

- Directors, executives, and employees must ensure fairness and non-discrimination towards stakeholders in business operations. The provision of benefits to stakeholders should adhere to the company's principles and policies.

- Directors, executives, and employees must manage operations with prudence and circumspection to build confidence among shareholders. Any decision to take action must be made fairly and with the utmost consideration for the best interests of all shareholders.
- Directors, executives, and employees must ensure fairness and non-discrimination in employment terms, which include personnel recruitment, consideration of compensation and employment benefits, promotions, transfers, performance evaluations, training, compliance with rules and regulations, termination of employment, dismissal and re-hiring of employees, as well as participation in social and recreational activities, etc.
- Directors, executives, and employees must provide services to customers with honesty and fairness, without exploiting or defrauding them.
- Directors, executives, and employees must adhere to trade agreements or conditions with business partners and/or creditors honestly and fairly. In cases where conditions cannot be met, partners and/or creditors must be informed to jointly seek solutions.

Respect for Human Rights and Fair Treatment of Labor

Guidelines

- Support and respect the protection of human rights by regularly monitoring and ensuring that their businesses are not involved in human rights violations.
- Promote monitoring of compliance with human rights requirements within their businesses and encourage adherence to human rights principles according to international standards. The business's human rights responsibilities also extend to subsidiaries (if any), joint ventures, and business partners.
- The company will treat all its personnel equally, without discrimination based on origin, race, gender, age, skin color, religion, physical ability, status, lineage, educational institution, or any other status not directly related to job performance.
- The company provides opportunities for all its personnel to fully demonstrate their abilities by offering appropriate compensation and creating work incentives, including salaries, bonuses, and appropriate operational expenses in accordance with company regulations. Additionally, the company provides opportunities for its personnel to pursue further education and training, both short-term and long-term.
- All company personnel must perform their duties and responsibilities to the best of their ability, with honesty, integrity, and adherence to moral principles. They must not delegate their duties to any individual, directly or indirectly, unless it is necessary or for the convenience and speed of tasks that do not require their specific expertise.
- Company personnel must perform duties according to the chain of command, receive orders, and be directly responsible to their supervisors. They must not bypass the chain of command unless absolutely necessary. They should avoid criticizing supervisors and colleagues in a way that could cause damage to those individuals or to the company. Nevertheless, company personnel will provide opportunities and be open-minded to listen to the opinions of subordinates and colleagues with mindfulness, without prejudice, and with reason.
- Company personnel may fully utilize company resources, labor, premises, and facilities for their duties. The use of company resources, labor, premises, and facilities for purposes other than official duties or legitimate benefits is prohibited.
- Company personnel must maintain polite manners, dress appropriately for the occasion, and conduct themselves in a manner suitable for their duties and local customs, without damaging the company's image.
- Company personnel may use their names and positions to solicit donations for charitable causes organized by the company, but they are prohibited from using the company's name and their company position to solicit funds privately, for any purpose whatsoever.
- Company personnel should cooperate in activities organized by the company to foster unity and mutual support, as well as in social activities organized by the company.

- Company personnel are prohibited from engaging in actions that cause distress, annoyance, demoralization of others, create hostility, or disrupt work, including sexual harassment towards company personnel or external parties conducting business. This includes sexual assault, flirtation, molestation, indecency, and the possession of obscene images, both verbally and physically.

Safety and occupational health at work

The company has a policy regarding safety, occupational health, and the working environment, emphasizing the prevention of hazards to ensure that employees and the establishment are free from incidents that could cause occupational dangers.

The company will care for its employees and arrange for the establishment to have safe and hygienic working conditions and environment, as well as promote and support employees' operations to be safe from hazards. Employees at all levels are responsible for cooperation and must strictly adhere to official laws, regulations, safety standards, and company policies and rules. They are also responsible for maintaining the working environment according to established standards to ensure the safety of life, body, mind, and health, taking into account the nature of the work and the areas of responsibility. The company is committed to implementing this.

1. To strictly comply with all stipulated laws, regulations, announcements, orders, and standards concerning safety, occupational health, and working environment.
2. To continuously support and promote safety, occupational health, and the working environment by allocating sufficient and appropriate budgets.
3. To promote safety by continuously providing training, knowledge, reviews, and drills, as well as organizing various activities to enhance safety awareness among employees and within the establishment, ensuring constant preparedness.
4. To prepare and provide personal protective equipment for employees to use or wear as appropriate for the nature of their work and operations.
5. To arrange for safety inspections and strictly enforce employee compliance with safety regulations, as well as to diligently supervise and ensure that employees wear and use protective equipment as strictly prescribed by the company.
6. To continuously elevate and develop the company's internal environment, workplace, and surrounding cleanliness to ensure safety, a good and hygienic environment, and a high quality of work life and health.
7. To emphasize employee cooperation in complying with regulations concerning safety, occupational health, and the environment, leading to successful accident prevention.
8. To ensure safety at work, as well as correct and safe operating procedures, is the duty and responsibility of employees and supervisors at all levels.
9. All employees are required to participate in preventing occupational hazards and maintaining a good environment. The company will accept suggestions and feedback from employees and consider appropriate revisions and improvements to various shortcomings to ensure safety and a good environment for employees.
10. In the event of an employee sustaining a work-related accident, the company will provide care and consider appropriate assistance to enable the injured employee to maintain a reasonable livelihood.

Information Disclosure and Transparency

- The Board of Directors mandates the disclosure of significant company-related information, including both financial and non-financial data, in accordance with the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand, as well as other relevant information, accurately, completely, timely, and transparently. This ensures that investors and all stakeholders of the company receive information equally through various channels and methods, such as the news system of the Stock Exchange of Thailand, Form 56-1 One Report, and the company's website. Additionally, a Company Secretary and Investor Relations officer have been appointed to manage and store such information.
- The company's accounts are audited by certified public accountants from D.I.A. International Audit Co., Ltd. The auditors are independent, knowledgeable, skilled, and certified by the Securities and Exchange Commission (SEC). In

connection with this audit, the Audit Committee received a report from the auditors confirming their independence, cooperation, and absence of any conflicts with management. Regarding the company's internal audit, the Board of Directors approved Audit House Co., Ltd. to propose a plan and conduct an audit of the internal control system to ensure that the company has appropriate and effective management, oversight, control, and risk management systems.

- The Board of Directors ensures the disclosure of the roles, duties, remuneration, and meeting attendance of the Board of Directors and sub-committees, itemized by individual, in the company's Form 56-1 One Report.
- The Board of Directors has established an Investor Relations unit to communicate and publicize information to various parties, including disclosing accurate, complete, and timely information about the company's business and operating results to shareholders, individual and institutional investors, analysts, journalists, and the general public. This also includes building confidence and enhancing the organization's positive image. Contact channels are: Tel: 02-318-4013 Fax: 02-318-4014 E-mail: investor_relation@premiertankcorp.com

Promotion of compliance with the business code of conduct

Promotion for the board of directors, executives, and employees to comply with the business code of conduct : Yes

The Company stipulates that it is the duty and responsibility of all directors, executives, and employees to acknowledge, understand, and strictly adhere to the established business ethics and codes of conduct. Executives within the organization must supervise and consider it a matter of utmost importance to ensure that employees under their command are aware of, understand, and seriously comply with the prescribed code of ethics.

Directors and executives at all levels within the organization must oversee and take responsibility, considering it a matter of utmost importance to ensure that employees under their command are aware of, understand, and seriously comply with the Company's Business Ethics Handbook.

The Company does not condone any actions that are illegal or contrary to good ethical principles. Should any director, executive, or employee violate the established ethics, they will be subject to strict disciplinary action. Furthermore, if there is any action believed to be in violation of laws, rules, regulations, and government ordinances, the Company will refer the matter to the relevant government authorities for further action.

Participation in anti-corruption networks

Participation or declaration of intent to join anti-corruption networks : Yes

Anti-corruption networks or projects the company has joined or declared intent to join : Other anti-corruption networks or projects the company has joined : Project for Thai Private Sector Collective Action Against Corruption
Certification document of Other anti-corruption networks or projects the company : คำประกาศเจตนารมณ์ PTC_EN.pdf

Diagram of participation in anti-corruption networks



คำประกาศเจตนารมณ์ เข้าร่วม
แนวร่วมต่อต้านคอร์รัปชันของภาคเอกชนไทย


บริษัท.....พีรเมียร์ แอทส์ คอร์ปอเรชั่น จำกัด (มหาชน).....ขอประกาศว่าบริษัทมีความตั้งใจที่จะเข้าร่วมเป็นสมาชิกแนวร่วมปฏิบัติของภาคเอกชนไทยในการต่อต้านการทุจริต (CAC) เพื่อร่วมเป็นส่วนหนึ่งของความพยายามในการแก้ไขปัญหาการทุจริตคอร์รัปชันโดยภาคธุรกิจของประเทศไทย

โดยการประกาศเจตนารมณ์ที่จะเข้าร่วมเป็นสมาชิก CAC บริษัท.....พีรเมียร์ แอทส์ คอร์ปอเรชั่น จำกัด (มหาชน).....ตกลงที่จะปฏิบัติตามนี้


1. ปฏิบัติตามเกณฑ์ที่ CAC กำหนดเพื่อยื่นขอการรับรองจากคณะกรรมการ CAC ภายในกรอบเวลา 18 เดือน นับตั้งแต่วันที่ประกาศเจตนารมณ์
2. สนับสนุนการขยายเครือข่ายธุรกิจสะอาดโดยการเชิญชวนคู่ค้า บริษัทในอุตสาหกรรมเดียวกัน และผู้มีส่วนได้เสียกับบริษัทกลุ่มอื่น ๆ ให้มาเข้าร่วมเป็นสมาชิก CAC
3. สนับสนุนให้เกิดการปรับปรุงประสิทธิภาพ เพื่อเพิ่มความโปร่งใสของการรับและให้บริการภาครัฐ และการทำธุรกรรมระหว่างภาครัฐกับเอกชน

อุดมการณ์ของ CAC ตามเอกสารแนบท้าย ถือเป็นส่วนหนึ่งของคำประกาศเจตนารมณ์นี้ และมีผลผูกพันบริษัทที่เข้าร่วมโครงการ CAC ทุกประการ ข้าพเจ้าในฐานะตัวแทนบริษัท.....พีรเมียร์ แอทส์ คอร์ปอเรชั่น จำกัด (มหาชน).....ได้อ่านและเข้าใจข้อความของคำประกาศเจตนารมณ์ฉบับนี้ รวมถึงเอกสารแนบท้ายทุกฉบับแล้ว จึงได้ลงลายมือชื่อไว้เป็นสำคัญ

ผู้ประกาศเจตนารมณ์ :
บริษัท.....พีรเมียร์ แอทส์ คอร์ปอเรชั่น จำกัด (มหาชน)
ลงนามลายมือชื่อโดยประธานกรรมการ
หรือ ผู้บริหารสูงสุด


.....
(ชื่อ-นามสกุล).....(ศ.ดร.พิชญ์ พงษ์สวัสดิ์).....
(ตำแหน่ง).....ประธานกรรมการบริษัท.....
วันที่ : 29 มีนาคม 2567.....

ผู้รับทราบการประกาศเจตนารมณ์:
แนวร่วมต่อต้านคอร์รัปชันของภาคเอกชนไทย


.....
(ดร.กุลทิศา สิริธม)
ประธานคณะกรรมการ CAC
วันที่ :

Information on material changes and developments in policy and corporate governance system over the past year

Material changes and developments related to the review of policy and guidelines in corporate governance system or board of directors charter

In the past year, did the company review the corporate governance policy and guidelines, or board of directors charter : Yes

Material changes and developments in policy and guidelines over the past year : Yes

In 2025, the Board of Directors approved the review/amendment of policies, guidelines, and the good corporate governance system, as follows:

1. Approved the review of the company's good corporate governance policy, ethics and codes of conduct for work, as well as various company policies, to ensure their suitability with current situations and changes, and to regularly monitor compliance with policies and guidelines.

2. Approved the review of 23 annual company policies for 2025 to ensure their suitability with current situations and changes.
3. Approved the policy for supervising subsidiaries and associated companies to safeguard the company's interests.

Implementation of the CG Code for listed companies

Implementation of the CG Code as prescribed by the : Fully implement
SEC

Principle 1 Recognizing the role and responsibilities of the Board of Directors as organizational leaders who create sustainable value for activities.

1.1 Understanding the role and recognizing the responsibility as a leader to oversee good organizational management.

- The Board of Directors is responsible for considering and approving important company matters, including the vision, mission, values, organizational strategy, business plan, and significant investment items for the company. In the past year, at the 5th Board of Directors meeting of 2025, held on December 17, 2025, the company's vision, mission, operational goals, business strategies, and the 2026 annual business plan were reviewed.
- The Board of Directors reviews and approves the company's operational plans, which include the business plan, annual budget, and enterprise risk management plan.
- The Board of Directors monitors operational performance at least quarterly and evaluates results at the end of each year, requiring management to report at Board of Directors meetings.

In 2025, the Board of Directors approved the review/revision of policies, guidelines, and the good corporate governance system by:

1. Approve the review of the company's good corporate governance policy, ethics, and code of conduct, as well as various company policies, to ensure their suitability for current situations and changes, and to regularly monitor compliance with policies and guidelines.
2. Approve the review of 23 company policies for the year 2025 to ensure their suitability for current situations and changes.

1.2 Overseeing corporate governance to achieve at least the following results: (1) being competitive and having good performance, considering long-term impacts; (2) conducting business ethically, respecting rights, and being responsible to shareholders and stakeholders; (3) benefiting society and developing or reducing negative environmental impacts; (4) being adaptable to changing factors.

- The Board of Directors defines a mission that reflects the creation of sustainable value for the business.
- The Board of Directors acts as a role model in corporate governance, for example, by considering their own conflicts of interest.
- The Board of Directors has established written corporate governance policies, business ethics, and codes of conduct.
- The Board of Directors has assigned the Executive Committee to oversee good corporate governance and social, community, and environmental care (CSR).

1.3 Ensuring that all directors and executives perform their duties with due care and loyalty to the organization, and ensuring that operations comply with laws, regulations, and resolutions of shareholders' meetings.

- The Board of Directors has defined the scope of authority, duties, and responsibilities of the Board of Directors to comply with laws, regulations, and resolutions of shareholders' meetings.
- The Board of Directors has policies regarding approvals and operations, and executive-level approvals, to ensure that important decisions by directors and executives are made in a structured and transparent manner.

1.4 Understanding the scope of duties and responsibilities of the Board of Directors, clearly defining the scope of delegation of duties and responsibilities to the President and management, and monitoring to ensure that the President and management perform their assigned duties.

- Written scopes of authority, duties, and responsibilities are established, divided into those of the Board of Directors, the Executive Committee, the Chief Executive Officer, and department/division managers.
- The Board of Directors monitors and ensures that the Chief Executive Officer and management perform their assigned duties through Board and sub-committee meetings, with such assignments and progress reports documented in writing in the minutes of various committee meetings.

The Board of Directors monitors and ensures that the Chief Executive Officer and management perform their assigned duties through Board and sub-committee meetings, with such assignments and progress reports documented in the minutes of various committee meetings.

Principle 2 Defining the main objectives and goals of the business for sustainability.

2.1 Defining or ensuring that the main objectives and goals of the business are geared towards sustainability.

- The company conducts business with consideration for changing environments. In addition to normal business operations, the company has established strategies for creating new businesses to enhance competitiveness and achieve sustainable growth in the future.
- The company focuses on treating all stakeholders equally, by specifying stakeholder care in its corporate governance policy.

2.2 Overseeing to ensure that the objectives, goals, and medium-term/annual strategies of the business align with achieving the main objectives and goals of the business, with appropriate and safe use of innovation and technology.

- The Board of Directors defines short-term and long-term strategic and business plans, based on the company's vision and mission.
- The Board of Directors sets both monetary and non-monetary targets.
- The Board of Directors has assigned the Chief Executive Officer the responsibility of overseeing and monitoring operational performance using innovation and technology as tools.
- Objectives, strategic goals, and action plans are communicated via email.

Principle 3 Strengthening an effective Board of Directors.

3.1 Defining and reviewing the structure of the Board of Directors.

- The Board of Directors has an appropriate balance between executive and non-executive directors, reflecting a suitable balance of power, with the majority of directors being non-executive directors who can provide independent opinions on management's performance.
- The Board comprises 4 independent directors out of 7 directors, in accordance with SEC criteria, or at least 1/3 of the total number of directors, but not less than 3.
- The company sets stricter qualifications for independent directors than those of the SEC regarding the proportion of company shareholding.
- The policy for determining the diverse composition of the Board of Directors and directors' profiles are disclosed in Form 56-1 One Report.
- The Board of Directors selected a suitable person as Chairman, based on qualifications, experience, and expertise.
- The company separates the person holding the position of Chairman from the person holding the position of Chief Executive Officer, clearly delineating the duties of the Board of Directors and management.

3.2 Selecting a suitable person as Chairman and ensuring that the composition and operations of the Board of Directors facilitate independent judgment in decision-making.

- The Chairman of the Board of Directors is an independent director, possessing knowledge, abilities, and a thorough understanding of the company's business nature, which is essential for decision-making to maximize the benefits for the company and its shareholders as a whole.
- The roles and responsibilities of the Chairman are defined in writing.
- The Board of Directors has appointed sub-committees to consider specific issues, screen information, and propose recommendations for consideration before submitting them to the Board of Directors for approval.

- The Board of Directors ensures the disclosure of the roles and responsibilities of the Board and sub-committees, the number of meetings, and the attendance of each director in the past year, and reports the performance of all sub-committees in Form 56-1 One Report.

3.3 The Board of Directors is responsible for overseeing that the director nomination and selection process is transparent and clear.

- The Board of Directors has established a Nomination and Remuneration Committee, whose chairman is an independent director.
- The Nomination and Remuneration Committee has established criteria for nominating individuals to be proposed as company directors.
- The Nomination and Remuneration Committee considers the qualifications of nominees for directorships before presenting them to the Board of Directors meeting and/or the shareholders' meeting for appointment. In presenting, the Nomination and Remuneration Committee ensures sufficient disclosure of information about the nominees to aid decision-making.

3.4 In proposing directors' remuneration for shareholder approval, the Board of Directors is responsible for ensuring that the remuneration structure and rates are appropriate for the responsibilities and incentivize the Board to lead the organization towards achieving both short-term and long-term goals.

- The Board of Directors has assigned the Nomination and Remuneration Committee to consider the remuneration policy and criteria before submitting them to the Board of Directors for approval.
- The Nomination and Remuneration Committee annually reviews the appropriateness of remuneration for directors, sub-committee members, executives, and employees, considering the company's performance, directors' responsibilities, and comparisons with other companies in the same industry and of similar size.
- Shareholders approve directors' remuneration, both monetary and non-monetary, with the Board of Directors considering the appropriateness of each form of remuneration before presenting it to the Board of Directors meeting and/or the shareholders' meeting annually.
- The forms and amounts of directors' remuneration are disclosed in Form 56-1 One Report.

