

## Report of the Nomination and Remuneration Committee (“NRC”)

The Board of Directors of Premier Tank Corporation Public Company Limited has established the Nomination and Remuneration Committee, comprised of 3 directors of the company. The committee members are as follows:

|                                   |   |
|-----------------------------------|---|
| 1. Dr. Chitrapongse Kwangsukstith | (Independent Director) Position Chairman of the NRC |
| 2. Mr. Tassanu Chutikanon         | (Independent Director) Position Director NRC        |
| 3. Mr. Weerawat Burapapattanapong | (Executive Director) Position Director NRC          |

The Nomination and Remuneration Committee has completely and carefully fulfilled its duties as outlined in the policy and charter reviewed and approved by the Board of Directors.

In 2024, the Nomination and Remuneration Committee held a total of 2 meetings, was held in Hybrid Meeting (Physical and Electronic) in Company regulations and Recording pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563, with the following attendance by committee members:

| Name – Surname                    | Position  | Number of Meeting Attendance<br>in 2024 |         |            |
|-----------------------------------|---|---|---------|------------|
|                                   |   | Total                                   | By Self | Electronic |
| 1. Dr. Chitrapongse Kwangsukstith | Chairman of the Nomination and Remuneration Committee | 2/2                                     | 2/2     | -          |
| 2. Mr. Tassanu Chutikanon         | Member of the Nomination and Remuneration Committee   | 2/2                                     | -       | 2/2        |
| 3. Mr. Weerawat Burapapattanapong | Member of the Nomination and Remuneration Committee   | 2/2                                     | 2/2     | -          |

They have performed activities related to nomination and remuneration, which they have proposed to the Board of Directors for approval. These activities can be summarized as follows:

1. Reviewed the framework for annual executive and employee remuneration to ensure appropriate alignment with the company's economic situation and overall performance.
2. Reviewed the annual succession plan for the CEO and top executives.
3. Considered and nominate qualified persons to be the Company's directors to be the Company's Director according to the nomination criteria and process of the Company by:

- 3.1 Nominating an individual to replace the retiring director at the Annual General Meeting of Shareholders.
- 3.2 Proposing the appointment of an individual to fill the vacant Director position.

The Board of Directors has evaluated the qualifications of 3 individuals for appointment as directors to fill the vacant positions. The proposed candidates possess the knowledge, abilities, and experience necessary to benefit the company and meet all qualifications under the Public Limited Companies Act B.E. 2535.

4. Ensured that the company's directors, members of sub-committees, and CEO receive appropriate compensation for their duties and responsibilities, in accordance with their performance.
5. Established a guideline for evaluating performance, in order to assess annual remuneration.
6. Reviewed remuneration and other benefits for the company's directors, members of sub-committees, and CEO, to ensure appropriateness based on their duties and responsibilities, as well as market conditions.
7. Reviewed the policy and charter of the Nomination and Remuneration Committee's Board Skill Matrix and responsibilities, to ensure alignment with the current situation and compliance with the principles of good corporate governance.

In conclusion, the Nomination and Remuneration Committee has fulfilled the aforementioned duties, in accordance with the roles and responsibilities assigned by the Board of Directors. It is agreed that, in 2023, the board directors, directors of sub-committees, and Chief Executive Officers possess the necessary knowledge and abilities, and the remuneration and other benefits expressed in the annual report are appropriate to their obligations and responsibilities, in line with the company's economic conditions and overall performance.



( Dr. Chitrapongse Kwangsukstith )

Chairman of the Nomination and Remuneration Committee  
Premier Tank Corporation Public Company Limited

## Report of the Enterprise Risk Management,

### Corporate Governance and Sustainability

The board of directors of Premier Tank Corporation Public Company Limited (“Company”) has appointed the Enterprise Risk Management Corporate Governance and Sustainability Committee to ensure that the Company has an adequate, appropriate risk management system helping the Company to achieve its objectives and goals set for the changing and fluctuating conditions of economic, society, politic, technology, and intense competition. The Enterprise Risk Management Committee consists of the chairman of the Enterprise Risk Management Committee, appointed by the board of directors, at least 3 directors and executives, and a minimum of 1 independent director. Currently, the Enterprise Risk Management Corporate Governance and Sustainability Committee has a total of 6 directors.

