

Board Skills Matrix

Specialized Knowledge/Experience	Director A	Director B	Director C	Director D	Director E	Director F	Director G	Total
Oil business.	x	x	x	x	x	x	x	7
Retail Business	x							1
Energy Business			x	x	x		x	4
Accounting and Finance	x	x					x	3
Legal				x				1
Information Technology and Digital						x		1
Transport and Logistics Business			x	x	x		x	4
Bank	x		x					2
Construction Service					x		x	2
Publishing Business	x							1
Capital and Securities		x						1
Real Estate Development	x							1
Service Business				x	x		x	3
Holding Business			x	x	x		x	4
Audit	x	x	x	x				4
Risk Management		x		x				2
Corporate Governance/Governance	x	x		x				3
Engineering			x		x	x		3

Remark : A = Prof. Dr. Pornchai Chunhachinda / B = Assoc. Prof. Dr. Chaiyuth Padungsaksawasdi / C = Dr. Chitraphongse Kwangsuksatith / D = Mr. Tassanu Chutikanon / E = Mr. Weerawat Burapapattanapong / F= Mr. Kriangsak Tiawsirisup / G= Mr. Weeraphon Burapapattanapong

Name – Surname	Position	Meeting			AGM in 2025
		Board of Directors' Meeting			
		Total	Manually	Through Electronic Media	
1. Prof. Dr. Pornchai Chunhachinda	Chairman of the Board of Directors/Independent Director/Member of the Audit Committee	5/5	4/5	1/5	1/1
2. Assoc. Prof. Dr. Chaiyuth Padungaksawasdi	Independent Director/Chairman of Audit Committee	5/5	4/5	1/5	1/1
3. Dr. Chitrapongse Kwangsuksith	Independent Director/ Chairman of Nomination and Remuneration Committee/ Member of Audit Committee	5/5	4/5	1/5	1/1
4. Mr. Tassanu Chutikanon	Independent Director/Member of Nomination and Remuneration Committee/ Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	5/5	1/5	4/5	1/1
5. Mr. Weerawat Burapapattanapong	Director/ Chairman of Executive Director/ Member of Nomination and Remuneration Committee/ Member of Enterprise Risk Management Corporate Governance and Sustainability Committee / Chief Executive Officer/ Acting as the Chief Organizational Planning Officer	5/5	4/5	1/5	1/1
6. Mr. Weeraphon Burapapattanapong	Director/ Member of Executive Committee/ Member of Enterprise Risk Management Corporate Governance and Sustainability Committee / Chief Marketing and Corporate Strategy Officer	5/5	4/5	1/5	1/1
7. Mr. Kriangsak Tiawsirisap	Director/ Member of Executive Committee/ Member of Enterprise Risk Management Corporate Governance and Sustainability Committee / Chief Operating Officer	5/5	2/5	3/5	1/1

Number of Meetings and Attendance of the Audit Committee

Name – Surname	Position	Number of meeting attendance in 2025		
		Total	Manually	Through Electronic Media
1. Assoc. Prof. Dr. Chaiyuth Padungsaksawasdi	Chairman of the Audit Committee	5/5	5/5	-
2. Prof. Dr. Pornchai Chunhachinda	Member of Audit Committee	5/5	5/5	-
3. Dr. Chitrapongse Kwangsukstith	Member of Audit Committee	5/5	5/5	-

Number of Meetings and Attendance of the Nomination and Remuneration Committee

Name – Surname	Position	Number of meeting attendance in 2025		
		Total	Manually	Through Electronic Media
1. Dr. Chitrapongse Kwangsukstith	Chairman of the Nomination and Remuneration Committee	2/2	2/2	-
2. Mr. Tassanu Chutikanon	Member of Nomination and Remuneration Committee	2/2	-	2/2
3. Mr. Weerawat Burapapattanapong	Member of Nomination and Remuneration Committee	2/2	2/2	-

Number of Meetings and Attendance of the Enterprise Risk Management Corporate Governance and Sustainability Committee

Name – Surname	Position	Number of meeting attendance in 2025		
		Total	Manually	Through Electronic Media
1. Assoc. Prof. Dr. Sakkakom Maneenop	Chairman of the Enterprise Risk Management Corporate Governance and Sustainability Committee	4/4	3/4	1/4
2. Mr. Tassanu Chutikanon	Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	3/4	-	3/4
3. Mr. Weerawat Burapattanapong	Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	4/4	3/4	1/4
4. Mr. Weeraphon Burapattanapong	Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	4/4	4/4	-
5. Mr. Kriangsak Tiawsirisap	Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	4/4	3/4	1/4
6. Ms. Phattaya Ngowsakul	Member of Enterprise Risk Management Corporate Governance and Sustainability Committee	4/4	4/4	-

Number of Meetings and Attendance of the Executive Directors

Name – Surname	Position	Number of Meeting Attendance in 2025		
		Total	By Self	Electronic
1. Mr. Weerawat Burapattanapong	Chief Executive Officer/Acting Chief Corporate Planning Officer	12/12	12/12	-
2. Mr. Weeraphon Burapattanapong	Chief Marketing and Corporate Strategy Officer	12/12	12/12	-
3. Mr. Kriangsak Tiawsirisap	Chief Operating Officer	12/12	5/12	7/12
4. Miss Patthaya Ngowsakul	Chief Financial Officer	12/12	12/12	-