3.5 Overseeing that all directors are responsible for performing their duties and allocate sufficient time.

- The Board of Directors has established mechanisms to support directors in understanding their roles and responsibilities. When new directors join, meetings are arranged between the new directors and management to ensure that the new directors receive relevant company information.

3.6 Overseeing the establishment of frameworks and mechanisms for governing the policies and operations of subsidiaries, associated companies, and other ventures in which the company invests.

- The company has an investment policy and a policy for supervising the operations of subsidiaries and associated companies to serve as guidelines for practice.
- The company has a policy for supervising subsidiaries and associated companies to protect the company's direct and indirect interests, and has established measures to monitor the management of subsidiaries and associated companies.

3.7 Arranging for annual performance evaluations of the Board of Directors, sub-committees, and individual directors.

- The Board of Directors and sub-committees conduct performance evaluations (self-assessment) once a year. The evaluation forms are approved by the Board of Directors before being sent to directors for assessment. These forms include individual director evaluations, collective board evaluations, and evaluations for all four sub-committees. The company primarily uses the evaluation guidelines from the Thai Institute of Directors Association.
- The Company Secretary reports the results of directors' self-assessments, and the Board of Directors considers these evaluation results.
- The evaluation results are disclosed in Form 56-1 One Report.

3.8 Overseeing that directors regularly receive information necessary for performing their duties.

- The Board of Directors emphasizes consistent performance of directorial duties, requiring the Company Secretary to allocate an annual budget for director training and to include an agenda item to present training courses offered throughout the year by the Thai Institute of Directors Association (IOD) for directors' awareness annually.

- Information on the continuous training and development of the Board of Directors is disclosed in Form 56-1 One Report.

3.9 Overseeing to ensure that the operations of the Board of Directors proceed smoothly, with access to necessary information, and that the Company Secretary possesses the necessary and appropriate knowledge and experience to support the Board of Directors' operations.

- The Board of Directors arranges annual meeting schedules and main agendas in advance to allow directors to allocate time for attendance, by: The Board of Directors has announced the meeting schedule in advance. 1 year, for directors and relevant parties to be informed. Regular meetings are held at least once per quarter. Additionally, special meetings may be convened as necessary, with agendas set in advance and clearly categorized, such as for information, for approval, or for consideration.

. The company sends meeting documents to directors at least 7 days prior to the meeting date.

- The Chief Executive Officer assigns relevant senior executives to attend all Board of Directors meetings to present details on related agenda items.

- The Board of Directors can request additional information related to meeting agendas from the Chief Executive Officer, executives, and the Company Secretary.

Principle 4 Recruitment and development of senior executives and human resource management.

4.1 Ensuring the recruitment and development of the Chief Executive Officer and senior executives with the necessary knowledge, skills, experience, and attributes to drive the organization towards its goals.

- The company's succession plan includes planning for senior executive positions, considering the tenure of current incumbents nearing retirement age, to prepare for filling vacant positions. This involves assessing the potential and suitability for development and training for such positions.

- The Nomination and Remuneration Committee initially considers individuals for senior executive positions and proposes them to the Board of Directors for consideration.

4.2 The Board of Directors, with the recommendation of the Nomination and Remuneration Committee, oversees the establishment of an appropriate remuneration structure and performance evaluation.

- The company considers various forms of personnel remuneration, including monetary forms such as salaries and bonuses, and various welfare benefits such as provident funds, with a focus on enhancing financial security after retirement.

- In reviewing remuneration, the company benchmarks against companies in the same industry group.

- The Board of Directors, through the screening of the Nomination and Remuneration Committee, establishes the criteria for evaluating the performance of the Chief Executive Officer and conducts the performance evaluation of the Chief Executive Officer.

4.3 Understanding the structure and relationships of shareholders that may affect the company's management and operations.

- In decision-making, the Board of Directors ensures that the company's policies do not hinder the Board's performance or affect the interests of stakeholders.

4.4 Monitoring and overseeing the management and development of personnel to ensure appropriate numbers, knowledge, skills, experience, and motivation.

- The company prioritizes selecting internal employees with appropriate qualifications, knowledge, abilities, potential, experience, and conduct for vacant positions, to provide internal employees with opportunities for career growth. Only then will external candidates with suitable qualifications, knowledge, abilities, potential, and experience for the position be considered for recruitment and selection.

- Knowledge and skills development: The company focuses on developing knowledge and skills, emphasizing the development of behaviors that demonstrate skills, attributes, and expertise aligned with job levels, to prepare employees with sufficient skills, expertise, and experience to reduce risks in performing higher-level positions.

Principle 5 Promoting innovation and responsible business conduct.

5.1 Emphasizing and supporting innovation that creates value for the business while also benefiting customers or stakeholders and demonstrating social and environmental responsibility.

- The Board of Directors promotes the use of innovation in business operations alongside creating benefits for customers or stakeholders and demonstrating social and environmental responsibility. The Board has assigned management the responsibility of driving operational performance. The company has implemented a Terminal Automation System (TAS) to control the correct type and quantity of oil received and dispensed, preventing errors from incorrect oil types. Additionally, it has adopted an Automatic Tank Gauging (ATG) system, which allows the company to measure oil levels in storage tanks in real-time and to command the system to store important statistical data on the movement of oil volumes flowing into and out of the storage tanks, thereby enabling the company to meet customer needs, among other benefits.

5.2 Monitoring and ensuring that management conducts business with social and environmental responsibility.

- The Board of Directors ensures mechanisms are in place to guarantee that the business operates ethically, serving as a guideline for the company to achieve its main objectives sustainably. Business ethics policies and guidelines have been established, covering the following: good corporate governance, fair business practices, respect for human rights and fair treatment of labor, responsibility towards stakeholders, responsibility towards stakeholders in community and social development, environmental protection, innovation and dissemination of innovation from corporate social responsibility, and the preparation of social and environmental reports.

5.3 Establishing an enterprise-level information technology governance and management framework that aligns with the company's needs, and ensuring the use of information technology to enhance business opportunities.

- The company has established a computer and information technology usage policy to ensure clarity in the governance, direction-setting, and management of the company's information technology, as well as to emphasize the company's focus and caution regarding the use of computers and information technology, which are crucial resources that facilitate and benefit business operations.

Principle 6 Ensuring appropriate risk management and internal control systems.

6.1 Overseeing to ensure that the company has risk management and internal control systems that effectively achieve objectives and comply with relevant laws and standards.

- The Board of Directors has assigned the Risk Management Committee to provide comments and approve the preparation of the annual enterprise risk management plan, ensuring its alignment with strategic direction and business plan before Board of Directors' approval.
- At its 4th meeting of 2025, held on November 13, 2025, with 4 independent directors in attendance, the Board of Directors considered the company's internal control system. Under the agenda item "Consideration and Approval of the Adequacy Assessment Results of the Internal Control System for 2025," it was concluded that the company has an appropriate and sufficient internal control system to effectively manage operations in line with goals, objectives, laws, and relevant regulations, capable of protecting assets from fraud and damage, and ensuring accurate and reliable accounting and reporting. The assessment utilized the internal control system adequacy assessment form from the Securities and Exchange Commission.

6.2 Establishing an Audit Committee that can perform its duties effectively and independently.

- The Board of Directors has established an Audit Committee comprising 3 independent directors, in accordance with SEC criteria.
- The Board of Directors has defined the duties of the Audit Committee in writing, covering the criteria set by the Stock Exchange.
- The Audit Committee can invite relevant parties to provide necessary information and discuss accounting findings with auditors, as well as seek independent opinions from specialized professional advisors to support the Audit Committee's consideration, with the internal audit unit supporting the Audit Committee's operations.
- The Board of Directors has established an internal audit unit that reports directly to the Audit Committee and is independent of management.

- The Audit Committee provides opinions on the adequacy of the risk management system and the effectiveness of internal control systems, and discloses them in Form 56-1 One Report.

6.3 Monitoring, overseeing, and managing potential conflicts of interest between the company and management, the Board of Directors, or shareholders, including preventing the improper use of company assets, information, and opportunities, and engaging in inappropriate transactions with related parties.

- The company has a policy prohibiting directors, executives, their spouses, and minor children, as well as legal entities in which such individuals collectively hold more than 30% of the total voting rights and have the largest shareholding in such legal entities, from using inside information to buy, sell, transfer, or receive transfers of the company's securities before such information is widely disseminated to the general public, especially during the 30 days prior to the public release of the company's financial statements. Furthermore, after the information has been disseminated, the aforementioned individuals are prohibited from buying or selling the company's securities until the public who has received such information has had a reasonable time to evaluate the received information (at least 24 hours from the date and time of dissemination).

- The company has a policy on conflicts of interest and a policy on related party transactions.

- The Board of Directors requires directors and executives to report their conflicts of interest and present them to the Board of Directors quarterly.

- The company has implemented measures to prevent the use of inside information as follows:

- 1) Communicating to directors and executives their obligation to report changes in the company's securities holdings to the SEC via the SEC's electronic system within 3 business days after any change, and also informing the Company Secretary in accordance with the policy, criteria, and preparation of related party transaction reports.

- 2) Notifying directors, executives, and relevant personnel of the blackout period for trading the company's securities.

- 3) The Board of Directors requires the Company Secretary to report on the buying-selling/holding of company shares by directors and executives at Board of Directors meetings quarterly for acknowledgment.

6.4 Developing clear anti-corruption policies and guidelines and communicating them at all organizational levels and to external parties to ensure practical implementation.

In 2025, the company has taken the following actions to combat fraud and corruption:

- Reviewing the anti-corruption policy for the Board of Directors to approve the (revised) policy applicable to personnel at all levels of the company.

- The Board of Directors reviews the suitability of corporate governance policies, operational ethics, and business ethics annually.

- The company communicates its policies and guidelines to employees through new employee orientation and via email.

6.5 Overseeing that the company has mechanisms for receiving complaints and handling whistleblowing cases.

- The company has a whistleblowing and complaint policy, covering complaint matters, channels, procedures, and protection for whistleblowers or witnesses, to establish clear, transparent, fair, auditable, and stakeholder-responsible principles and guidelines for complaints and reporting official corruption, in line with corporate governance principles.

- The company designates various complaint recipients through trusted supervisors at all levels, the Human Resources Department, the Company Secretary, the Audit Committee, and the Board of Directors. Complainants can choose to report fraud and non-compliance with laws and company regulations through the following channels:

- 1) Suggestion and complaint boxes within the company.

- 2) Website www.premiertankcorp.com

- 3) Electronic mail

- 4) By mail: Directly to the Chairman of the Board of Directors or the Chairman of the Audit Committee, Premier Tank Corporation Public Company Limited, 2034/69 Ital-Thai Tower, 15th Floor, New Petchburi Road, Bangkapi, Huay Kwang, Bangkok 10310.

Principle 7 Maintaining financial credibility and information disclosure.

7.1 Ensuring that the financial reporting system and the disclosure of important information are accurate, sufficient, timely, and comply with relevant rules, standards, and practices.

- The company has an information disclosure policy, which covers information disclosure standards and individuals authorized to disclose important information.
- The company's financial reports contain complete important information, including the auditor's opinion in the financial reports.
- The Board of Directors ensures that the company discloses sufficient information, including the securities offering registration statement, financial statements, and Form 56-1 One Report, and reviews the draft content before public disclosure.
- The company prepares Management Discussion and Analysis (MD&A) to accompany the disclosure of its 2025 financial statements.

7.2 Monitoring and overseeing the adequacy of financial liquidity and debt repayment ability.

- The company prepares both short-term and long-term cash flow projections to ensure sufficient financial liquidity for business operations and calculates the Debt Service Coverage Ratio (DSCR) to assess the company's debt repayment ability, reporting these to management and the Board of Directors.

7.3 In situations where the company faces financial problems or is likely to face them, the Board of Directors will ensure that the company has a plan to resolve the issues or other mechanisms to address financial problems, while considering the rights of stakeholders.

- The company will be aware of financial problems in advance from the prepared cash flow projections and will then seek approval from the Board of Directors to secure sufficient short-term and/or long-term credit facilities to meet its funding needs.

7.4 Overseeing that management establishes an investor relations unit or personnel responsible for communicating with shareholders, investors, and analysts in an appropriate, equitable, and timely manner.

- The company has established an Investor Relations unit to serve as a central point for disclosing important information to domestic and international shareholders and investors, including financial information such as operating results and financial statements, Management Discussion and Analysis (MD&A), and the company's future strategies and trends, ensuring consistent, equitable, and complete disclosure of factual information.

7.5 Promoting the use of information technology for data dissemination.

- In addition to disseminating information according to prescribed criteria and through the channels of the Stock Exchange of Thailand, the company discloses information on its website in both Thai and English and ensures that the information is regularly updated.

Principle 8 Supporting shareholder engagement and communication.

8.1 Ensuring that shareholders participate in important company decisions.

- The company supports all shareholders in receiving fundamental rights, including the right to receive dividends, the right to receive sufficient and timely information in a format suitable for decision-making, the right to attend and vote at shareholders' meetings, and other legal rights of shareholders.
- The Board of Directors ensures that important company matters are considered by shareholders at shareholders' meetings, strictly adhering to laws and company regulations.
- The Board of Directors ensures that the notice of the shareholders' meeting contains accurate, complete, and sufficient information for shareholders to exercise their rights and is sent to shareholders within the legally prescribed time.
- The company prepares shareholders' meeting documents in both Thai and English.

8.2 Ensuring that the proceedings of the shareholders' meeting are orderly, transparent, efficient, and facilitate shareholders in exercising their rights.

- The Board of Directors will determine the date, time, and venue of the meeting, taking into account convenience, by holding meetings during business hours and selecting meeting methods that are easily accessible to shareholders.
- The company has a policy to promote and facilitate shareholders and investors to attend shareholders' meetings and will provide opportunities for shareholders who cannot attend in person to appoint another person or an independent director as their proxy to attend and vote on their behalf.
- The Board of Directors will ensure that no actions are taken to unduly restrict meeting opportunities or burden shareholders, such as not requiring shareholders or proxies to present identification documents or evidence beyond what is stipulated in the guidelines of relevant regulatory bodies.
- The company will utilize technology for shareholders' meetings, including shareholder registration, vote counting, and result display, to ensure quick, accurate, and precise meeting proceedings.
- The Chairman of the Board of Directors will preside over the shareholders' meeting, responsible for ensuring that the meeting complies with laws, relevant regulations, and company articles of association, allocating appropriate time for each agenda item specified in the notice of meeting, and providing shareholders with full opportunities to express opinions and ask questions related to the company during the meeting.
- Before the meeting begins, shareholders will be informed of the number and proportion of shareholders attending in person and by proxy, the meeting procedures, voting methods, and vote counting.
- During the election of company directors, separate votes will be cast for each nominee.
- The company will disclose the voting results, separated into "for," "against," and "abstain" votes for each agenda item, to the meeting and record them in the minutes.

8.3 Ensuring that meeting resolutions are disclosed and shareholders' meeting minutes are prepared accurately and completely.

- The company will disclose the resolutions of the shareholders' meeting along with the voting results on the next business day through the news system of the Stock Exchange of Thailand and on the company's website.
- The company will submit a copy of the shareholders' meeting minutes to the Stock Exchange of Thailand within 14 days from the date of the shareholders' meeting, as required by law.
- The company will prepare shareholders' meeting minutes that fully record information, including the names of directors and executives attending the meeting, the proportion of directors attending, voting and vote-counting methods, meeting resolutions, and voting results (for, against, abstain) for each agenda item, questions and answers during the meeting, as well as the names of questioners and respondents.

Other corporate governance performance and outcomes

The Company's corporate governance assessment results are as follows:

1. Received a 5-star or 'Excellent' rating in the Corporate Governance Report of Thai Listed Companies (CGR) for the year 2025 by the Thai Institute of Directors Association (IOD).
2. Achieved 100 points from the quality assessment of the Annual General Meeting of Shareholders (AGM Checklist) for the year 2025 by the Thai Investors Association.

Corporate Governance Structure

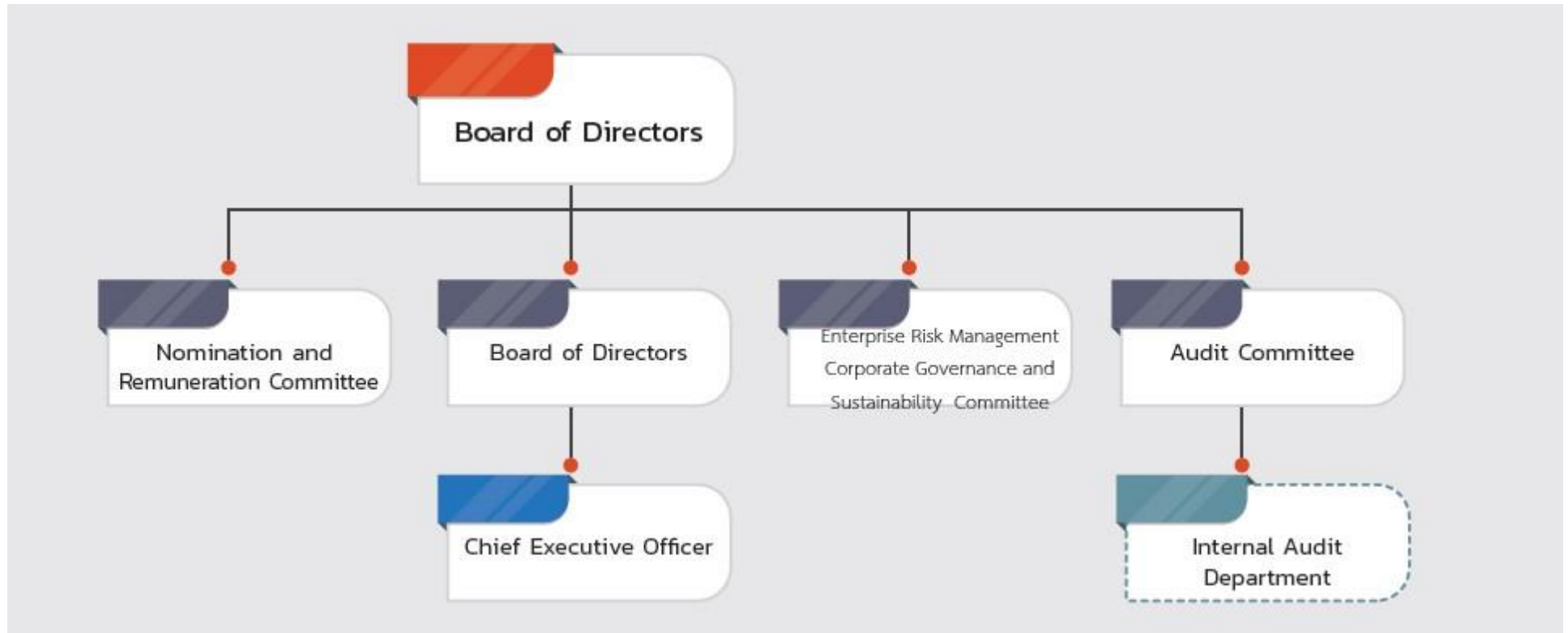
Information on corporate governance structure