In the past year of 2024, the Enterprise Risk Management Corporate Governance and Sustainability Committee held a total of 5 meetings, was held in Hybrid Meeting (Physical and Electronic) in Company regulations and Recording pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563 with the directors of the Enterprise Risk Management Committee attending as follows:

| Name – Surname                        | Position   | Number of Meeting Attendance<br>in 2024 |         |            |
|---------------------------------------|--|---|---------|------------|
|                                       |  | Total                                   | By Self | Electronic |
| 1. Assoc. Prof. Dr. Sakkakom Maneenop | Chairman of the Enterprise Risk Management Corporate Governance and Sustainability Committee | 5/5                                     | 4/5     | 1/5        |
| 2. Mr. Tassanu Chutikanon             | Member of the Enterprise Risk Management Corporate Governance and Sustainability Committee   | 5/5                                     | -       | 5/5        |
| 3. Mr. Weerawat Burapapattanapong     | Member of the Enterprise Risk Management Corporate Governance and Sustainability Committee   | 5/5                                     | 5/5     | -          |
| 4. Mr. Weeraphon Burapapattanapong    | Member of the Enterprise Risk Management Corporate Governance and Sustainability Committee   | 5/5                                     | 5/5     | -          |
| 5. Mr. Kriangsak Tiawsirisup          | Member of the Enterprise Risk Management Corporate Governance and Sustainability Committee   | 5/5                                     | 1/5     | 4/5        |
| 6. Miss Patthaya Ngowsakul            | Member of the Enterprise Risk Management Corporate Governance and Sustainability Committee   | 5/5                                     | 5/5     | -          |

Mrs. Kullanit Seeliamngam is the secretary of the Enterprise Risk Management Corporate Governance and Sustainability Committee.

The Enterprise Risk Management Corporate Governance and Sustainability Committee fully complied with the Enterprise Risk Management Corporate Governance and Sustainability Committee charter as assigned by the board of directors. Its key performance could be summarized as follows:

**1. Review the Charter of the Risk Management, Corporate Governance and Governance and Sustainability Committee.**

Consider reviewing the Charter for appropriateness which outlines the scope of duties and responsibilities, and well as good practices to be used as operational standards for the Risk Management, Corporate Governance, and Sustainability Committee to effectively perform its duties and achieve the Company's goals.

**2. Review the risk management policy and risk management procedures**

Review the risk management policy for appropriateness to establish the framework for the Company's risk management process, implement it throughout the organization, and ensure that responsibilities for controlling the identified risks are appropriately assigned.

**3. Review the business risk factors, risk classification and risk control activities for 2024**

Review the business risk factors across various aspects for 2024 to ensure they are comprehensive and aligned with the current situation. This includes providing comments on whether the risk control activities are complete and sufficient to mitigate potential impacts on the organization in both the short term and the long term. These findings should be presented to the Board of Directors at quarterly meetings for consideration.

**4. Consider the risk management plan and annual follow-up for 2024**

Consider the risk management plan and annual follow-up for 2024 to ensure maximum efficiency in risk management.

**5. Follow-up on the operation and integration of Governance, Risk, and Compliance (GRC) and report to the Board of Directors**

**6. Consider the business plan for the year 2025 – 2027 and present it to the Board of Directors for consideration and approval**

Based on the aforementioned performance, the Risk Management, Corporate Governance, and Sustainability Committee has duly fulfilled its duties and responsibilities as specified in the Charter of the Risk Management, Corporate Governance, and Sustainability Committee. It has continuously reported the meeting results to the Board of Directors every quarter. Therefore, in the year 2024, the Risk Management, Corporate Governance, and Sustainability Committee has fulfilled its duties completely, with prudence and independence, and has provided straightforward opinions for the maximum benefit of shareholders and all stakeholders. It is also committed to adhering to the principles of corporate risk management and further developing an internal risk management system following international guidelines.