Corporate governance structure

Corporate governance structure diagram

Corporate governance structure as of date : 31 Dec 2025

Corporate governance structure diagram



Information on the board of directors

Information on the board of directors

Composition of the board of directors

	2023		2024		2025	
	Male (persons)	Female (persons)	Male (persons)	Female (persons)	Male (persons)	Female (persons)
Total directors	7		7		7	
	7	0	7	0	7	0
Executive directors	3		3		3	
	3	0	3	0	3	0
Non-executive directors	4		4		4	
	4	0	4	0	4	0
Independent directors	4		4		4	
	4	0	4	0	4	0
Non-executive directors who have no position in independent directors	0		0		0	
	0	0	0	0	0	0

	2023		2024		2025	
	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)
Total directors	100.00		100.00		100.00	
	100.00	0.00	100.00	0.00	100.00	0.00
Executive directors	42.86		42.86		42.86	
	42.86	0.00	42.86	0.00	42.86	0.00
Non-executive directors	57.14		57.14		57.14	
	57.14	0.00	57.14	0.00	57.14	0.00
Independent directors	57.14		57.14		57.14	
	57.14	0.00	57.14	0.00	57.14	0.00
Non-executive directors who have no position in independent directors	0.00		0.00		0.00	
	0.00	0.00	0.00	0.00	0.00	0.00

Additional explanation : Displayed % (percentage) from proportion of total board of directors

	2023		2024		2025	
	Male (years)	Female (years)	Male (years)	Female (years)	Male (years)	Female (years)
Average age of board of directors	51		52		53	
	51	0	52	0	53	0

The information on each director and controlling person

List of the board of directors

List of directors	Position	First appointment date of director	Skills and expertise
<p>1. Mr. PORNCHEI CHUNHACHINDA Gender: Male Age : 62 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years^(*) : Doesnt Have DAP course : No DCP course : Yes</p>	<p>Chairman of the board of directors (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Existing director</p>	<p>21 Apr 2023</p>	<p>Finance, Leadership, Governance/ Compliance, Accounting, Audit</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>2. Mr. WEERAWAT BURAPAPATTANAPONG Gender: Male Age : 42 years Highest level of education : Master's degree Study field of the highest level of education : Master of Public Administration Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 7,930,000 Shares (1.934146 %) 	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Existing director</p>	21 Apr 2023	Construction Services, Transportation & Logistics, Leadership, Engineering, Energy & Utilities

List of directors	Position	First appointment date of director	Skills and expertise
<p>3. Mr. WEERAPHON BURAPAPATTANAPONG Gender: Male Age : 36 years Highest level of education : Bachelor's degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 7,930,000 Shares (1.934146 %) 	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	<p>25 Apr 2024</p>	<p>Construction Services, Finance, Energy & Utilities, Transportation & Logistics</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>4. Dr. CHITRAPONGSE KWANGSUKSTITH Gender: Male Age : 76 years Highest level of education : Doctoral degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : No DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 0 Shares (0.000000 %) 	<p>Director (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	25 Apr 2025	Petrochemicals & Chemicals, Engineering, Energy & Utilities, Banking, Audit

List of directors	Position	First appointment date of director	Skills and expertise
<p>5. Mr. CHAIYUTH PADUNGSAKSAWASDI Gender: Male Age : 46 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p>	<p>Director (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	<p>25 Apr 2024</p>	<p>Finance, Audit, Risk Management, Accounting, Finance & Securities</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>6. Mr. KRIANGSAK TIAWSIRISUP Gender: Male Age : 62 years Highest level of education : Bachelor's degree Study field of the highest level of education : Computer Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 3,100,000 Shares (0.756098 %) 	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Existing director</p>	<p>25 Apr 2025</p>	<p>Engineering, Information & Communication Technology</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>7. Mr. TASSANU CHUTIKANON Gender: Male Age : 44 years Highest level of education : Master's degree Study field of the highest level of education : Communication Arts Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> Direct shareholding : 100,000 Shares (0.024390 %) 	<p>Director (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	21 Apr 2023	Law, Transportation & Logistics, Audit, Risk Management, Governance/ Compliance

Additional explanation:

(*) Any offense under the Securities and Exchange Act B.E. 2535 (1992) or the Derivatives Act B.E. 2546 (2003), only in the following cases:

(1) Dishonest act or gross negligence

(2) Disclosure or dissemination of false information or statements that may be misleading or conceal material facts that should be notified, which may affect decision making of shareholders, investors or other parties involved

(3) Unfair acts or exploitation of investors in trading securities or derivatives, or participation in, or support to, such acts.

(**) Shareholdings by persons related to directors or executives as prescribed in Section 59 of the Securities and Exchange Act B.E. 2535 (1992), such as spouses or cohabiting couple (unmarried couples living together openly), minor children, etc.

Diagram of list of the board of directors



Board of Directors

List of board of directors who resigned / vacated their position during the year

List of the board of directors by position

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
1. Mr. PORNCHAI CHUNHACHINDA	Chairman of the board of directors		✓	✓		
2. Mr. WEERAWAT BURAPAPATTANAPONG	Director	✓				✓
3. Mr. WEERAPHON BURAPAPATTANAPONG	Director	✓				✓
4. Dr. CHITRAPONGSE KWANGSUKSTITH	Director		✓	✓		
Total (persons)		3	4	4	0	3

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
5. Mr. CHAIYUTH PADUNGSAKSAWASDI	Director		✓	✓		
6. Mr. KRIANGSAK TIAWSIRISUP	Director	✓				✓
7. Mr. TASSANU CHUTIKANON	Director		✓	✓		
Total (persons)		3	4	4	0	3

Overview of director skills and expertise

Skills and expertise	Number (persons)	Percent (%)
1. Banking	1	14.29
2. Finance & Securities	1	14.29
3. Petrochemicals & Chemicals	1	14.29
4. Construction Services	2	28.57
5. Energy & Utilities	3	42.86
6. Transportation & Logistics	3	42.86
7. Information & Communication Technology	1	14.29
8. Law	1	14.29
9. Accounting	2	28.57
10. Finance	3	42.86

Skills and expertise	Number (persons)	Percent (%)
11. Engineering	3	42.86
12. Leadership	2	28.57
13. Risk Management	2	28.57
14. Audit	4	57.14
15. Governance/ Compliance	2	28.57

Information about the other directors ^{(*)(**)}

	2023	2024	2025
The chairman of the board and the highest-ranking executive are from the same person	-	No	No
The chairman of the board is an independent director	-	Yes	Yes
The chairman of the board and the highest-ranking executive are from the same family	No	No	No
Chairman is a member of the executive board or taskforce	-	No	No
The company appoints at least one independent director to determine the agenda of the board of directors meeting	Yes	Yes	Yes

Additional explanation :

(*) Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards

(**) If a remark is specified, the remark from the most recent year will be displayed

The measures for balancing the power between the board of directors and the Management

The measures for balancing the power between the : Have
board of directors and the Management

Methods of balancing power between the board of : Appointing an independent director to jointly consider the
directors and Management agenda of the board of directors meeting

For Board of Directors meetings, it is stipulated that when convening a Board of Directors meeting, the Chairman or an assigned person shall send a notice of meeting to the directors no less than 7 days before the meeting date. However, in urgent and necessary cases, to protect the rights and benefits of the company, the meeting may be notified by other means and scheduled earlier. The notice of meeting should clearly state the agenda items requiring approval, along

with complete and clear supporting documents for consideration. Furthermore, the duty to sign the notice of Board of Directors meeting and the minutes of the Board of Directors meeting shall be assigned to the Chairman or the Company Secretary. The duty to sign the notice of Shareholders' meeting shall be assigned to the Chairman.

Information on the roles and duties of the board of directors

Board charter : Have

The powers, duties, and responsibilities of the Board of Directors are stipulated by the Public Limited Company Act B.E. 2535 (1992) (including amendments), the Securities and Exchange Act B.E. 2535 (1992) (including amendments), and other relevant laws and regulations, including the company's Articles of Association. In accordance with laws and the company's Articles of Association, the Board of Directors has the authority to make decisions and oversee operations in various matters, except for matters where laws or the company's Articles of Association require the Board of Directors to obtain approval from a shareholders' meeting before proceeding.

1. Define the company's vision, mission, goals, strategies, and policies.
2. Define policies and guidelines for the management to implement both short-term and long-term strategic plans, create clarity regarding the direction of business operations, and serve as a communication tool between the Board of Directors and management. Policies must be reviewed and updated periodically to keep pace with changing circumstances.
3. Define the scope, powers, duties, criteria, and procedures for the removal of the Chief Executive Officer to protect the interests of the company and its shareholders. In the selection process for the Chief Executive Officer, a Nomination and Remuneration Committee has been appointed to perform these duties, including establishing a process for preparing personnel to replace those in key positions who may resign or retire (Succession Plan).

However, the delegation of authority within the scope of duties must not be such that it allows the Chief Executive Officer to consider and approve transactions in which he/she may have a conflict of interest or any other conflict of interest with the company or its subsidiaries (if any), except for the approval of transactions that are in accordance with the policies and criteria already considered and approved by the Board of Directors.

4. Consider appointing sub-committees as appropriate, based on the size and nature of the organization's business, and clearly define the objectives, duties, responsibilities, and powers of such sub-committees.

However, the delegation of authority within the scope of duties must not be such that it allows the various sub-committees to consider and approve transactions in which they may have a conflict of interest or any other conflict of interest with the company or its subsidiaries (if any), except for the approval of transactions that are in accordance with the policies and criteria already considered and approved by the Board of Directors.

5. Supervise and monitor the company's general operations to ensure compliance with relevant laws, rules, and regulations, as well as to operate according to established goals and plans, in order to effectively monitor and oversee.
6. Establish appropriate and clear risk management systems and tools. Approve the company's risk management action plan prepared by the management, and may assign the management or the Risk Management Committee to perform such duties.
7. Establish effective internal control and internal audit systems, and consider important audit reports from the Audit Committee or internal audit unit, as well as the company's auditors and various consultants. It also has the duty to define guidelines for corrective actions in cases where significant deficiencies are found.
8. Establish a system to ensure that all disclosed information is accurate, complete, and up-to-date.

9. The Board of Directors may appoint one or more directors or other persons to act on behalf of the Board of Directors. Such delegation of authority must not grant the authorized person the power to approve transactions in which such person or a person who may have a conflict of interest or any other conflict of interest with the company or its subsidiaries (if any) is involved.

Except for the following matters, which can only be carried out after obtaining approval from a shareholders' meeting. It is stipulated that for transactions in which a director or a person who may have a conflict of interest, or any other conflict of interest with the company or its subsidiaries (if any), the director with an interest in that matter shall not have the right to vote on that matter.

1. Matters required by law to be resolved by a shareholders' meeting.

2. Transactions in which a director has an interest and which are required by law or Stock Exchange regulations to be approved by a shareholders' meeting.

3. Furthermore, in the following cases, approval must be obtained from the Board of Directors' meeting and the shareholders' meeting with a vote of not less than three-fourths of the total votes of shareholders attending the meeting and having the right to vote.

- The sale or transfer of all or a significant part of the company's business to another person.
- Entering into, amending, or terminating contracts related to the lease of all or a significant part of the company's business.
- The assignment of another person to manage the company's business, or the merger of business with another person with the objective of sharing profits and losses.
- Issuance of new shares to pay the company's creditors under a debt-to-equity conversion scheme.
- Reduction of the company's registered capital by reducing the number of shares or reducing the par value of shares.
- Capital increase, capital reduction, issuance of debentures, merger or dissolution of the company.
- Any other matters as prescribed by law.

Furthermore, the Board of Directors has the duty to oversee the company's compliance with securities and exchange laws, Stock Exchange regulations, such as related party transactions, acquisition or disposition of assets, in accordance with the rules of the Stock Exchange of Thailand, or announcements of the Securities and Exchange Commission, the Capital Market Supervisory Board, or laws related to the company's business.

10. Consider and screen items that must be submitted for shareholders' approval at the shareholders' meeting.

11. Be responsible for reporting financial and general information to shareholders and general investors accurately, completely, and transparently.

12. Possess a good understanding of financial information and not interfere with the objectives and professional standards of the company's auditors. In the event that the company's auditor is withdrawn or removed, the reasons should be reported to the Securities and Exchange Commission and the Stock Exchange of Thailand.

13. Prepare a report demonstrating the Board of Directors' responsibility for the preparation and disclosure of the company's financial statements, to be presented in the annual report.

14. Disclose compliance with good corporate governance principles as prescribed by the Stock Exchange of Thailand.

7.2.4 Roles and Responsibilities of the Chairman of the Board

The Chairman of the Board plays a crucial role in overseeing and supporting the Board of Directors to fully perform their duties in accordance with the established direction and strategies for the utmost benefit of the company and its shareholders. The Chairman of the Board acts as the leader of the Board of Directors. The duties of the Chairman of the Board include:

1. Oversee the overall strategy and company trends to ensure compliance with laws, both in terms of government agency regulations and company regulations, as well as resolutions of shareholders' meetings.

2. Establish a system for continuous monitoring, supervision, and evaluation of the company's performance to ensure compliance with policies.

3. Promote compliance with the company's corporate governance, social, and environmental responsibility policies, and foster ethical conduct among personnel at all levels.
4. Support and encourage all directors to participate in training and development programs to enhance their skills and knowledge in various areas beneficial to their duties as directors at reputable and recognized institutions, such as the Thai Institute of Directors Association and the Stock Exchange of Thailand, etc.
5. The Chairman of the Board shall convene Board meetings. For such meetings, the Chairman or a delegated person shall send a notice of meeting to directors at least 7 days prior to the meeting date, except in urgent cases. Directors, two or more, may request a Board meeting. In such cases, the Chairman shall set the date and convene the meeting within 14 days. If the Chairman is unable to perform his duties, two or more directors shall jointly convene the meeting.
6. To chair meetings and attend all meetings to ensure the efficient conduct of Board meetings, including encouraging all directors to express their opinions. Management is appropriately delegated with organizational management authority. Ensure that all directors receive accurate, timely, and clear company information for decision-making, which will lead to the company's efficient success.
7. To chair all shareholders' meetings and assign a person to oversee the shareholders' meetings to ensure compliance with laws and regulations. Also, ensure that all directors attend the shareholders' meetings together, providing shareholders with full opportunities to exercise their rights at the shareholders' meeting, including attending and casting votes, asking questions, or requesting further clarification.

7.2.5 Directors authorized to sign on behalf of the company

Directors authorized to sign on behalf of the company include Mr. Veerawat Burapapatanapong / Mr. Veerapol Burapapatanapong / Mr. Kriangsak Tiaosirithap. Any two out of three directors shall sign and affix the company's seal.

7.2.6 Information on the Board of Directors of subsidiaries

The company has 1 subsidiary, Hydrogenius Co., Ltd., comprising 4 directors as follows:

1. Mr. Weeraphon Burapapattanapong, Company Representative or
2. Mr. Ratchavit Yooyuen, Company Representative or
3. Miss Pattaya Ngowsakul, Company Representative or
4. Mr. Seksit Boonnuang

The Board of Directors has appointed Mr. Weeraphon Burapapattanapong, a representative of the company, as the Chairman of the Board of Directors of the subsidiary, and has defined the authority of the subsidiary's directors as follows: "Mr. Weeraphon Burapapattanapong shall sign jointly with one other director, totaling two signatures, and affix the company's seal."

Information on subcommittees

Information on subcommittees

Information on roles of subcommittees

Roles of subcommittees

Audit Committee

Role

- Audit of financial statements and internal controls

Scope of authorities, role, and duties

The responsibilities of the Audit Committee include reviewing the quality and reliability of the accounting system, audit system, internal control system, and auditing system, as well as the company's financial reporting process.

Reference link for the charter

<https://www.premiertankcorp.com/uploads/files/1677742570-NhHYw.pdf>

Executive Committee

Role

- Others
- Operate and manage the business of the company in accordance with the objectives, regulations, policies, rules, requirements, orders, and resolutions of the Board of Directors' meeting and/or the resolutions of the shareholders' meeting of the company.
- Determine strategies, business plans, annual budgets, and company investments, including the management structure. The approval and management authority of the company are proposed to the Board of Directors for approval.
- Consider and filter all types of work such as proposals of lines/departments and policy, goals, strategies, business operations of the company, investments, business expansions, and budgets in order to be presented to the Board of Directors for consideration and approval, except for the work under the responsibility and/or authority of other sub-committees of the Company who will screen and present directly to the Board of Directors.
- Audit, follow up on, and implement the policies and guidelines for management in various aspects of the company as assigned by the Board of Directors.
- Supervise and give advice, including advice on policies, strategies, goals, operational plans, annual budget reports to executives, and reports on the performance of the company and its subsidiaries to the Board of Directors for acknowledgment.
- Consider approving and proceeding with matters related to the Company's business in accordance with the Company's regulations.
- Consider and approve the action plans of each department of the company, and consider approving requests from various departments of the company that are beyond the authority of that department.
- Consider approving financial transactions with banks or financial institutions to support normal business operations such as opening a bank account, closing a bank account, taking out a loan, lending, obtaining a credit limit, pledging, mortgages, guarantees, and others, including trading and registering ownership of any land for normal business operations according to the approval authority given by the Board of Directors.
- Approve the appointment of foreign consultants and any other matters necessary for the operation of the business according to the approval authority given by the Board of Directors.
- Report operations performance within the deadline to the Board of Directors .
- Perform other tasks as assigned by the Board of Directors.

Scope of authorities, role, and duties

The Board of Directors, therefore, appoints the Executive Committee to manage the company's operations and monitor and screen important matters before proposing them to The Board of Directors for further consideration as well as obligate duties as assigned by The Board of Directors in order to conduct business according to the objectives of the company.

Reference link for the charter

-

Enterprise Risk Management Corporate Governance and Sustainability Committee

Role

- Risk management
- Corporate governance
- Sustainability development

Scope of authorities, role, and duties

Attachment 5 Corporate Governance Policy and Practices and Business Ethics and Code of Conduct at Work

Reference link for the charter

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Nominating and Remuneration Committee

Role

- Director and executive nomination
- Remuneration

Scope of authorities, role, and duties

Attachment 5 Corporate Governance Policy and Practices and Business Ethics and Code of Conduct at Work

Reference link for the charter

<https://www.premiertankcorp.com/uploads/files/1699589107-trEA3.pdf>

Information on each subcommittee

List of audit committee

List of directors	Position	Appointment date of audit committee member	Skills and expertise
1. Mr. CHAIYUTH PADUNGSAKSAWASDI ^(*) Gender: Male Age : 46 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes	Chairman of the audit committee (Non-executive directors, Independent director) Director type : Continuing director (Full term of directorship and being re-appointed as a director)	29 Apr 2025	Finance, Audit, Risk Management, Accounting, Finance & Securities

List of directors	Position	Appointment date of audit committee member	Skills and expertise
2. Dr. CHITRAPONGSE KWANGSUKSTITH Gender: Male Age : 76 years Highest level of education : Doctoral degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : No	Member of the audit committee (Non-executive directors, Independent director) Director type : Existing director	29 Apr 2025	Petrochemicals & Chemicals, Engineering, Energy & Utilities, Banking, Audit
3. Mr. PORNCHAI CHUNHACHINDA ^(*) Gender: Male Age : 62 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes	Member of the audit committee (Non-executive directors, Independent director) Director type : Existing director	29 Apr 2025	Finance, Leadership, Governance/ Compliance, Accounting, Audit

Additional explanation :

(*) Directors with expertise in accounting information review

List of audit committee members who resigned / vacated their position during the year

List of executive committee members

List of committee members	Position	Appointment date of executive committee member
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List of committee members	Position	Appointment date of executive committee member
<p>1. Mr. WEERAWAT BURAPAPATTANAPONG</p> <p>Gender: Male</p> <p>Age : 42 years</p> <p>Highest level of education : Master's degree</p> <p>Study field of the highest level of education : Master of Public Administration</p> <p>Thai nationality : Yes</p> <p>Residence in Thailand : Yes</p>	The chairman of the executive committee	3 Nov 2023
<p>2. Mr. KRIANGSAK TIAWSIRISUP</p> <p>Gender: Male</p> <p>Age : 62 years</p> <p>Highest level of education : Bachelor's degree</p> <p>Study field of the highest level of education : Computer Engineering</p> <p>Thai nationality : Yes</p> <p>Residence in Thailand : Yes</p>	Member of the executive committee	3 Nov 2023
<p>3. Mr. WEERAPHON BURAPAPATTANAPONG</p> <p>Gender: Male</p> <p>Age : 36 years</p> <p>Highest level of education : Bachelor's degree</p> <p>Study field of the highest level of education : Finance</p> <p>Thai nationality : Yes</p> <p>Residence in Thailand : Yes</p>	Member of the executive committee	3 Nov 2023
<p>4. Ms. phattaya Ngowsagkul</p> <p>Gender: Female</p> <p>Age : 48 years</p> <p>Highest level of education : Master's degree</p> <p>Study field of the highest level of education : Accounting</p> <p>Thai nationality : Yes</p> <p>Residence in Thailand : Yes</p>	Member of the executive committee	3 Nov 2023

List of executive committee members who resigned / vacated their position during the year

Other Subcommittees

List of subcommittees who resigned / vacated their position during the year

Information on the executives

Information on the executives

List and positions of the executive

List of the highest-ranking executive and the next four executives

List of executives	Position	First appointment date	Skills and expertise
1. Mr. WEERAWAT BURAPAPATTANAPONG Gender: Male Age : 42 years Highest level of education : Master's degree Study field of the highest level of education : Master of Public Administration Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	CHIEF EXECUTIVE OFFICER (The highest-ranking executive)	1 Nov 2018	Construction Services, Transportation & Logistics, Leadership, Engineering, Energy & Utilities

List of executives	Position	First appointment date	Skills and expertise
<p>2. Mr. KRIANGSAK TIAWSIRISUP Gender: Male Age : 62 years Highest level of education : Bachelor's degree Study field of the highest level of education : Computer Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	Chief Operating Officer	13 Dec 2013	Engineering, Information & Communication Technology
<p>3. Mr. WEERAPHON BURAPAPATTANAPONG Gender: Male Age : 36 years Highest level of education : Bachelor's degree Study field of the highest level of education : Finance Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	Chief Marketing and Corporate Strategy Officer	1 Nov 2018	Construction Services, Finance, Energy & Utilities, Transportation & Logistics

List of executives	Position	First appointment date	Skills and expertise
<p>4. Ms. phattaya Ngowsagkul^{(*)(**)}</p> <p>Gender: Female</p> <p>Age : 48 years</p> <p>Highest level of education : Master's degree</p> <p>Study field of the highest level of education : Accounting</p> <p>Thai nationality : Yes</p> <p>Residing in Thailand : Yes</p> <p>Highest responsibility in corporate accounting and finance : Yes</p> <p>Accounting supervisor : Yes</p>	<p>Chief Accounting and Financial Officer</p>	<p>5 Apr 2019</p>	<p>Accounting</p>
<p>5. Mr. Kumpol Aeaktanapongsakorn</p> <p>Gender: Male</p> <p>Age : 48 years</p> <p>Highest level of education : Bachelor's degree</p> <p>Study field of the highest level of education : Management</p> <p>Thai nationality : Yes</p> <p>Residing in Thailand : Yes</p> <p>Highest responsibility in corporate accounting and finance : No</p> <p>Accounting supervisor : No</p>	<p>Department Manager of Khon Kaen Depot</p>	<p>1 Jun 2019</p>	<p>Energy & Utilities</p>

List of executives	Position	First appointment date	Skills and expertise
6. Ms. Nusaba Narknawa ^(**) Gender: Female Age : 33 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : Yes	Accounting Manager	3 Apr 2023	Accounting

Additional Explanation :

(*) Highest responsibility in corporate accounting and finance

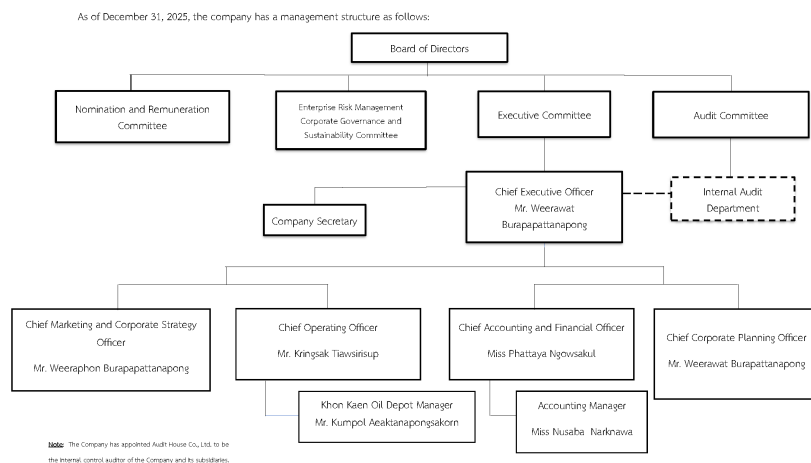
(**) Accounting supervisor

(***) Appointed after the fiscal year end of the reporting year

Organization structure diagram of the highest-ranking executive and the next four executives

Organization structure of the highest-ranking executive and the next four executives as of date 31 Dec 2025

Organization structure diagram of the highest-ranking executive and the next four executives from the top executive



Remuneration policy for executive directors and executives

The Policy and How to Set the Remuneration and the Structure of the Remuneration of the Directors and the Structure of the Remuneration of Directors and Executives

The Company recognizes the importance of the roles, duties, and responsibilities of the board of directors, sub-committees, and the chief executive officer, who are key people in operating the business to achieve its objectives or goals and grow steadily and sustainably. The board should consist of directors with diverse qualifications in terms of skills, experience, and specific abilities that are beneficial to the company. Including devoting time and effort to perform duties when the position of director becomes vacant. The Company has established a policy on nomination and remuneration where the Board of Directors has assigned the Nomination and Remuneration Committee responsibility for determining remuneration as follows:

- 1) Consider forms and criteria for appropriate remuneration for directors and the Chief Executive Officer. This is to make the form and payment criteria appropriate.
- 2) Consider criteria for evaluating the chief executive officer or deputy chief executive officer and present them to the board of directors for approval.
- 3) Directors' remuneration should be provided in a manner comparable to their industry practice, experience, obligations, and scope of roles and responsibilities. Including benefits expected from each director who is assigned more duties and responsibilities, such as being members of sub-committees who should receive appropriate additional compensation, etc.
- 4) To determine the annual remuneration of directors by considering the results of the performance assessment of directors by including them in the agenda of the meeting and requesting approval at the Annual General Meeting of ordinary shareholders.
- 5) Consider the conditions and details of the offer for the sale of new securities or warrants to purchase shares to directors and employees (if any).

Does the board of directors or the remuneration committee have : Have
an opinion on the remuneration policy for executive directors and
executives

Board of Directors and Managements Remuneration of the Company

(1) Board Remuneration

a. Monetary Compensation

The company has set remuneration for directors and executives at an appropriate level and at a rate that is sufficient for retaining quality directors and executives without excessive remuneration and at a level that is comparable to companies in the same industry group. In the 2025 Annual General Meeting of Shareholders held on April 25, 2025, the remuneration for the Board of Directors was determined. and sub-committees It is the meeting allowance paid per hour. The details are as follows:

Remuneration of executive directors and executives

Monetary remuneration of executive directors and executives

	2023	2024	2025
Total remuneration of executive directors and executives (baht)	14,571,605.33	15,011,043.33	14,717,506.00
Total remuneration of executive directors (baht)	0.00	0.00	0.00
Total remuneration of executives (baht)	14,571,605.33	15,011,043.33	14,717,506.00

the Company pays remuneration to executives as Salary and Bonus.

Other remunerations of executive directors and executives

	2023	2024	2025
Company's contribution to provident fund for executive directors and executives (Baht)	387,947.04	547,081.12	574,656.00
Employee Stock Ownership Plan (ESOP)	No	No	No
Employee Joint Investment Program (EJIP)	No	No	No

The company contributes to the social security fund for executives and the Company has provided a provident fund for executives, to which it has contributed 2 percent of their salaries since January 1, 2019. The company has paid a contribution to the provident fund for executives.

Outstanding remuneration or benefits of executive directors and executives

Outstanding remuneration or benefits of executive directors and executives in the past year : 0.00

Estimated remuneration of executive directors and executives in the current year : 0.00

Other significant information

Other significant information

Assigned person

List of persons assigned for accounting oversight

General information	Email	Telephone number
1. Ms. Pattaya Ngowsakul	phattaya.n@premiertankcorp.com	02-318-4013

List of the company secretary

General information	Email	Telephone number
1. Mrs. kullanit seeliamngam	kullanit.s@premiertankcorp.com	02-318-4013

List of the head of internal audit or outsourced internal auditor

General information	Email	Telephone number
1. Mr. Thana Wongsangnak	audit19@hotmail.com	02 530 6887 -90

List of the head of the compliance unit

General information	Email	Telephone number
1. Mrs. kullanit seeliamngam	kullanit.s@premiertankcorp.com	02-318-4013

Head of investor relations

Does the Company have an appointed head of : Have
investor relations

List of the head of investor relations

General information	Email	Telephone number
1. Ms. Pattaya Ngowsakul	investor_relation@premiertankcorp.com	02-318-4013

Company's auditor

Details of the company's auditor⁽¹⁾

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
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Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
D I A INTERNATIONAL AUDITING COMPANY LIMITED 316/32 SOI SUKHUMVIT 22 KHLONG TOEI KHLONG TOEI Bangkok 10110 Telephone number +66 2259 5300-2	1,005,000.00	-	1. Mrs. SUVIMOL CHRITYAKIERNE Email: suvimol@diaaudit.com License number: 2982 2. Ms. SOMJINTANA PHOLHIRUNRAT Email: somjintana@diaaudit.com License number: 5599 3. Ms. KAMOLMETT CHRITYAKIERNE Email: kamolmett@diaaudit.com License number: 10435 4. Mr. WIROTE SATJATHAMNUKUL Email: wirote@diaaudit.com License number: 5128

Remark: ⁽¹⁾ The audit fee shown is the audit fee of the Company and subsidiaries.

Assigned personnel in case of a foreign company

Does the company have any individual assigned to : No
be representatives in Thailand

List of designated individuals as representatives in Thailand

Performance Report on Corporate Governance

Information about the summary of duty performance of the board of directors over the past year

Summary of duty performance of the board of directors over the past year

The Company has established a corporate governance policy under the regulations of the Stock Exchange of Thailand, including aligning it with the good corporate governance principles for listed companies 2007 (CG Code) issued by the Office of the Securities and Exchange Commission. This policy serves as a guideline for the Board of Directors, executives, and employees in conducting business. The Company also mandates an annual review of its policies and practices to adapt to changes that may arise from business operations, the environment, circumstances, or laws. Details are available on the Company's website at www.premiertankcorp.com under the Corporate Governance section.

The Board of Directors is responsible for overseeing the management to ensure that their work aligns with the established goals, strategies, and plans to maximize the Company's benefits.

In 2025, the Board of Directors reviewed the corporate governance policy, including monitoring compliance with the policy and best practices. The Board also communicated the corporate governance policy and practices to all employees through internal information systems. The Company has established policies, directions, and business strategies, including reviewing business objectives and financial and non-financial business plans. Additionally, the Board of Directors has considered and screened various plans, prioritizing the interests of shareholders and the Company.

Selection, development and evaluation of duty performance of the board of directors

Information about the selection of the board of directors

List of directors whose terms have ended and have been reappointed

List of directors	Position	First appointment date of director	Skills and expertise
Mr. WEERAPHON BURAPAPATTANAPONG	Director	25 Apr 2024	Construction Services, Finance, Energy & Utilities, Transportation & Logistics
Mr. CHAIYUTH PADUNGSAKSAWASDI	Director	25 Apr 2024	Finance, Audit, Risk Management, Accounting, Finance & Securities

List of newly appointed director to replace the ex-director

List of newly appointed director not being replaced the ex-director

Selection of independent directors

Criteria for selecting independent directors

Composition and Appointment of Independent Directors

In selecting and proposing the appointment of independent directors, the number of independent directors on the Board of Directors shall be considered. The independent directors must constitute at least one-third of the total number of directors of the company and shall be in accordance with the qualifications of independent directors.

Qualifications of Independent Directors

Qualifications of persons to serve as independent directors are considered based on the qualifications and prohibited characteristics of directors under the Public Limited Company Act, the Securities and Exchange Act, the notifications of the Securities and Exchange Commission, the notifications of the Capital Market Supervisory Board, the notifications of the Stock Exchange of Thailand, as well as relevant announcements, regulations, and/or rules. In addition, the Board of Directors will consider selecting independent directors from qualified individuals with work experience and other appropriate qualifications. The company aims to appoint at least one-third of the total number of directors of the company as independent directors, but not less than three, with the following qualifications:

1. Hold not more than one percent of the total voting shares of the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest. This includes the shareholding of the related persons of such independent director.
2. Not be or have been a director, executive, employee, salaried consultant, or controlling person of the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest, unless such person has ceased to hold such position for at least two years prior to assuming the position.
3. Not be a person who has a blood relationship or a relationship by registration under the law as a father, mother, spouse, sibling, child, including the spouse of a child, of an executive, a major shareholder, a controlling person, or a person who will be proposed to be an executive or a controlling person of the company, its subsidiary, or affiliated company.
4. Have no or have had no business relationship with the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest in a manner that may hinder the independent director's independent judgment, including not being or having been a major shareholder, a non-independent director, or an executive of a person who has a business relationship with the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest, unless such person has ceased to hold such position for at least two years prior to assuming the position. The business relationship under clause (4), paragraph 1, includes conducting ordinary trade or business, leasing or subleasing of immovable property, transactions relating to assets or services, or the provision or receipt of financial assistance by way of borrowing or lending, guaranteeing, providing assets as security for debts, including other similar acts, which result in the applicant or the counterparty having a liability to pay to the other party of at least three percent of the net tangible assets of the applicant or twenty million baht or more, whichever is lower. The calculation of such liabilities shall be in accordance with the method of calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transactions, *mutatis mutandis*. However, in considering such liabilities, the liabilities incurred during the one-year period prior to the date of having a business relationship with the same person shall be included.
5. Not be or have been an auditor of the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest, and not be a major shareholder, a non-independent director, an executive, or a managing partner of an audit firm to which the auditor of the company, its parent company, subsidiary, affiliated

company, or any juristic person that may have a conflict of interest belongs, unless such person has ceased to hold such position for at least two years prior to assuming the position.

6. Not be or have been a provider of any professional services, including legal or financial advisory services, that receives fees exceeding two million baht per year from the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest. In the case where the professional service provider is a juristic person, this includes being a major shareholder, a non-independent director, an executive, or a managing partner of such professional service provider, unless such person has ceased to hold such position for at least two years prior to assuming the position.

7. Not be a director appointed to represent a director of the company, a major shareholder, or a shareholder who is related to a major shareholder of the company.

8. Have no other characteristics that would prevent them from providing independent opinions on the operations of the company.

After being appointed as an independent director who meets the criteria set forth in (1) to (8), the independent director may be authorized by the Board of Directors to make decisions in the business operations of the company, its parent company, subsidiary, affiliated company, or any juristic person that may have a conflict of interest, by way of a collective decision.

Business or professional relationships of independent directors over the past year

Business or professional relationships of independent directors over the past year : No

Selection of directors and the highest-ranking executive

Method for selecting directors and the highest-ranking executive

Method for selecting persons to be appointed as directors through the nomination committee : Yes

Method for selecting persons to be appointed as the highest-ranking executive through the nomination committee : Yes

Number of directors from major shareholders

Number of directors from each group of major shareholders over the past year (persons) : 0

Rights of minority shareholders on director appointment

Recognizing the importance of shareholder rights and equality in accordance with good corporate governance principles, the Board of Directors of Premier Tank Corporation Public Company Limited (the "Company") has provided an opportunity for the Company's shareholders to propose matters that they deem beneficial to the Company for consideration to be included in the agenda of the shareholders' meeting. This includes providing an opportunity for shareholders to nominate qualified individuals for consideration for election as directors of the Company in advance.

Shareholder Qualifications

A single shareholder or a group of shareholders holding shares and having the right to vote representing not less than 5 percent of the total voting rights of the Company and must have held shares of the Company in the specified proportion continuously until the date of proposing the agenda of the meeting and/or nominating the person, including being able to show supporting documents certifying shareholding.

The Company provided an opportunity for minority shareholders to nominate individuals for consideration for election as directors of the Company during the period from November 15, 2025, to January 15, 2026, through the Stock Exchange of Thailand's news system. The Company also disclosed the guidelines for such process, including the nomination form, on the Company's website for the shareholders' information in advance. As a result, there were no shareholders who nominated individuals for consideration for election as directors of the Company.