**Joint Meeting Between the Audit Committee and the Risk Management, Corporate Governance, and Sustainability Committee**

The Risk Management, Corporate Governance, and Sustainability Committee held a joint meeting with the Audit Committee, during which the Company's Risk Management Working Group was responsible for reviewing the structure, policy, risk management framework, risk management plan, as well as the risk review and monitoring processes for the Company's overall risk management. The Committee reviewed all eight identified risks, which include: (1) Strategic Risk, (2) Operation Risk, (3) Financial Risk, (4) People Risk, (5) Technological Risk, (6) Compliance Risk, (7) Fraud Risk and (8)

Incident Risk. These risks were reported quarterly to ensure the Company manages risks effectively and efficiently, thereby maximizing benefits for all stakeholders.

On Behalf of the Enterprise Risk Management  
Corporate Governance and Sustainability Committee



Assoc. Prof. Dr. Sakkakom Maneenop  
Chairman of the Enterprise Risk Management  
Corporate Governance and Sustainability Committee

#### **Report of Executive Committee**

The Board of Directors of Premier Tank Corporation Public Company Limited (“Company”) has established an Executive Committee to manage the business operations of the Company and to review and screen important matters before proposing them to the Board of Directors. They also conduct

responsibilities appointed by the Board of Directors. The committee is composed of directors and executives with expertise in relevant fields, and, in 2023, there were 4 executive directors. The Board requires to strictly operate according to the Executive Committee Charter.

In 2024, the Executive Committee held a total of 12 meetings, was held in Hybrid Meeting (Physical and Electronic) in Company regulations and Recording pursuant to the Royal Decree on Teleconferences through Electronic Means B.E. 2563, to perform their assigned duties to consider and scrutinize all types of works, proposals of various departments, and policies, goals, strategies, business operations of the Company, investments, business expansions, and budgets to propose to the Board of Directors for approval, except the work under the responsibilities and/or authority of other sub-committees of the Company to be considered and proposed directly to the Board of Directors. In 2024, the executive directors attended the meeting as follows:

| Name – Surname                     | Position  | Number of Meeting Attendance in 2024 |         |            |
|------------------------------------|---|--------------------------------------|---------|------------|
|                                    |   | Total                                | By Self | Electronic |
| 1. Mr. Weerawat Burapapattanapong  | Chief Executive Officer/Acting Chief Corporate Planning Officer | 12/12                                | 12/12   | -          |
| 2. Mr. Weeraphon Burapapattanapong | Chief Marketing and Corporate Strategy Officer                  | 12/12                                | 11/12   | 1/12       |
| 3. Mr. Kriangsak Tiawsirisup       | Chief Operating Officer   | 12/12                                | 1/12    | 11/12      |
| 4. Miss Patthaya Ngowsakul         | Chief Financial Officer   | 12/12                                | 12/12   | -          |

In 2023, the Executive Committee fully complied with the Executive Committee Charter as assigned by the Board of Directors. The performance of duties can be summarized as follows:

1. Consider and provide preliminary opinions on the Company's business management strategy policy, consider the appropriateness of the business plan, and provide useful suggestions for the organization's management and strategic implementation.
2. Consider and approve the annual budget before proposing it to the Board of Directors for approval and continuously monitoring the performance monthly.
3. Responsible for considering and approving the determination of the Company's policy review before proposing it to the Board of Directors for approval.
4. Consider and approve the implementation of the Company's policy as assigned by the Board of Directors, as well as implement various procedures as prescribed.
5. Consider and monitor the performance of all lines monthly to comply with the plan and as assigned by the Board of Directors.
6. Operate in accordance with the normal business specified in the approval and operation authority as authorized by the Board of Directors.

7. Quarterly report on the Company's operating results to the Board of Directors and the auditor's report on the Company's financial statements including annual financial statements and quarterly financial statements at the meeting of the Audit Committee and the Board of Directors of the Company.

The Executive Committee has performed its duties as assigned by the Board of Directors by using its knowledge and ability to perform its duties carefully and reasonably to manage the business to achieve the Company's vision, mission, goals, and strategies to the fullest extent possible. They consider the utmost benefit of the Company, shareholders, and all stakeholders to build confidence in the Company's operations and to supervise the Company's business efficiently and sustainably.

On Behalf of the Executive Committee



Mr. Weerawat Burapapattanapong  
Chairman of the Executive Committee