Method of director appointment : Method whereby each director requires approval votes more than half of the votes of attending shareholders and casting votes

Setting qualifications for the selection of directors

Details of qualifications for the selection of directors

Information on the development of directors

Development of directors over the past year

Details of the development of directors over the past year

List of directors	Participation in training in the past financial year	History of training participation
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List of directors	Participation in training in the past financial year	History of training participation
<p>1. Mr. PORNCHAI CHUNHACHINDA (Chairman of the board of directors, Independent director)</p>	<p>Participating</p>	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2024: Risk Management Program for Corporate Leaders (RCL) • 2005: Role of the Chairman Program (RCP) • 2003: Director Certification Program (DCP) <p>Other</p> <ul style="list-style-type: none"> • 2025: Hot Issue for Director (HOT), Class of 1/2525 • 2015: Director Certification Program Update (DCPU), Class of 5/2015 • 2013: Chartered Director Class (CDC), Class of 7/2013 • 2012: The Role of Chairman (RCM), Class of 27/2012 • 2011: Role of Nomination and Compensation Committee (RCC), Class of 12/2011 • 2010: Top Executive Development Program: Capital Market Academy (CMA), Class of 11/2010 • 2005: Audit Committee Program (ACP), Class of 4/2005
<p>2. Mr. WEERAWAT BURAPAPATTANAPONG (Director)</p>	<p>Non-participating</p>	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2016: Director Certification Program (DCP) • 2015: Director Accreditation Program (DAP) <p>Other</p> <ul style="list-style-type: none"> • 2022: Hot Issue for Directors (HOT 1/2022)

List of directors	Participation in training in the past financial year	History of training participation
3. Mr. WEERAPHON BURAPAPATTANAPONG (Director)	Participating	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2015: Director Accreditation Program (DAP) <p>Other</p> <ul style="list-style-type: none"> • 2025: Executive Development Program (EDP) • 2025: Executive Development Program (EDP) 2025
4. Dr. CHITRAPONGSE KWANGSUKSTITH (Director, Independent director)	Non-participating	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2004: Director Certification Program (DCP) <p>Other</p> <ul style="list-style-type: none"> • 2010: Roles of Compensation Committee (RCC), Class of 10/2010 • 2004: Finance for Non-Finance Director (FND), Class of 9/2004
5. Mr. CHAIYUTH PADUNGSAKSAWASDI (Director, Independent director)	Non-participating	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2023: Advanced Audit Committee Program (AACP) • 2017: Director Accreditation Program (DAP)
6. Mr. KRIANGSAK TIAWSIRISUP (Director)	Non-participating	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2018: Director Accreditation Program (DAP)
7. Mr. TASSANU CHUTIKANON (Director, Independent director)	Non-participating	<p>Thai Institute of Directors (IOD)</p> <ul style="list-style-type: none"> • 2024: Director Certification Program (DCP) • 2024: The Boards Role in Mergers and Acquisitions (BMA) • 2023: Board Nomination and Compensation Program (BNCP) • 2018: Director Accreditation Program (DAP)

Criteria for evaluating the duty performance of the board of directors

Board Performance Evaluation

The Board of Directors has arranged for an annual individual performance evaluation of each director (Director self-Assessment) to allow each director to express their opinions on their performance. This is to help consider the performance, problems, and obstacles encountered during the past year.

Chief Executive Officer (CEO) Performance Evaluation

Evaluation Criteria and Procedures

The Board of Directors has assigned the Nomination and Remuneration Committee to evaluate the performance of the Chief Executive Officer (CEO) annually, at least once a year, on topics such as leadership, strategy setting, strategy implementation, financial planning and performance, board relations, external relations, work management and employee relations, succession planning, product and service knowledge, and personal attributes. The secretary of the Nomination and Remuneration Committee will send the evaluation form to the Nomination and Remuneration Committee to assess the performance. The evaluation results will be discussed at the Nomination and Remuneration Committee meeting without the presence of interested parties and then submitted to the Board of Directors for further consideration.

Evaluation of the duty performance of the board of directors over the past year

Board of Directors' Evaluation Results

For the year 2025, the Board of Directors' (BOD) self-assessment consists of 6 sections: Section 1: Board Structure and Attributes, Section 2: Roles, Duties, and Responsibilities of the Board, Section 3: Board Meetings, Section 4: Board Performance History, Section 5: Relationship with Management, and Section 6: Director Development. The evaluation results show an average score of 99.48%, which is considered "Excellent". The individual Board member performance evaluation (self-assessment) consists of 5 criteria: Personal Attributes, Readiness to Perform Duties, Meeting Participation, Roles, Duties, and Responsibilities, and Relationships with the Board and Management. The evaluation results show an average score of 99.70%, which is considered "Excellent".

Chief Executive Officer (CEO) Evaluation Results

In 2025, the Nomination and Remuneration Committee reviewed the Chief Executive Officer's performance evaluation based on the aforementioned format and expressed satisfaction with the overall performance. The Committee reported to the Board of Directors at the 4/2025 Board Meeting on November 13, 2025, for consideration of the Chief Executive Officer's performance. The overall performance evaluation score for the Chief Executive Officer in 2025 was 99.38%.

Performance evaluation criteria for the executives

Performance evaluation criteria for the executives : Yes

Premier Tank Corporation Public Company Limited has established the following criteria for the performance evaluation of its senior executives:

Performance Evaluation Criteria for Senior Executives

1. Evaluation Cycle The performance evaluation is conducted annually (once per year).

2. Performance Evaluation Factors

2.1 Strategic Management: The ability to plan, organize, and manage all types of resources, including controlling and monitoring progress to ensure tasks achieve set goals.

2.2 Strategic Problem Solving and Decision Making: The ability to systematically analyze issues and evaluate solutions; demonstrating decisiveness while prioritizing the best interests of the company or organization and accepting accountability for the outcomes.

2.3 Communication Skills: The proficiency in capturing key points from listening and reading, and the ability to effectively convey information or ideas through speaking, writing, and various communication tools to achieve operational objectives.

2.4 Creative Thinking: The application of creativity to improve and develop work processes, ensuring a continuous and effective response to changing situations.

2.5 Change Management: The readiness to accept, support, and lead beneficial innovations; the ability to adapt oneself and work methods to suit changing circumstances or diverse individuals while maintaining consistent work efficiency.

2.6 Ethical Management and Good Governance: Conducting oneself and managing operations with integrity, adhering to legal requirements, moral ethics, and professional codes of conduct; prioritizing national interests over personal gain.

Information on meeting attendance and remuneration payment to each board member

Meeting attendance and remuneration payment to each board member

Meeting attendance of the board of directors

Meeting attendance of the board of directors⁽²⁾

Number of the board of directors meeting over the : 5
past year (times)

Date of AGM meeting : 25 Apr 2025

EGM meeting : No

Details of the board of directors' meeting attendance

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)
1. Mr. PORNCHEI CHUNHACHINDA (Chairman of the board of directors, Independent director)	5	/	5	1	/	1		/	
2. Mr. WEERAWAT BURAPATTANAPONG (Director)	5	/	5	1	/	1		/	
3. Mr. WEERAPHON BURAPATTANAPONG (Director)	5	/	5	1	/	1		/	
4. Dr. CHITRAPONGSE KWANGSUKSTITH (Director, Independent director)	5	/	5	1	/	1		/	
5. Mr. CHAIYUTH PADUNGSAKSAWASDI (Director, Independent director)	5	/	5	1	/	1		/	
6. Mr. KRIANGSAK TIAWSIRISUP (Director)	5	/	5	1	/	1		/	
7. Mr. TASSANU CHUTIKANON (Director, Independent director)	5	/	5	1	/	1		/	

Remark: ⁽²⁾ Was held in Hybrid Meeting (Physical and Electronic) in Company regulations and Recording pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563

Summary of the board of directors meeting attendance rate

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
1. Mr. PORNCHEI CHUNHACHINDA (Chairman of the board of directors)	5/5 (100.00%)	1/1 (100.00%)	N/A
2. Mr. WEERAWAT BURAPAPATTANAPONG (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
3. Mr. WEERAPHON BURAPAPATTANAPONG (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
4. Dr. CHITRAPONGSE KWANGSUKSTITH (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
5. Mr. CHAIYUTH PADUNGSAKSAWASDI (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
6. Mr. KRIANGSAK TIAWSIRISUP (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
7. Mr. TASSANU CHUTIKANON (Director)	5/5 (100.00%)	1/1 (100.00%)	N/A
Average meeting attendance rate	100.00%	100.00%	N/A

Detailed justification for the Company director's non-attendance at the Board of Directors' meeting

Remuneration of the board of directors

Types of remuneration of the board of directors

Board of Directors' Remuneration

a. Cash compensation

The Company has established remuneration for directors and executives at an appropriate level and at a rate sufficient to retain qualified directors and executives without excessive compensation and at a level comparable to companies in the same industry. At the 2025 Annual General Meeting of Shareholders held on April 25, 2025, the remuneration for the Board of Directors and subcommittees was set as a payment of directors' attendance fees per meeting, with details as follows:

Remuneration of the board of directors⁽³⁾

Details of the remuneration of each director over the past year

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
1. Mr. PORNCHAI CHUNHACHINDA (Chairman of the board of directors, Independent director)			560,000.00		0.00
Board of Directors (Chairman of the board of directors)	125,000.00	360,000.00	485,000.00	No	
Audit Committee (Member of the audit committee)	75,000.00	0.00	75,000.00	No	
2. Mr. WEERAWAT BURAPAPATTANAPONG (Director)			0.00		0.00
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (The chairman of the executive committee)	0.00	0.00	0.00	No	
Enterprise Risk Management Corporate Governance and Sustainability Committee (Member of the subcommittee)	0.00	0.00	0.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Nominating and Remuneration Committee (Member of the subcommittee)	0.00	0.00	0.00	No	
3. Mr. WEERAPHON BURAPAPATTANAPONG (Director)			0.00		0.00
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Enterprise Risk Management Corporate Governance and Sustainability Committee (Member of the subcommittee)	0.00	0.00	0.00	No	
4. Dr. CHITRAPONGSE KWANGSUKSTITH (Director, Independent director)			392,000.00		0.00
Board of Directors (Director)	85,000.00	200,000.00	285,000.00	No	
Audit Committee (Member of the audit committee)	75,000.00	0.00	75,000.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Nominating and Remuneration Committee (The chairman of the subcommittee)	32,000.00	0.00	32,000.00	No	
5. Mr. CHAIYUTH PADUNGSAKSAWASDI (Director, Independent director)			420,000.00		0.00
Board of Directors (Director)	85,000.00	240,000.00	325,000.00	No	
Audit Committee (Chairman of the audit committee)	95,000.00	0.00	95,000.00	No	
6. Mr. KRIANGSAK TIAWSIRISUP (Director)			0.00		0.00
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Enterprise Risk Management Corporate Governance and Sustainability Committee (Member of the subcommittee)	0.00	0.00	0.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
7. Mr. TASSANU CHUTIKANON (Director, Independent director)			275,000.00		0.00
Board of Directors (Director)	85,000.00	140,000.00	225,000.00	No	
Nominating and Remuneration Committee (Member of the subcommittee)	20,000.00	0.00	20,000.00	No	
Enterprise Risk Management Corporate Governance and Sustainability Committee (Member of the subcommittee)	30,000.00	0.00	30,000.00	No	
8. Ms. phattaya Ngowsagkul (Member of the executive committee)			0.00		0.00
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Enterprise Risk Management Corporate Governance and Sustainability Committee (Member of the subcommittee)	0.00	0.00	0.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
9. Assoc. Prof. Sukkakom Maneenop (The chairman of the subcommittee)			240,000.00		0.00
Enterprise Risk Management Corporate Governance and Sustainability Committee (The chairman of the subcommittee)	60,000.00	180,000.00	240,000.00	No	

Summary of the remuneration of each committee over the past year

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)
1. Board of Directors	380,000.00	940,000.00	1,320,000.00
2. Audit Committee	245,000.00	0.00	245,000.00
3. Executive Committee	0.00	0.00	0.00
4. Enterprise Risk Management Corporate Governance and Sustainability Committee	90,000.00	180,000.00	270,000.00
5. Nominating and Remuneration Committee	52,000.00	0.00	52,000.00

Summary of the remuneration of the board of directors

	2023	2024	2025
Meeting allowance (Baht)	678,000.00	373,000.00	767,000.00
Other monetary remuneration (Baht)	958,000.00	620,000.00	1,120,000.00
Total (Baht)	1,636,000.00	993,000.00	1,887,000.00

Remark: ⁽³⁾ 1) The Company does not pay remuneration to the Executive Committee. 2) Executive directors are paid a salary and bonus.

Remunerations or benefits pending payment to the board of directors

Remunerations or benefits pending payment to the : 0.00
board of directors over the past year
(Baht)

Information on corporate governance of subsidiaries and associated companies

Corporate governance of subsidiaries and associated companies

Mechanism for overseeing subsidiaries and associated companies

Does the Company have subsidiaries and associated : Yes
companies

Mechanism for overseeing subsidiaries and : Yes
associated companies

Mechanism for overseeing management and taking : The appointment of representatives as directors,
responsibility for operations in subsidiaries and executives, or controlling persons in proportion to
associated companies approved by the board of shareholding, Disclosure of financial condition and
directors operating results

In order to protect the interests of the Company, the Company has established a policy for the governance of subsidiaries and associated companies, both directly and indirectly, along with measures to monitor the management of subsidiaries and associated companies, as follows:

1. The Board of Directors shall appoint or nominate persons to be appointed as directors of the subsidiary at least in proportion to the shareholding in such subsidiary, unless there are other legal restrictions or other circumstances as prescribed by the Securities and Exchange Act, the Notification of the Capital Market Supervisory Board, or the regulations of the Stock Exchange of Thailand, to act as representatives in managing the business, setting important policies, and overseeing the business operations of such subsidiaries in accordance with the established policies. The appointment of representatives to the board of directors of associated companies shall be in accordance with the investment agreement in such associated companies. The appointment of the Company's representatives as directors of each subsidiary and associated company must be considered and approved by the Board of Directors, taking into account the appropriateness of each company.
2. The Board of Directors shall oversee the directors of the subsidiary and/or associated company to ensure that they perform their duties and responsibilities in accordance with the law, regulations, and policies of the Company. The Board of Directors shall also ensure that the directors of the subsidiary and/or associated company appointed by the Company attend and vote at meetings of the board of directors of the subsidiary and/or associated company in considering any agenda items that are material to the business operations of the subsidiary and/or associated company.

3. The directors appointed by the Company shall exercise their discretion in voting at meetings of the board of directors of the subsidiary and/or associated company on matters relating to the general management and ordinary course of business of the subsidiary and/or associated company (as the case may be), unless such matters require the approval of the Board of Directors and/or the shareholders' meeting of the Company prior to proceeding, as follows:

3.1 In the event that a subsidiary enters into a transaction with a connected person of the Company or the subsidiary, or a transaction relating to the acquisition or disposal of assets of the subsidiary, where the size of the transaction, when calculated in comparison to the nature and/or size of the Company (using the criteria for calculating the size of the transaction as prescribed in the Notification on Connected Transactions or the Notification on the Acquisition or Disposal of Assets (as the case may be)), falls within the threshold requiring approval from the Board of Directors and/or shareholders of the Company, or approval from relevant authorities under the law prior to entering into the transaction, the subsidiary may only proceed with such transaction or action upon obtaining approval from the Board of Directors and/or the shareholders' meeting of the Company and/or relevant authorities (as the case may be).

3.2 Amending the Articles of Association of the subsidiary in matters that may have a material impact on the financial position and operating results of the subsidiary, including but not limited to amending the Articles of Association of the subsidiary that affect the Company's voting rights at meetings of the board of directors of the subsidiary and/or shareholders' meetings of the subsidiary, or the payment of dividends by the subsidiary.

3.3 If entering into a transaction would have a material impact on the financial position and operating results of the subsidiary, the directors appointed by the Company to hold positions in the subsidiary shall, before voting on the following matters, obtain approval from the Board of Directors on such matters:

(a) The transfer or waiver of benefits, including the waiver of claims against persons who have caused damage to the subsidiary.

(b) The sale or transfer of all or a material part of the business of the subsidiary to another person.

(c) The acquisition or transfer of the business of another company to become a subsidiary.

(i) Entering into, amending, or terminating an agreement for the lease of all or a material part of the business of the subsidiary, or assigning another person to

Managing the business of the subsidiary or merging the subsidiary with another person for the purpose of profit sharing.

(g) The lease of all or any material part of the business or assets of the subsidiary, or the lease of the business or assets to the subsidiary.

(f) The liquidation of the subsidiary.

(h) Borrowing, lending, granting loans, providing guarantees, entering into binding transactions that would increase the financial burden of the subsidiary, or

Providing other financial assistance to other persons in a significant amount that is not in the ordinary course of business of the subsidiary.

(j) Capital increase by issuing new shares of the subsidiary or share allocation, including the reduction of registered capital and/or paid-up capital of the

The subsidiary, which is not in accordance with the original shareholding proportion of the shareholders, or any other action that would result in a change in the proportion of voting rights

The Company's voting rights, both direct and indirect, at the shareholders' meeting of the subsidiary, in any round, are reduced by more than 10%.

of the total voting rights of such subsidiary.

(k) Any other transaction that is not in the ordinary course of business of the subsidiary and has a material impact on the subsidiary.

4. The representatives appointed by the Company to the board of directors of the subsidiary shall have the following duties:

4.1 Disclose information regarding the financial position and operating results, intercompany transactions between the Company and its subsidiaries, as well as the acquisition or disposal of significant assets, to the Company completely, accurately, and within a reasonable timeframe as determined by the Company.

4.2 Disclose and submit to the Board of Directors, within the timeframe specified by the Company, information regarding their own interests, both direct and indirect, and those of their related persons, in any transactions with other businesses that may be reasonably expected to give rise to any other conflict of interest with the Company and its subsidiaries. This information will be used by the Board of Directors in considering and making decisions or granting any approvals, with the primary consideration being the overall benefit of the Company and its subsidiaries.

The directors of the subsidiary appointed by the Company as mentioned above must not participate in approving matters in which they have a conflict of interest.

Provided that, the following acts, which result in a director appointed by the Company, or a person connected with a director appointed by the Company, receiving a financial benefit other than what is normally entitled to, or causing damage to the subsidiary or the Company, shall be presumed to be acts that materially conflict with the interests of the subsidiary:

(a) Transactions between the subsidiary and a director appointed by the Company, or a person connected with a director appointed by the Company, which are not in accordance with the principles of connected transactions.

(b) The use of inside information of the Company and its subsidiaries, unless such information has already been disclosed to the public.

(c) The use of assets or business opportunities of the Company and its subsidiaries in a manner that violates the rules or general practices prescribed by the SEC.

4.3 Report business plans, business expansions, large investment projects, and joint ventures with other operators to the Company through monthly or quarterly performance reports, and clarify or submit supporting documents for consideration in such cases as requested by the Company.

4.4 Clarify and/or submit information or documents related to the operation or any other documents to the Company upon request, as appropriate.

4.5 Ensure that the subsidiary has appropriate, effective, and adequate internal control, risk management, and anti-fraud systems in place to ensure that the operations of the subsidiary comply with the Company's policies, laws, notifications, regulations, and relevant rules of the SEC, the Office of the Securities and Exchange Commission, and the Stock Exchange of Thailand. This includes establishing clear procedures to demonstrate that the subsidiary has adequate systems in place to continuously and reliably disclose material transactions in accordance with the prescribed rules, and providing channels for the Company's Board of Directors to access information from the subsidiary to effectively monitor its performance, financial position, transactions between the subsidiary and its directors, and material transactions of the subsidiary. In addition, a mechanism must be established to audit such systems in the subsidiary, allowing the Company's internal audit team and independent directors to directly access information, and reporting the results of such system audits to the Board of Directors to ensure that the subsidiary consistently operates in accordance with the established systems.

Information on the monitoring of compliance with corporate governance policy and guidelines

The monitoring of compliance with corporate governance policy and guidelines

Prevention of conflicts of interest

Operations for conflict of interest prevention over the past year

Has the company operated in preventing conflicts of interest over the past year : Yes

The company has established a policy that directors, executives, and employees must perform their duties for the best interests of the company. They must avoid any actions that may conflict with the company's interests, which may arise from 1) Contacting the company's business associates, such as customers, partners, etc. 2) Using the company's opportunities or inside information for personal gain. 3) Entering into transactions with the company. 4) Doing business that competes with the company, etc. In the event that any person has an interest or involvement in the considered transaction, such person must notify the secretary of the meeting of each board of directors who oversees such matters and refrain from considering such transactions.

In 2025, the Company reviewed cases that may have caused conflicts of interest. No issues were found as mentioned. In the past year, the Board of Directors approved the review of the conflict of interest prevention policy at its meeting 3/2025 on August 14, 2025.

Number of cases or issues related to conflict of interest

	2023	2024	2025
Total number of cases or issues related to conflict of interest (cases)	0	0	0

Prevention of the use of inside information to seek benefits

Operations for prevention of the use of inside information to seek benefits over the past year

Has the company operated in preventing the use of inside information to seek benefits over the past year : Yes

The company oversees the use of inside information in accordance with the law and good corporate governance principles. It has established a written policy on the prevention and control of the use of inside information for personal gain, which has been approved by the Board of Directors and is reviewed annually by the Board of Directors. In summary, the key policies are as follows:

1) Prohibit directors, executives, employees, and employees of the company who are aware of material inside information that could affect the price of securities from using inside information to buy, sell, transfer, or accept the transfer of securities or futures contracts issued by the company before such information is made public. Especially during the 30 days prior to the company's financial statements or information that could affect the price of securities being released to the public. In addition, after the information has been disclosed, such persons are prohibited from buying, selling, transferring, or accepting the transfer of securities or futures contracts issued by the company until the public has had sufficient time to evaluate the information received (at least 24 hours from the date and time of disclosure). Those involved with inside information must not disclose such information to others until it has been reported to the Stock Exchange of Thailand.

- 2) Prohibit directors, executives, employees, and persons related to inside information from disclosing or transmitting inside information or company secrets to unrelated persons, including family members, relatives, friends, etc.
- 3) The company places importance on preventing the use of inside information for improper benefit or to diminish the company's interests or create conflicts of interest. This is stipulated in the corporate governance policy, code of conduct and work practices, employment contracts, and work regulations.

For the blackout period, the Board of Directors assigns the company secretary to inform the directors, executives, and employees who are aware of material inside information before the information is disclosed to the public.

During the past year, no directors, executives, or employees with inside information were found to have traded in securities during the company's blackout period.

Number of cases or issues related to the use of inside information to seek benefits

	2023	2024	2025
Total number of cases or issues related to the use of inside information to seek benefits (cases)	0	0	0

Anti-corruption action

Operations in anti-corruption in the past year

Has the company operated in anti-corruption over the past year : Yes

Form of operations in anti-corruption : Review of appropriateness in anti-corruption, The participation in anti-corruption projects, Assessment and identification of corruption risk, Communication and training for employees on anti-corruption policy and guidelines, The monitoring of the evaluation of compliance with the anti-corruption policy, Review of the completeness and adequacy of the process by the Audit Committee or auditor

The company has established an anti-corruption policy and procedures. The Board of Directors has assigned the Audit Committee to oversee the internal control system, and the management is responsible for raising awareness and communicating the honest performance of duties to all employees.

In the past year, the company has taken actions to combat corruption as follows:

- 1) All new employees must receive orientation training to raise awareness and understanding of anti-corruption, which is the company's policy and one of the ethics and codes of conduct. All employees of the company will have an annual ethics and code of conduct assessment, conducted by the Internal Audit Department, and the assessment results will be reported to the Audit Committee.
- 2) Send e-mails to communicate to employees about the anti-corruption policy, business ethics, and code of conduct. In addition, the company has also reviewed the adequacy of the anti-corruption process, which the Audit Committee has assigned the Internal Audit Department to conduct annually.

Number of cases or issues related to corruption

	2023	2024	2025
Total number of cases or issues related to corruption (cases)	0	0	0

Whistleblowing

Operations related to whistleblowing over the past year

Has the company implemented whistleblowing : Yes
procedures over the past year

The Company has provided channels for stakeholders to report whistleblowing and complaints through the following channels: 1) Suggestion and complaint boxes within the Company; 2) Direct reporting of whistleblowing and complaints to trusted supervisors at all levels, Human Resources Planning, Company Secretary, Audit Committee, and the Board of Directors; 3) Email; 4) Company website; and 5) Postal mail. The Company Secretary will act as a coordinator for receiving, delivering, following up on the investigation results, and compiling the cases for all whistleblowing and complaint channels. In the event that the Head of Internal Audit is the subject of a complaint, the Audit Committee will appoint an Investigation Committee to act accordingly.

In the past year, there have been no reports of whistleblowing or complaints related to illegal activities or breaches of business ethics and codes of conduct, violations, financial misstatements, fraud and corruption, or deficiencies in internal control through these channels.

Number of cases or issues related to whistleblowing

	2023	2024	2025
Total number of cases or issues received through whistleblowing channels (cases)	0	0	0

Information on report on the results of duty performance of the audit committee in the past year

Meeting attendance of audit committee

Meeting attendance of audit committee (times) : 5

List of Directors	Meeting attendance of audit committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. CHAIYUTH PADUNGSAKSAWASDI (Chairman of the audit committee)	5	/	5	5/5 (100.00%)
2 Dr. CHITRAPONGSE KWANGSUKSTITH (Member of the audit committee)	5	/	5	5/5 (100.00%)
3 Mr. PORNCHAI CHUNHACHINDA (Member of the audit committee)	5	/	5	5/5 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of the audit committee

The Board of Directors of Premier Tank Corporation Public Company Limited ("the Company") appoints the Company's Audit Committee, which consists of 3 independent directors who are qualified individuals with experience in accounting, finance, business administration, and organizational management. They are therefore suitably qualified to perform the duty of reviewing the reliability of financial reports in accordance with the requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). The committee comprises Assoc. Prof. Dr. Chaiyuth Padungsakawas as Chairman of the Audit Committee, Prof. Dr. Pornchai Chunhachinda, and Dr. Jittapong Kwangsukstith as Audit Committee members. In 2025 (January 1, 2025 – December 31, 2025), the Audit Committee held a total of 5 meetings in the form of physical meetings, in accordance with the Company's regulations. The objectives focused on reviewing the adequacy and effectiveness of internal control systems, the efficiency of operations and risk management, the reliability of financial and management reports, compliance with relevant laws and regulations, and the safeguarding of assets of the Company and its subsidiaries.

Number of Meetings and Attendance of the Audit Committee

Name – Surname	Position	Number of meeting attendance in 2025		
		Total	Manually	Through Electronic Media
1. Assoc. Prof. Dr. Chaoyuth Padungsaksawasdi	Chairman of the Audit Committee	5/5	5/5	-
2. Prof. Dr. Pomchai Chunhachinda	Member of Audit Committee	5/5	5/5	-
3. Dr. Chitrapongse Kwangsukstith	Member of Audit Committee	5/5	5/5	-

The Audit Committee performed its duties independently and fully in accordance with the Audit Committee Charter, as assigned by the Board of Directors. In 2025, the Audit Committee held one meeting agenda without the presence of executives, as part of other agenda items in Meeting No. 4/2025. This was a joint meeting between the Audit Committee, internal auditors, and certified public accountants to discuss and inquire with the auditors about the cooperation of the Company's operational departments in the audit and their independence from management's influence. The auditors clarified that they received full and sufficient cooperation from management in disclosing information and performed their work independently in auditing the Company's financial statements. The key aspects of their duties in 2025 are summarized as follows:

1. Review of financial reports. The Audit Committee reviewed significant information in the quarterly and annual financial reports for 2025 of the Company and its subsidiaries, in conjunction with management, internal auditors, and certified public accountants. This included reviewing issues related to significant accounting policies, changes over the past year, potential future impacts, and significant non-recurring items. The Committee is of the opinion that the financial reports accurately, completely, and reliably present the Company's financial position and operating results. The preparation of financial reports adheres to generally accepted accounting standards, with sufficient disclosure of information in the financial statements, and no items were found that could materially affect the financial statements.
2. Review that the Company has appropriate and effective internal control systems and internal audit systems. The Audit Committee considers and approves the annual internal audit plan for 2025, which is prepared by assessing risks and the adequacy of the internal control system to prioritize each system in line with the organization's objectives. It also provides recommendations for the internal audit unit's operations to achieve the planned objectives according to generally accepted standards. Furthermore, it approves the structure of the internal audit unit, the appointment and transfer of the head of the internal audit unit, and determines the appropriate staffing levels for the internal audit unit in accordance with the unit's mission and objectives as specified in the annual audit plan. It also evaluates the performance of the internal audit unit to guide improvements and development of audit work. Additionally, the Internal Audit Charter has been reviewed and revised to align with good and international best practices.
3. Review of internal controls related to good corporate governance and anti-corruption policy. The Audit Committee evaluated and reviewed the Company's internal control system for 2025 by preparing an assessment form for the adequacy of the internal control system, based on the assessment form of the Securities and Exchange Commission. The Committee is of the opinion that the system is appropriate and sufficiently effective for transparent business operations, with no significant issues found that could affect the implementation of the anti-corruption policy.
4. Review of risk management. The Audit Committee reviewed the policies and adherence to risk management principles of the Company and its subsidiaries to ensure that the Company has appropriate and effective risk management processes. This includes monitoring the assessment of potential risks arising from changing situations and business environments, comprising strategic risks, operational risks, administrative risks, financial risks, market risks, and corruption risks, and consistently implementing measures to mitigate or reduce risks in both the short and long term. The review found that risk management operations are sufficiently effective in accordance with the Company's policies and strategic plans.
5. Review of legal compliance. The Audit Committee reviewed and oversaw the Company and its subsidiaries' compliance with regulations, policies, and the conduct of various operations in accordance with securities and stock

exchange laws, as per the requirements of the SEC and SET, and other laws relevant to the Company's business. No indications were found to suggest any deficiencies regarding non-compliance and/or practices that contradict or conflict with relevant requirements, regulations, and laws.

6. Considered appointing the Company's auditors for 2025. The audit committee selected auditors by considering independence, skills, knowledge, experiences, performance, and audit fees of the Company; then, proposed to the board of directors for consideration and to the shareholders meeting of 2025 for approval. The shareholders meeting approved and appointed Mrs. Suvimol Chrityakierne, certified public accountant No. 2982, or Ms. Somjintana Polhilunrat, certified public accountant No. 5599, or Ms. Kamolmett Chrityakierne No. 10435, or Mr. Wirote Satjathamkul No. 5128 from DIA International Auditing Company Limited as auditors to certify the financial reports for 2025 of the Company.

7. Review of connected transactions or transactions that may have conflicts of interest. The Audit Committee reviewed connected transactions that must comply with the law and the regulations of the Stock Exchange of Thailand (SET) regarding the disclosure of information and practices of listed companies in connected transactions B.E. 2546 (2003). The Audit Committee is of the opinion that the connected transactions were conducted under normal commercial terms, without conflicts of interest, were fair, reasonable, and fully complied with the criteria set by the SET. No unusual transactions were found, and information was disclosed completely and sufficiently.

8. Reporting of performance to the Board of Directors. The Audit Committee prepared a report on its performance along with the results of the financial statement review, submitting it to the Board of Directors once per quarter. It also prepared an Audit Committee report for disclosure in the annual report (January 1, 2025 – December 31, 2025) in accordance with SET regulations. In the past year, the Audit Committee did not find or suspect any events or circumstances indicating transactions or actions that could significantly impact the Company's financial position and operating results.

In summary for 2025, the Audit Committee performed its duties as stipulated in the Audit Committee Charter, monitoring the operations of the Company and its subsidiaries with sufficient independence. The Committee is of the opinion that the Company has prepared its financial reports accurately and reliably in all material respects, in accordance with generally accepted accounting standards, with sufficient disclosure of information. Furthermore, in entering into connected transactions or transactions that may have conflicts of interest, the Company has strictly complied with the law and SET regulations. It has also fully complied with laws, regulations, and rules related to business operations. Additionally, the Company has established adequate and appropriate risk management, effective and transparent corporate governance, and independent and qualified auditors and internal auditors who contribute to the robustness and effectiveness of the audit and internal control systems.

Information on summary of the results of duty performance of subcommittees

Meeting attendance and the results of duty performance of subcommittees⁽⁴⁾

Remark: ⁽⁴⁾ Was held in Hybrid Meeting (Physical and Electronic) in Company regulations and Recording pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563

Meeting attendance of Executive Committee

Meeting Executive Committee (times) : 12

List of Directors	Meeting attendance of Executive Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. WEERAWAT BURAPAPATTANAPONG (The chairman of the executive committee)	12	/	12	12/12 (100.00%)
2 Mr. KRIANGSAK TIAWSIRISUP (Member of the executive committee)	12	/	12	12/12 (100.00%)
3 Mr. WEERAPHON BURAPAPATTANAPONG (Member of the executive committee)	12	/	12	12/12 (100.00%)
4 Ms. phattaya Ngowsagkul (Member of the executive committee)	12	/	12	12/12 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Executive Committee

Number of Meetings and Attendance of the Executive Directors

Name – Surname		Position	Number of Meeting Attendance in 2025		
			Total	By Self	Electronic
1. Mr. Weerawat	Burapapattanapong	Chief Executive Officer/Acting Chief Corporate Planning Officer	12/12	12/12	-
2. Mr. Weeraphon	Burapapattanapong	Chief Marketing and Corporate Strategy Officer	12/12	12/12	-
3. Mr. Kriangsak	Tiawsirisup	Chief Operating Officer	12/12	5/12	7/12
4. Miss Patthaya	Ngowsakul	Chief Financial Officer	12/12	12/12	-

For the year 2025, the Executive Committee fully performed its duties in accordance with its charter, as assigned by the Board of Directors. The key aspects of its performance are summarized as follows:

1. Considers and provides initial opinions on the strategic management policies for the company's business operations, assesses the suitability of the business plan, and provides beneficial recommendations for organizational management and strategic implementation.
2. Considers and approves the annual budget before submitting it to the Board of Directors for consideration and approval, and continuously monitors performance monthly.
3. Serves to consider and approve the establishment and review of various company policies before submitting them to the Board of Directors for consideration and approval.
4. Considers and approves operations in accordance with company policies as assigned by the Board of Directors, as well as implementing various established procedures.
5. Reviews, inspects, and monitors the performance of all departments monthly to ensure compliance with the work plan and assignments from the Board of Directors.
6. Operates in accordance with normal business practices as specified in the approval authority and acts as authorized by the Board of Directors.
7. Reports the company's operating results to the Board of Directors quarterly, and presents the auditor's report on the company's financial statements, including annual and quarterly financial statements, at the meetings of the Audit Committee and the Board of Directors.

The Executive Committee performed its duties as assigned by the Board of Directors, utilizing its knowledge and capabilities with prudence, caution, and reasonableness to manage the business to achieve the company's vision, mission, goals, and strategies to its fullest potential, taking into account the best interests of the company, shareholders, and all stakeholders, in building confidence in the operations and overseeing the management of the company to be efficient and sustainable.

Corporate Sustainability Policy

Information on policy and goals of sustainable management

Sustainability Policy

Sustainability Policy : Yes

The Company places importance on sustainable business operations by considering environmental and social aspects, including respect for human rights and good corporate governance, for the ultimate benefit of shareholders, stakeholders, and related parties. Therefore, to demonstrate its intention and commitment to driving its business with these considerations in mind, the Company has formulated this Sustainability Management Policy. The objective is to align this governance with the Company's business operations and corporate strategies, and to ensure consistency with the Sustainable Development Goals (SDGs) of the United Nations. The Board of Directors mandates an annual review of the Sustainability Management Policy to ensure its relevance to the changing business environment.

In 2025, the Company will continue to operate in accordance with the policies, management framework, and sustainability strategies from the previous year.

The Board of Directors, executives, and employees of the Company are responsible for supporting, promoting, and acting in accordance with the established sustainability management policy.

Corporate Governance Principles and Sustainability Management Practices

1. Sustainability Governance

The Board of Directors shall oversee the objectives, goals, and business strategies of the Company to ensure that the Company can operate its business sustainably as follows:

1.1 The Board of Directors shall oversee the development of strategies and annual plans that align with the Company's objectives and key goals. It shall also review the objectives, goals, and strategies for short-term and long-term business plans to ensure that the strategies and annual plans are appropriate and up-to-date.

1.2 The Board of Directors shall oversee the analysis of the environment, factors, and various risks that may affect stakeholders in the Company's value chain, as well as factors that may affect the Company's objectives and the achievement of its key goals. There are mechanisms in place to ensure a true understanding of stakeholder needs.

1.3 The Board of Directors shall oversee the setting of appropriate goals in accordance with the business environment and the Company's capabilities, taking into account the risks of setting goals that may lead to illegal or unethical actions.

1.4 The Board of Directors shall oversee the communication of objectives and goals through strategies and plans throughout the organization.

1.5 The Board of Directors shall oversee the allocation of resources, appropriate operational controls, and monitor the implementation of strategies and annual plans.

In addition, the Company places importance on operating a business that fosters a positive corporate culture. The Company has established seven core values ("PREMIER") as the principles for conducting business, as follows:

P Passion for Excellence

R Reliability

E Efficiency

M Moving Fast

I Integrity

E Environment and Safety

R Responsibility to Stakeholders

2. Sustainability Management Approach

The Company is fully committed to operating responsibly towards its stakeholders, along with managing sustainability in terms of the environment and society. The Company incorporates sustainability management approaches as an integral part of its business operations as follows:

2.1 Management of Stakeholders in the Business Value Chain

The Company is committed to creating value for its business to meet the expectations of its stakeholders. The Board of Directors has established management practices to mitigate the impact on stakeholders as follows:

- 1) The Company conducts its business with transparency, integrity, and in compliance with the law. It avoids any actions that may lead to conflicts of interest. The Company has a comprehensive policy and risk management system that covers the entire business value chain.
- 2) The Company is committed to developing efficient services to meet customer needs and satisfaction. It focuses on customer relationship management and prioritizes the protection of company and partner information to prevent any impact on business operations.
- 3) The Company manages to enhance its organizational capabilities by prioritizing personnel development, promoting business collaborations, and seeking investment and business expansion opportunities related to the Company's vision and mission. Sustainability assessments are conducted comprehensively for new businesses. The Company also develops the capabilities of partners throughout the value chain to enhance its strengths and achieve continuous growth.
- 4) The Company will disclose its sustainability management practices transparently in accordance with recognized international standards to enable monitoring and continuous improvement.

2.2 Environmental Sustainability Management

The Company prioritizes the development of its environmental performance in compliance with relevant laws, regulations, and international standards. The Company is committed to managing processes throughout its value chain to ensure efficient resource utilization, along with management to reduce environmental impacts. Therefore, the Company has established the following guidelines for environmental conservation for sustainability:

- 1) Establishing environmental policies and practices to comply with relevant laws and regulations on appropriate environmental management. The focus is on providing efficient services, reducing environmental impacts, and maximizing resource recycling.
- 2) Cultivating awareness and campaigning for all employees in the organization to be mindful of energy conservation, such as the efficient use of electricity and water. The Company also supports waste management through waste segregation and initiatives to promote greenhouse gas management.
- 3) Establishing a systematic environmental management system with a supervisory mechanism, monitoring and improvement processes, evaluation, and reporting for continuous development.
- 4) Communicating environmental policies and practices to all employees in the organization, including stakeholders throughout the value chain. The Board of Directors and management are committed to managing and supporting the Company in implementing these policies continuously and achieving the set targets.

Furthermore, the Company prioritizes the safety and health of its personnel by promoting and instilling a culture of safety, occupational health, and environmental awareness. The Company has established a Safety, Occupational Health, and Working Environment Policy to ensure a safe and hygienic working environment for its employees.

2.3 Social Sustainability Management

The Company conducts its business with adherence to and prioritization of its social duties and responsibilities. It is committed to operating as a good role model for society, upholding ethical principles and good corporate governance to create sustainable benefits for society as follows:

- 1) The company conducts its business with social responsibility at every stage of the business chain, leading to harmonious coexistence within society.
- 2) The Company supports and respects the protection of human rights throughout its business chain. It treats its employees fairly and equally, promotes local employment, and does not discriminate based on race, religion, gender, age, education, beliefs, or any other factors. The Company provides welfare, safety, and hygiene in the workplace, develops work systems, and encourages employees to participate in social contributions, both directly and indirectly, to drive sustainable economic growth.

The Company has specified the guidelines for social and environmental responsibility practices in the Social and Environmental Responsibility Policy.

Sustainability management goals

Does the company set sustainability management : Yes
goals

The company sets sustainability goals according to the organization's strategic plan for 2025-2027 as follows:

Governance/Economic Dimension To be a responsible investment company, taking into account stakeholders and generating sustainable returns.

	Goals for 2025-2027	Performance for 2025
Customer centricity	<ul style="list-style-type: none"> ● Oil availability > 100% ● Customer's satisfaction for services survey results > 80% ● Resolved customer's service complaints 100% ● No complaints regarding customer's privacy. 	100.00% 94.75% 100.00% 0 complaints
Corporate governance	<ul style="list-style-type: none"> ● Corporate governance assessment results from a recognized institution at the "Excellent" level ● No warning on good conducts of corporate governance from the regulator. ● No complaints on actions that violated the principles of good corporate governance from the stakeholders. 	AGM checklist assessment result "100 points" and CGR "good" 0 warnings 0 complaints
Protection of data and information systems	<ul style="list-style-type: none"> ● No disruption or significant security incident to the information technology systems for business operations in the Company ● No litigations or complaints regarding personal data violation from data owners or regulatory authorities. 	0 incidents 0 litigations/ complaints

Social Dimension Be a good citizen and support sustainable social growth.

	Goals for 2025-2027	Performance for 2025
Human resource management	<ul style="list-style-type: none"> • Employees > 60% must receive <u>trainings</u> • Employee's organizational commitment rate > 70% 	<ul style="list-style-type: none"> • 100% • 100%
Safety and occupational hygiene	<ul style="list-style-type: none"> • 0 Accidents/ Injuries resulting in employee's death • 0 Accidents/ Injuries resulting in employee's absence 	0 Times 0 Times
Respect for human rights	<ul style="list-style-type: none"> • No litigations or complaints regarding human rights violations in the Company's business activities. 	0 litigations/ complaints
Participation in community and social development	<ul style="list-style-type: none"> • Operate projects/ activities that help improve the communities or society's well-beings 	Expenses for social development and support in total 413,732.54 baht

Environmental Dimension Invest and operate the business with environmental impact in mind.

	Goals for 2025-2027	Performance for 2025
Energy Management and Climate Change	<ul style="list-style-type: none"> • Reduce greenhouse gas emissions throughout the entire organization 	324 tCO ₂ e
Business Process Resource Management	<ul style="list-style-type: none"> • The quality of wastewater from the production process complies with the laws and standards. 	100% according to goals

Information on review of policy and/or goals of sustainable management over the past year

Review of policy and/or goals of sustainable management over the past year

Has the company reviewed the policy and/or goals : Yes
of sustainable management over the past year

Has the company changed and developed the : Yes
policy and/or goals of sustainable management over
the past year

In 2025, the Board of Directors reviewed the annual sustainability management policy at the 5/2025 Board of Directors meeting on December 17, 2025.

Information on impacts on stakeholder management in business value chain

Business value chain

The company has prioritized the management of the business value chain in its operations from upstream to downstream in order to improve the efficiency of the company's management. It is aware of the importance and committed to taking care of all groups of stakeholders appropriately by identifying and analyzing stakeholders in the value chain in order to determine appropriate operational guidelines for them. Each group has established corporate governance principles and operational policies, as well as regulations in the Good Corporate Governance Handbook, in order to effectively manage the business value chain. In business operations, the company has main activities and

stakeholders involved in the process, namely: (1) shareholders, (2) employees, (3) customers, (4) partners or supplier, (5) communities and society, and (6) government agencies and related agencies.

Business value chain diagram



Analysis of stakeholders in the business value chain

Details of stakeholder analysis in the business value chain

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<u>Internal stakeholders</u>			

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Employees 	<ul style="list-style-type: none"> • Caring for the quality of life of employees, including their health and safety in the work environment. • Compensation receive annual bonuses and good benefits. • Advancement and Job Security • Being Fair Treatment • Learning opportunities to grow further. • Evaluation of work with fairness 	<ul style="list-style-type: none"> • Development of employees' potential and asking about the needs of employees to be sent for training in matters related to their duties. • Health and safety in the work environment • Annual evaluation • Improving welfare benefits in the company 	<ul style="list-style-type: none"> • Online Communication • Internal Meeting • Complaint Reception • Employee Engagement Survey • Satisfaction Survey • Training / Seminar • Others <ul style="list-style-type: none"> • Performance assessment
<u>External stakeholders</u>			

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> Shareholders 	<ul style="list-style-type: none"> Received a high return on investment, and the company grows steadily and sustainably. Management / operation are transparent and can be checked. All shareholders have rights and are treated equally. There is a good audit and internal control system. There is an effective risk management system. 	<ul style="list-style-type: none"> Good Corporate Governance, Risk Management and Compliance. Stability and Availability of Service. Communication and Credibility Building 	<ul style="list-style-type: none"> Annual General Meeting (AGM) Others <ul style="list-style-type: none"> Quarterly Earnings Announcement Meeting with analysts/investors through events such as Opportunity Day and mai Forum Audit System and Risk Management Disclosure of information through communication channels, including websites, electronic mail, and

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Suppliers 	<ul style="list-style-type: none"> • Transparent, ethical, and ethical business operations • communication with partners • Fair and transparent competition • Conduct business with business partners with transparency, fairness, and equality. • Comply with regulations, requirements, and orders regarding procurement. 	<ul style="list-style-type: none"> • Have a verifiable process, and problems are investigated and resolved in a timely manner. • Implementation of regulations, agreements, terms, and conditions strictly. 	<ul style="list-style-type: none"> • Complaint Reception • Satisfaction Survey • Others <ul style="list-style-type: none"> • Follow the terms and conditions.

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Customers 	<ul style="list-style-type: none"> • Providing services with transparency and fairness in doing business with customers • Responding to requests for timely support and assistance • Delivering as promised in terms of quantity and quality. 	<ul style="list-style-type: none"> • Auditable process • There is a timely investigation and problem-solving effort. 	<ul style="list-style-type: none"> • Satisfaction Survey • Training / Seminar • Others <ul style="list-style-type: none"> • Design the company's business plan to meet the needs of customers. • Standards are set, and operational processes are designed to achieve service efficiency for custom • Confidentiality of customer information
<ul style="list-style-type: none"> • Government agencies and Regulators 	<ul style="list-style-type: none"> • Compliance with rules, regulations, laws, and company policies. • Take responsibility for society and the environment. • Cooperate with and support various projects of government agencies. 	<ul style="list-style-type: none"> • Strictly comply with all relevant laws and regulations in every aspect. 	<ul style="list-style-type: none"> • Training / Seminar • Others <ul style="list-style-type: none"> • Cooperate with relevant government agencies. • Strict compliance with relevant laws in various fields, including the environment, quality of life • Support government projects that are beneficial to society and the public. • Fair and transparent business operations

Information on organization's material sustainability topics

Organization's material sustainability topics

The company has identified its sustainability : No
materiality topics

Over the past year, the company has reviewed its :
sustainability materiality topics

Details of organization's material sustainability topics

Information on sustainability report

Corporate sustainability report

Corporate sustainability report : Doesnt Have data

Company sustainability disclosure aligned with standards

Sustainability risk management

Information on risk management policy and plan

Risk management policy and plan

The company set risk management policies and regulations regarding risk management system that all executives and employees must follow and instill risk management as organizational culture, having a Chief Executive Officer responsible for overseeing the company's risk management operations. The Board of Directors had assigned the Audit Committee to monitor and inspect the risk management system to ensure that risks are managed as planned throughout the organization. The risk management working group presented its work to the Executive Committee, Risk Management Committee, Audit Committee and the Board of Directors to be informed, so that risks are managed and closely monitored, including to ensure that risks are at an acceptable level. Such policies and procedures were required to be reviewed annually in order to be consistent with changes and business operations. The roles and responsibilities of those involved in risk management were clearly defined in the risk management policy and published on the company website www.premiertankcorp.com

In the year 2025, The Company's Board of Directors had reviewed the risk management plan to be consistent with the Company's business operations direction and strategy, considering factors that will cause risks both inside and outside the organization. And the Board of Directors received reports on risk management from the Risk Management Committee on a quarterly basis.

2.1.1 Risk Management Structure

The company had systematic and integrated risk management along with formulating strategies and business plans in order to establish continuous risk management throughout the organization and to ensure that risk management would be efficient and effective. Therefore, a risk management structure had been established, consisting of the Board of Directors, Risk Management Committee, executives and entity, including the reporting structure as follows: entity, Risk Management Working Group, Executive Committee, Risk Management Committee, Audit Committee and the Board of Directors

2.1.2 Risk management Tools

The company provided continuous enterprise risk assessments on a regular basis, covering all activities of the company. There were risk factor assessment and ranking and management follow up according to the risk management plan in order for all risks that affect the achievement of the company's objectives to be dealt with appropriately and in a timely manner, which the principles of enterprise risk management (ERM : Enterprise Risk Management) according to the risk management framework guidelines of COSO 2017 (The Committee of Sponsoring Organizations of the Treadway Commission), which is an international risk management guideline, have been applied as a guideline for the company's risk management.

Information on ESG risk factors management standards

ESG risk factors management standards

Standards on ESG risk management : Yes

Standards on ESG risk management : COSO - Enterprise risk management framework (ERM)

Information on ESG risk factors

Risk factors on business operation

Operational risk associated with the Company or the group of companies

Risk 1 Risk from reliance on major customers

Related risk factors : Strategic Risk

- Reliance on large customers or few customers

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

ESG risk factors : Yes

Risk characteristics

In 2025, the company provides services to PTT Oil and Retail Business Public Company Limited ("PTTOR"), accounting for 100% of its business, making PTTOR the company's sole client. A service agreement for the use of oil storage facilities has been established with this major client. This agreement pertains to the Khon Kaen depot, with a duration of 3 years, commencing from October 1, 2024, to September 30, 2027, and is renewable for two additional terms.

Risk-related consequences

The company therefore faces risks from 1) not having contracts renewed by customers or 2) continuing to provide services under different terms and conditions, which significantly impacts the company's revenue and operating results. Furthermore, if the company is unable to find new customers to replace them or adapt its business operations, it could affect the company's ability to continue as a going concern in the future.

Risk management measures

The company has the following risk management approaches:

1) Maintaining good relationships with existing customers to retain them by delivering quality products on time. In the event of transportation issues, the company assists customers in resolving problems and provides support to ensure convenient service. This also includes maintaining consistency in the company's services for customer satisfaction. Given that the current major customer has been with the company since its inception and has maintained a strong relationship throughout, the company is confident that its oil depots are crucial for the customer in managing a flexible supply chain to gain a competitive advantage in sales and reduce the risk of relying on a single method of oil transportation and distribution. To build confidence in the company's expertise and trust for it to act as an independent oil depot service provider (Outsource) for customers, the company has prepared knowledgeable and skilled personnel to provide services and fulfill contractual obligations effectively.

To mitigate the risk of declining performance due to reduced service fees, the company has a strategy to expand its customer base to include gas stations, thereby increasing the volume of oil dispensed. This helps alleviate the impact of reduced per-unit service fees. The company has a marketing plan to promote its services to gas stations by meeting with them and providing information on the services offered. The company's team will present information on convenient, fast, and safe oil collection services, as well as highlight the variety of oil types available for dispensing. This enables gas stations to efficiently plan their oil stock management during periods of fluctuating oil prices.

Furthermore, the company also assists in preliminary inspections of vehicles and drivers and notifies gas stations if a vehicle or driver collecting oil at the depot is found to be in a condition that could pose a safety risk during transportation. Therefore, with the quality and dedication to service as described, the company is confident that it can expand its customer base of gas stations to increasingly utilize the company's oil collection services from its depots.

2) Expand the new customer base. The company's oil depot is a modern private depot that can provide efficient services due to excellent maintenance throughout its operational period. As a result, the company is confident that it can offer services to other oil traders. Furthermore, the company can proceed with obtaining permits to add more oil storage tanks and enhance the oil blending system to accommodate more than one oil trader at the Khon Kaen depot.

For the Sisaket depot, with its most modern blending service system and management in the Northeastern region, the company can serve more than one customer, thereby reducing the risk of relying on a single customer.

3) In the event that the company's contracts are not renewed and no new customers utilize the company's oil depots, the company can still adapt its depot system to store other types of products, such as ethanol or various chemicals. The Northeastern region is a significant ethanol production hub in the country. Data from the Ministry of Energy indicates that there are currently 11 ethanol production plants in the Northeast. Given the quality of service and efficiency of the company's depots, the company is confident that it can offer services to new business segments beyond oil traders.

Risk 2 Risks from competition and the entry of new competitors

Related risk factors : Strategic Risk

- Behavior or needs of customers / consumers

ESG risk factors : Yes

Risk characteristics

Currently, a company listed on the Stock Exchange of Thailand has constructed an oil depot to supply oil to users in the upper northeastern region of Thailand, specifically in Ban Phai District, Khon Kaen Province. This involves transporting oil via pipeline from Saraburi Province to Khon Kaen Province, which also overlaps with some of the company's target areas. Consequently, once this oil pipeline and depot commence operations, the company will encounter competition in providing oil storage and distribution services.

Risk-related consequences

The Company has assessed the impact of a potential decrease in fuel stations receiving fuel from the Khon Kaen depot due to the establishment of a new depot. This new depot is located in the southern part of Khon Kaen Province, in Ban Phai District, while the Company's depot is situated in the northern part of the province, in Nam Phong District. The two depots are 85.3 kilometers apart. When comparing the locations of the fuel depots, the fuel stations from which the Company might lose market share to the Ban Phai District fuel depot are those located closer to the Ban Phai depot than to the Company's Khon Kaen depot. This assessment is based on location data and the volume of fuel received by customer fuel stations that have been receiving fuel from the Khon Kaen depot from 2018 to the present. Under the assumption that fuel stations located closer to the new depot than to the Khon Kaen depot will no longer receive fuel from the Khon Kaen depot, fuel stations located at a similar distance from both the new depot and the Khon Kaen depot will reduce their fuel reception from the Khon Kaen depot by 50%. For fuel stations located closer to the Khon Kaen depot than to the new depot, they will continue to receive fuel from the Khon Kaen depot as before. This is because choosing to receive fuel from a nearby depot allows fuel stations to manage their fuel stock more efficiently during periods of fluctuating fuel prices, and it also helps reduce the risk of accidents during transportation and minimizes the risk of fuel loss during transit. Under these assumptions, the Company has estimated that it may lose market share due to a decrease in fuel stations receiving fuel from the Company's Khon Kaen depot by no more than 30% of the current volume of fuel supplied by the Company from the Khon Kaen depot.

Risk management measures

The Company believes that it maintains high-quality standards in serving its current customers. Under the risk management principles of its oil dealer customers, reliance on a single service provider in the supply chain is avoided to prevent damage or impact that may arise if such a service provider encounters problems or is unable to provide services as required. Therefore, oil dealers tend to maintain a diversity of transportation methods and a variety of oil distribution depots, adjusting the proportion of transportation methods used according to each situation. Both of the Company's oil depots can receive oil from refineries or any other depots belonging to oil dealers. Oil dealers can thus manage oil transportation routes to efficiently control costs and the supply chain from the refinery origin to the destination service stations, which are the buyers of oil from the oil dealers, at any given time. Furthermore, according to the policy of current major oil dealer customers, there is a trend to focus on growth by increasing the number of gas

stations that are privately owned and operated (Dealer Owned Dealer Operated: DODO). The Company is therefore confident that its oil dealer customers will need to have oil distribution points that can be spread across various areas to facilitate access and cover target areas, thereby encouraging more private operators to invest in the DODO model.

Risk 3 Risks from using electric power to replace fuel.

- Related risk factors : Strategic Risk
- Behavior or needs of customers / consumers
 - Government policy

- Compliance Risk
- Laws and regulations is not favorable for doing business

ESG risk factors : Yes

Risk characteristics

Electric Vehicle (EV) technology is a technology that is currently receiving significant attention, as it helps mitigate pollution issues for living organisms and the environment. This is because the use of electric vehicles does not emit carbon dioxide and carbon monoxide into the atmosphere, as there is no fuel consumption and no internal combustion within the engine. Currently, the number of internal combustion engine vehicles in Thailand and the number of electric vehicles

Risk-related consequences

The number of electric vehicles at the end of 2025 was 122,782 units. Compared to the cumulative number of registered vehicles at the end of 2025, this represents a proportion of 17.30. Therefore, oil continues to play a role as the primary energy source for driving the country's transportation sector. This is because Thailand still lacks the necessary infrastructure to support the use of electric vehicles, such as charging services that are not yet sufficient or comparable to petrol stations nationwide. Furthermore, charging takes a considerable amount of time due to the large batteries in electric vehicles, and the price of electric vehicles is higher than that of internal combustion engine vehicles. In addition, consumers are concerned about the high maintenance costs of electric vehicles. Moreover, current oil prices remain stable, which is a significant factor for consumers when purchasing a car. Consequently, electric vehicles will not be able to replace internal combustion engine vehicles in the near future.

Risk management measures

The company continues to monitor the volume of registered electric vehicles on a quarterly basis and incorporates such risks into its annual enterprise risk management plan. This is to monitor for any increasing trends and to report the monitoring results to the Board of Directors in accordance with the risk management framework, thereby ensuring preparedness and addressing such risks.

Risk 4 Risk from the Burapapattanapong family group being a major shareholder with influence over the determination of management policies.

- Related risk factors :
- Operational Risk
- Systems or internal control system

ESG risk factors : Yes

Risk characteristics

Currently, the major shareholder family group, comprising Mr. Weerawat Burapapattanapong, Mr. Weeraphon Burapapattanapong, and family members, as well as Prime Gain Holding Co., Ltd. and Growider Capital Co., Ltd., will

hold shares representing 49.23 percent of the company's total issued shares. Furthermore, some members of the Burapapattanapong family group, who are major shareholders, also serve as the Chief Executive Officer and authorized directors of the company.

Risk-related consequences

This may result in the aforementioned group of shareholders having almost complete power in management and controlling votes in nearly all important resolutions, whether concerning the appointment of directors or requesting resolutions on other matters requiring a majority vote at the shareholders' meeting. This excludes matters stipulated by law or company regulations, which require a three-fourths vote of the shares present and entitled to vote.

Consequently, other shareholders attending the meeting and entitled to vote may not be able to gather sufficient votes to scrutinize or counterbalance the management of the major shareholders.

Risk management measures

The company's management structure comprises a total of 5 committees and sub-committees: the Board of Directors, the Audit Committee, the Executive Committee, the Nomination and Remuneration Committee, and the Risk Management, Corporate Governance, and Sustainability Committee. Each committee has clearly defined scopes of authority and responsibilities, making the company's operational system standardized and easily auditable.

Furthermore, the company's board structure consists of 4 independent directors and 3 executive directors, out of a total of 7 directors. There is also an Audit Committee comprising 3 independent directors, each possessing knowledge and expertise, which enhances the transparency of the company's operations and allows for a certain degree of checks and balances in presenting matters for consideration at shareholder meetings.

Additionally, the company has established procedures for transactions involving directors, major shareholders, or controlling persons in the business, as well as individuals who may have conflicts of interest. Such individuals will not have the authority to approve those transactions, thereby mitigating potential risks.

Risk 5 Risk of accidents in oil depots

Related risk factors :

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

ESG risk factors : Yes

Risk characteristics

The company's oil depot is a primary facility for generating service revenue for the company, and thus, there is a risk of accidents occurring within the depot.

Risk-related consequences

The company possesses an oil depot, which serves as a revenue-generating asset. Personnel are present within the oil depot throughout its operational hours, leading to a constant potential for accidents. These incidents may arise from the employees themselves or from environmental factors, both controllable and beyond control. All such circumstances constitute inherent risks.

Risk management measures

The company has obtained legal liability insurance arising from the operation of controlled business type 3 under the Fuel Control Act, specifically pertaining to the operation of controlled oil businesses. This includes insured capital for Khon Kaen depot and Sisaket depot amounting to 50.00 million Baht and 25.00 million Baht, respectively. Property risk insurance, including oil stock and spare parts stock at the Khon Kaen and Sisaket oil depots, has coverage amounts of 473.88 million Baht and 493.88 million Baht, respectively. The aforementioned risk insurance coverage details insured assets item by item, covering structures, buildings, furniture, computer systems, and communication systems, as well as

oil stock and spare parts stock under the company's care, with sufficient insured amounts. The insurance policies have been continuously renewed annually. However, in the company's past operations, no serious accidents have occurred at the company's oil depots. This is due to the company's establishment of safety standards and operational manuals, and strict adherence required from employees and external visitors. Furthermore, fire drills are conducted annually to ensure readiness in the event of a serious accident. Additionally, the company has received ISO 9001:2015 and ISO 14001:2015 certifications, which assures that the company possesses efficient operational systems capable of reducing the occurrence of potential accidents.

Risk 6 Risk of Information Technology System Disruption

- Related risk factors : Strategic Risk
- Changes in technologies
- Operational Risk
- Information security and cyber-attack
- Compliance Risk
- Violations of laws and regulations
- ESG risk factors : Yes

Risk characteristics

The company has implemented information technology systems, such as the Terminal Automation System (TAS), which controls various operations within the oil terminal. In the event of a malfunction in the TAS information technology system, it could impact the company's operations, preventing the oil terminal from issuing automatic fuel dispensing commands as usual. However, oil terminal operators can dispense fuel manually by following manual processing procedures until the system is repaired. This risk could adversely affect the company's operational capabilities.

Risk-related consequences

The company has entered into a contract for the inspection and maintenance of the TAS system with a highly specialized system provider. The system provider's team is available to receive notifications of malfunctions and coordinate problem resolution 24 hours a day via software that allows remote control of computers. Furthermore, in the event of contract termination, the contractor must provide written notice to the company at least 6 months in advance to enable the company to procure a new contractor for system replacement and maintenance.

Risk management measures

The company has implemented a data backup system, with a separate backup server for storage. Data is backed up daily, and weekly backups are performed to Own Cloud. Furthermore, backed-up data is regularly tested. The company has an IT Contingency Plan to address emergency situations and conducts regular drills for employees to mitigate such risks. It should be noted that since the company's oil depot commenced operations, there have been no TAS system malfunctions that have impacted the company's business operations. However, if the TAS system experiences a malfunction, the company can restore it to normal operation within 1 hour (Recovery time objective: 1 hour).

Risk 7 Risk from accidents, resistance, sabotage, and natural disasters

- Related risk factors :
- Operational Risk
- Climate change and disasters
 - Impact on the environment
- ESG risk factors : Yes

Risk characteristics

The company faces accident risks that may arise from personnel operations or from the prolonged service life of various equipment within the oil depot.

Risk-related consequences

The risk of community opposition if operational processes impact the community, the risk of various natural disasters, and additionally, the oil depot may be at risk of sabotage.

Risk management measures

The company has established various measures and continuously implements them to manage the aforementioned risks, as follows:

- Consistently emphasizing caution to personnel.
- Maintaining various equipment according to the specified schedule.
- Building relationships with communities surrounding the oil depot.
- Coordinating with relevant government agencies and local authorities.
- Establishing security plans, installing various equipment such as CCTV systems, conducting regular drills, and ensuring all equipment is always in ready-to-use condition.
- Conducting annual fire drills and evacuation exercises to be prepared for emergencies at both the oil depot and the head office.
- Developing and practicing a Business Continuity Plan to prepare for crisis situations, including obtaining insurance for the oil depot with coverage for all assets within the depot.

Risk 8 Cyber threat risk

Related risk factors :

Operational Risk

- System disruption risk

ESG risk factors : No

Risk characteristics

Operations increasingly reliant on digital technology, the adoption of automation systems, and the trend of connecting operational data via the internet.

Risk-related consequences

This results in operations facing increased risks from cyber threats, such as network attacks or Enterprise Resource Planning (ERP) system attacks, unauthorized data destruction, or data misuse. These threats could potentially impact the business or the company's reputation.

Risk management measures

The company recognizes cyber threats, which are increasingly diverse and severe today. Therefore, it has implemented various measures to mitigate the impact and the likelihood of its network being compromised by malicious actors. This includes establishing an information technology system security policy and an emergency information technology system backup plan. For instance, the company has upgraded its computer network system to ensure high availability and prevent system failures by backing up the network system with servers to ensure continuous operation and minimize the chances of failure. The company implements strict security control measures, such as computer security systems (Firewall), access rights review, data backup and recovery from unexpected disruptions or disasters, as well as detection of unauthorized network access.

Risk 9 Risks in new business investment

Related risk factors :

Financial Risk

- Fluctuation in return on assets or investment
- Income volatility

ESG risk factors : No

Risk characteristics

The Company invests in establishing new businesses aligned with its vision and mission to develop energy and utility infrastructure. This strategy aims to diversify its revenue base and achieve sustainable growth in the future. Consequently, the Company makes these investments through established subsidiaries. Such investments may necessitate a certain amount of capital for the development of these new businesses.

Risk-related consequences

may face the risk of investment returns not meeting targets, project or plan implementation being delayed, or incurring higher investment costs than budgeted. The Company prioritizes risk management related to investments, as failure to meet expected investment returns and operational performance would impact the Company's revenue and cash inflows. To manage these risks and mitigate their impact, the Company will thoroughly survey data, analyze competitors, study feasibility, and evaluate the investment's worthiness. This information will be presented to the Risk Management Committee for consideration prior to investment. Once implemented, the Company requires the management committee to monitor performance periodically as appropriate, such as revenue and net profit compared to targets, to review success and recommend appropriate solutions if performance does not meet targets.

Risk management measures

However, for the company's investment in new businesses, it is stipulated that a feasibility study must be conducted for every project, presented to the Executive Committee and the Risk Management Committee to assess risks in each aspect, and submitted to the Board of Directors for consideration and approval prior to investment. This also includes planning the management of cash inflows and outflows to avoid impacting current operations, thereby ensuring that the company's investment yields maximum benefits and effectiveness.

Risk 10 Risk from greenhouse gas emissions

Related risk factors :

Operational Risk

- Climate change and disasters

ESG risk factors : Yes

Risk characteristics

Due to climate change, stemming from the rising global temperature trend, there will be heatwaves, sea-level rise, ocean acidification, and more severe natural disasters. These phenomena will cause widespread damage to lives and property, representing an international concern. Thailand is a country significantly impacted by climate change, ranking 4th out of 48 countries globally in terms of severe economic risk from climate shifts. Should the global temperature increase beyond 3.2 degrees Celsius, global warming is projected to reduce Thailand's GDP by 43.6% in 2048. Consequently, Thailand is compelled to reduce greenhouse gas emissions.

Risk-related consequences

The Company's business operations are related to the environment and climate concerning greenhouse gas emissions. The Company acknowledges this importance and has conducted environmental quality measurements at its operational areas. Environment Research and Technology Co., Ltd. served as the testing body for these environmental quality measurements. This data is utilized to evaluate the factory's quality management system and to establish measures to prevent and mitigate impacts on the health and well-being of employees and the public. Tests include the concentration of chemicals in the working atmosphere, the working environment (heat, light, and noise), drinking water quality, and wastewater quality. The inspection results are within standard criteria.

Risk management measures

The Company is currently studying relevant measures to mitigate greenhouse gas emissions through the use of renewable energy or by replacing materials or equipment that yield reduced greenhouse gas emissions.

Risk 11 Human Resources Management Risk

Related risk factors :

Operational Risk

- Human error in business operations

ESG risk factors : Yes

Risk characteristics

The company believes that personnel are a key factor in the organization's success. The loss of personnel would reduce work efficiency and effectiveness, lead to a lack of business continuity, and incur additional costs for recruiting and training new personnel. Furthermore, it may result in the loss of organizational knowledge.

Risk-related consequences

The loss of personnel inevitably leads to a decrease in work efficiency and effectiveness, disrupts business continuity, and incurs additional costs for recruiting and training new personnel. Furthermore, it may result in the loss of organizational knowledge. In managing personnel risks, the company has established measures to ensure that its personnel possess knowledge and capabilities aligned with the organization's business model and lead the organization towards sustainable growth.

Risk management measures

In personnel risk management, the Company has established measures to ensure that its personnel possess knowledge and capabilities aligned with the organization's business model and lead the organization towards sustainable growth.

- Ensuring employees receive appropriate compensation and benefits to reward their dedication and diligence in contributing to the organization's success. Employees receive compensation in the form of salaries according to the Company's salary structure, which offers competitive compensation rates and benefits compared to the labor market for similar businesses.
- Supporting joint activities between employees and management to foster strong relationships, which will lead to a happy organization.

Risk 12 Risk in community relations surrounding the oil depot

Related risk factors : Strategic Risk

- ESG risk

ESG risk factors : Yes

Risk characteristics

In addition to operating the company's business sustainably, the company also places importance on the communities surrounding the oil depot. There is also a continuous learning process to coexist sustainably with society by fostering good relationships with nearby communities through participation in various projects, continuous financial support for community and social activities, including education, job creation or vocational promotion in the community, as well as environmental promotion and care within the community. The company is therefore confident that we maintain good relationships with the communities around the oil depot.

The implementation of the aforementioned risk reduction measures will ensure that the company's employees possess sufficient knowledge and capabilities to enable the company to become a sustainably growing organization.

Risk-related consequences

As explained above

Risk 13 Legal, Regulatory, and Compliance Risks

Related risk factors :

Compliance Risk

- Change in laws and regulations

ESG risk factors : Yes

Risk characteristics

In addition to the normal course of business operations, which must comply with various laws, regulations, and requirements in general, the Company's business is directly related to fuel. It operates under a license to operate a fuel oil depot business in accordance with Section 17 of the Fuel Oil Control Act B.E. 2542 (1999) ("Controlled Business Operator Type 3") from the Department of Energy Business, Ministry of Energy. Under the conditions of each type of license, the licensee is required to comply with various measures in accordance with legal requirements or to submit relevant reports. Should the Company fail to comply with the specified requirements or conditions, it may face legal penalties, be unable to renew its license, or fail to renew its license within the stipulated timeframe. This could result in legal fines or the cessation of business operations, all of which would impact the Company's operations and financial position.

Risk-related consequences

Furthermore, the uncertainty of laws, regulations, and various requirements, if subject to change, may also impact the company's essential licenses. Should there be future amendments to laws, regulations, and requirements that necessitate the company to make changes or to rectify its licenses within a specified timeframe, the company's inability to comply and make timely amendments could affect the validity of those licenses. This may lead to increased costs, and if the company is unable to adhere to such altered laws, it could significantly and negatively impact the company's business, operational performance, financial position, reputation, and business opportunities.

Risk management measures

However, the Company is aware of such risks and has therefore assigned a department to monitor changes in laws, regulations, and various requirements that may be relevant to its business operations, and to ensure compliance with the terms and conditions of licenses, as well as to regularly oversee the renewal of various licenses to mitigate such risks. This process is monitored by the Board of Directors monthly. It is noted that, in the past, the Company has not encountered any significant issues related to laws, regulations, or various requirements.

Risk 14 Risks associated with securing various licenses required for the company's business operations.

Related risk factors :

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

ESG risk factors : Yes

Risk characteristics

In the company's business operations, it is necessary to obtain or maintain various licenses for the receipt, storage, blending, and distribution of petroleum products. These include, but are not limited to, a petroleum depot operation license from the Department of Energy Business, Ministry of Energy; a tank usage license from the Excise Department; and a license for operations hazardous to health under the Public Health Act B.E. 2535 (1992) (including any amendments thereof). Should there be any changes to or expiration of these required licenses, it could potentially impact the company's business operations.

Risk-related consequences

may impact the company's business operations, for instance, the failure to obtain an operating license constitutes non-compliance with regulations and rules.

Risk management measures

However, the Company is aware of such risks and has therefore established a monitoring process to ensure that it obtains or maintains all necessary licenses for its business operations. Currently, the Company possesses all such required licenses.

Risk 15 Risk of failure to protect customer data and inappropriate use of customer data.

Related risk factors :

Compliance Risk

- Legal risk

ESG risk factors : Yes

Risk characteristics

The Personal Data Protection Act B.E. 2562 ("PDPA") was published in the Royal Gazette on May 27, 2019, and fully enforced on June 1, 2022. The Company, as a data controller, has a duty to comply with the processes of collecting, using, or disclosing personal data in accordance with the procedures and requirements of the PDPA. Furthermore, relevant agencies under the PDPA will establish additional related regulations to ensure full compliance with the PDPA.

Risk-related consequences

In the event that the Company fails to comply with legal requirements or laws and regulations pertaining to personal data protection, this may result in lawsuits or any legal actions by government agencies or other individuals against the Company, which would significantly and negatively impact the Company's reputation, operational performance, and business opportunities.

Risk management measures

However, the Company has prioritized the security of customer-related personal data. The Company has established a personal data protection policy and appointed a Data Protection Officer to comply with the procedures and requirements of the Personal Data Protection Act. Furthermore, measures have been implemented to restrict access to customer personal data for employees and third parties who require such data, and personal data will be processed according to the purposes notified to the data subjects and in accordance with the specified legal bases. Additionally, the Company engaged Audit House Co., Ltd. to review and evaluate its internal control system. Audit House Co., Ltd. reviewed the efficiency and effectiveness related to compliance with the procedures and requirements of the Personal Data Protection Act as planned in 2025.

In 2025, the Company found no deficiencies regarding compliance with laws, regulatory requirements, and the Company's policies and procedures.

Information on business continuity plan (BCP)

Business Continuity Plan (BCP)

Business Continuity Plan (BCP) : Yes

The Business Continuity Plan (BCP) of Premier Tank Corporation Public Company Limited is designed to facilitate response and operations during crises or emergencies, whether caused by natural disasters, accidents, or malicious acts. The plan enables the company to effectively manage unforeseen events and ensures that Critical Business Processes can resume normal operations or reach predefined service levels within an appropriate timeframe. This strategic approach minimizes the severity of impacts on the organization.

Sustainable supply chain management

Information on sustainable supply chain management policy and guidelines

Sustainable supply chain management policy and guidelines

Company's sustainable supply chain management : No
policy and guidelines

Information on sustainable supply chain management plan

Sustainable supply chain management plan

Company's sustainable supply chain management : No
plan

Information on new suppliers undergoing sustainability screening criteria

New suppliers undergoing sustainability screening criteria

Does the company use sustainability screening : No
criteria with new suppliers?

Information on supplier code of conduct

Supplier code of conduct

Supplier code of conduct : Yes

Information on key suppliers acknowledging compliance with the supplier code of conduct

Key suppliers acknowledging compliance with the supplier code of conduct

Does the company require key suppliers to : No
acknowledge compliance with the supplier code of
conduct?

Innovation development

Information on innovation development policy and guidelines in an organizational level

Research and development policy (R&D)

Company's research and development (R&D) policy : No

Research and development (R&D) expenses over the past 3 years

	2023	2024	2025
Research and development (R&D) expenses over the past 3 years (Million Baht)	0.00	0.00	0.00

Additional explanation for research and development (R&D) expenses over the past 3 years

None

Information on organizations innovation culture development and promotion process

Process of developing and promoting the company's innovation culture

Process of developing and promoting the company's : No
innovation culture

Information on innovation development benefits and research and development (R&D) expenses

Benefits of innovation development

Financial benefits

Does the company measure the financial benefits : No
from innovation development?

Non-financial benefits

Does the company measure the non-financial : No
benefits from innovation development?

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